



Edmonson County Fiscal Court Application For Employment

Personal Information:

Name: Timmy William Jackson Date: 6/19/2023
First Middle Last

Address: _____
Street City State Zip

Phone #: _____ Is this a mobile phone #: _____

Are you a U.S. Citizen, or an Alien authorized to work in the United States? _____

Birthdate: 12-07-1976 Email: timjackson1027@gmail.com

Desired Employment:

Position Applied For: Deputy

Are You Employed Now? Yes ☒ No ☐

Date Available to Begin Work: 6/19/2023

Salary Desired: _____

Have You Previously Applied to Work for the Edmonson County Fiscal Court? Yes ☐ No ☒

Do You Object to Working on Sundays if Needed? Yes ☐ No ☒

No

Referred By: James Vincent

Education

	Name and Address	Years Attended	Degree Attained
High School	<u>Knox Central</u>	<u>12</u>	<u>Diploma</u>
College	<u>Union College</u>	<u>1</u>	
Trade School or Correspondence			

Special Skills: Certified Officer

Organizational or Club Memberships: _____

Employment History

Are You a Veteran of the United States Military? Yes ☐ No ☒

If so, Which Branch of Service: _____

Highest Rank Achieved: _____

List Three Most Current Employers:

Name of Employer	Grayson County Sheriff's Office Phone: 270 259 3024	
Dates of Employment	From: 3/14/22	To: 6/19/23
Position		
Key Duties	• Deputy • •	

Name of Employer	Champion Phone: 684-1441	
Dates of Employment	From: 1/16/2002	To: 1/14/2019
Position		
Key Duties	• General Manager • •	

Name of Employer	Union College Phone: 800 489 8646	
Dates of Employment	From: 3-1-1999	To: 2-1-2001
Position		
Key Duties	• Public Safety Officer • •	

Personal References:

Name	Address	Phone #
Jarrod Mudd	Leitchfield Ky	
David Embrey	Olaton Ky	
Brian Phoenix	Leitchfield Ky	

I certify that the facts contained in this application are true and complete to the best of my knowledge, and understand that, if employed, falsified statements on this application shall be grounds for immediate dismissal. I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice or cause.

Signature: 

Date: 6-19-2023

ELECTION OF BENEFITS
OVERTIME/COMP TIME

The undersigned employee of the Edmonson County Fiscal Court hereby makes the election of benefits between overtime pay and compensatory time as marked herein below. This choice of benefits has been made willingly after an explanation as to the differences between the two choices.

I understand that compensatory time will allow me to have time off from work equal to the extra time that has been worked by me over and above the standard forty hour workweek that I usually perform. I further understand that I may only use the compensatory time that I accrue subject to my supervisor's approval at least three business days prior to the using of the compensatory time off from work. I understand that I may only accrue 240 hours maximum.

I also understand that if I choose to not take compensatory time off for the extra work that I may perform over and above the standard forty-hour workweek, then I will be paid for that work. This payment shall be termed "overtime pay" and shall be computed at one and one half (1.5) times my regular salary as of the time that I worked the extra hours.

I understand that my choice between these two types of benefits shall take effect immediately upon my hiring. Furthermore, I understand that if I wish to change which type of benefit I receive, I can only make a change by completing the appropriate forms at the Edmonson County Judge Executive's office.

Having read all of the above, I hereby choose the following benefit:

☒ Compensatory time off for extra time worked

☐ Overtime pay for extra time worked

Chosen this 15 day of August, 2023


Employee Signature



Ronald Scott Lindsey <edmonson.scottlindsey@gmail.com>

Fee Pooling

Ornstein, Richard J. - KACo <rich.ornstein@kaco.org>
To: "Edmonson Co. Judge/Executive (Scott Lindsey)" <edmonson.scottlindsey@gmail.com>

Thu, Jun 22, 2023 at 8:13 AM

Judge:

Being a 'fee pool' county does not change a fee pool official's rights or duties. Being a fee pool county simply means that the fee official (sheriff, county clerk or both) turns over his or her receipts periodically as determined by the fiscal court with the fiscal court responsible for paying the fee official's bills. No other changes occur upon fee pool adoption.

There is no need to provide you a description of the law enforcement contract process/requirements that deputies enter into prior to going to the Academy as KRS 70.290 provides a detailed description: <https://apps.legislature.ky.gov/law/statutes/statute.aspx?id=46465>. In your circumstance, Sheriff Vincent decided to hire an Academy graduate who was operating under one of these law enforcement contracts. As we discussed, not only can it be cheaper to buy out a contract vs sending a new deputy to the Academy, by buying out the contract you get a trained deputy on the streets immediately rather than up to a year down the road if trying to send an individual to Richmond for law enforcement officer training.

Legally, a sheriff has the right to enter into contracts as long as those contracts are in compliance with state law and fit within his budget. A sheriff, whether under a fee pool system or not, does not have to get fiscal court permission to enter into a contract with a deputy or to buy out a deputy's contract. While it is recommended that the sheriff notify fiscal court for various personnel administrative reasons, notification is not the same permission.

Let me know if you have further questions or concerns,

Rich



Richard J. Ornstein
Staff Attorney
Kentucky Association of Counties
Office: 502-223-7667 or 800-264-5226
Mobile: 859-333-8350

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GRAYSON COUNTY SHERIFF'S OFFICE

NORMAN CHAFFINS SHERIFF

117 S. MAIN ST. LEITCHFIELD, KY 42754
PHONE: 270-259-3024 FAX: 270-259-3364

Sheriff Vincent:

Per our conversation earlier this week, I am writing this memo regarding Dpty. Timothy Jackson. Dpty. Jackson completed the DOCJT police academy on December 8th, 2022. He signed a three-year contract with the Grayson County Sheriff's Office before he was sent to the academy. The contract started from the day he completed the training. Dpty. Jackson worked 6 months of his 36-month contract. The contract was valued at \$35,487. That figure divided by 36 is \$985.77. \$985.77 times 30 months (left on contract) comes to \$29,573.00. When I sent you the initial figure, I rounded the figure up to \$35,500 to make it simpler, so there may be a 10-dollar difference. Either figure will suffice for me. The \$29,573.00 is the cost to pay Dpty. Jackson out of his contract with the Grayson County Sheriff's Office. Should you have any questions regarding this figure, please contact me anytime. Thank you sir.

Respectfully,

A handwritten signature in cursive script that reads "Sheriff Norman Chaffins".

Sheriff Norman Chaffins



"Protect and Serve"

Grayson County Sheriff's Office

44 Public Square • Leitchfield, KY 42754

Phone: 270-259-3024 • Fax: 270-259-3364

NORMAN CHAFFINS
Grayson County Sheriff

GRAYSON COUNTY SHERIFF'S OFFICE

SUPPLEMENTAL CONTRACT OF EMPLOYMENT

This AGREEMENT made and entered into this the 12th day of August, 2022 by and between the Grayson County Sheriff, Norman Chaffins, party of the first part, and Timothy Jackson, party of the second.

WHEREAS, the first and second parties recognize this contract as a condition of employment and the parties of their own free will wish to enter this contract and,

WHEREAS, it is necessary to train, and provide salary and other benefits to the second party, including basic training at Department of Criminal Justice Training Center (DOCJT) at Eastern Kentucky University and on the job field training at the Grayson County Sheriff's Office, for a total training period not to exceed twenty three(23) weeks and,

WHEREAS, the parties acknowledge that said training, payment of salary and other benefits will be for a period of time, during which second party is not performing regular duties as a Grayson County Sheriff Deputy.

NOW THEREFORE, the parties enter the following agreement:

1. The first party shall train, and provide salary and other benefits to second party to provide the elements necessary for a second party to qualify as a Grayson County Sheriff's Office Deputy Sheriff at a cost of \$35,487.97, the cost to the Grayson County Sheriff's Office for salary and retirement benefits during the period of approximately twenty three(23) weeks.
2. First Party shall provide necessary expenditures for the training, equipment, and salary to second party.
3. Second Party agrees to receive and successfully complete said training and to become a Grayson County Deputy Sheriff.
4. Second party shall continue to work for the First Party as a Grayson County Deputy Sheriff with duties assigned to him by First Party for a period of three (3) years after training is complete.
5. Second party shall have the option of paying for above sum of \$35,487.97 in cash within ninety (90) days of successful completion of the training course, should the second party terminate his employment with the Grayson County Sheriff's Office following the said ninety days grace period. Provided that the second party continues his employment with the Grayson County Sheriff the amount listed above shall be reduced by twenty-five percent for every year of employment hereafter until above said is reduced to \$0.00 at which time the indebtedness shall be terminated and this contract shall be null and void.
6. The parties hereto acknowledge that they have read this contract, fully understand the same; recognize that it is a condition of employment as a Grayson County Sheriff Deputy and agree that they will be governed by the terms thereof.



"Protect and Serve"

Grayson County Sheriff's Office

44 Public Square • Leitchfield, KY 42754

Phone: 270-259-3024 • Fax: 270-259-3364

NORMAN CHAFFINS
Grayson County Sheriff

GRAYSON COUNTY SHERIFF'S OFFICE

BY: *Sheriff Norman Chaffins* 4/10/1
FIRST PARTY

WITNESSED BY:

Sara Heather Brasley for the First Party this 12 day of
August, 2022.

OFFICER'S NAME

BY: *Timothy D. Jones*
SECOND PARTY

WITNESSED BY:

Margaret Vertices for the Second Party this 12 day of
August, 2022.

REIMBURSEMENT OF SHERIFF DEPUTY TRAINING COSTS AGREEMENT

This Reimbursement of Sheriff Deputy Training Costs Agreement is made and entered into this 19th day of June, 2023, by and between the Edmonson County Sheriff's Office ("Sheriff's Office") and Timmy Jackson, an Appointee to be a Edmonson County Deputy Sheriff, ("Appointee").

WITNESSETH

WHEREAS, the Appointee has applied for employment as a deputy sheriff; and,

WHEREAS, the Appointee acknowledges that the Sheriff's Office will incur substantial expenses in the process of training the Appointee to become a deputy sheriff; and,

WHEREAS, the Appointee acknowledges that these expenses are expected to be recaptured through services by the Appointee with the Sheriff's Office after completion of the training and that the Sheriff's Office will suffer substantial detriment if the Appointee should take employment elsewhere during a period of three (3) years following completion of all required training or withdrawal from the training; and,

WHEREAS, the Kentucky General Assembly adopted KRS 70.290 to authorize Sheriff's Offices to require newly appointed deputies who will participate in the Kentucky Law Enforcement Foundation Fund Program set out in KRS 15.410 to 15.510 to enter into a contract with the Sheriff's Office related to the reimbursement of training costs for a period of three (3) years from the date of graduation from the Department of Criminal

Justice Training or other training approved by the Kentucky Law Enforcement Council (the "KLEC"); and,

WHEREAS, Appointee, if employed by the Sheriff's Office, will participate in the Kentucky Law Enforcement Foundation Fund Program; and,

WHEREAS, the statute referenced above applies only if the deputy sheriff is employed by another Kentucky agency subject to the statute; and,

WHEREAS, it is the purpose of this Agreement that should the Appointee leave employment within three (3) years from the date of graduation from the Department of Criminal Justice Training or other training approved by the Kentucky Law Enforcement Council, to require the agency employing the Appointee to reimburse the Sheriff's Office for all training costs due under this Agreement.

NOW, THEREFORE, for the mutual benefits set out hereinbelow, the parties agree as follows:

1. Appointee agrees, as a condition to and in consideration of his/her employment with the Sheriff's Office, that should he/she leave employment with the Sheriff's Office within three (3) years from the date of graduation from the Department of Criminal Justice Training or other training approved by KLEC, the Sheriff's office shall be reimbursed for the actual costs incurred and expended which are associated with the initial hiring of Appointee, including, but not limited to, the application process, training costs, equipment costs, and the actual salary and fringe benefits from the time of Appointee's initial application until graduation from the Department of Criminal Justice Training or other training approved by KLEC.

2. Reimbursement pursuant to this Agreement shall be for the full amount of the costs set out above and shall not be prorated based on the percentage of time that Appointee has completed of the three (3) year period.

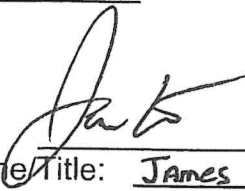
3. Appointee acknowledges that pursuant to KRS 70.290, the Sheriff's Office shall be entitled to the reimbursement authorized herein from the subsequent law enforcement agency with which Appointee accepts employment.

4. The parties agree that should Appointee seek employment as a peace officer with a Kentucky law enforcement agency subject to KRS 70.290 and this Agreement, the Appointee shall furnish the prospective law enforcement agency with a copy of this Agreement and advise it of its liability for reimbursement to the Sheriff's Office. The parties further agree that should the Appointee be employed as a peace officer by a Kentucky agency subject to KRS 70.290 that the Appointee will reasonably assist the Sheriff's Office in its efforts to seek reimbursement from that Kentucky agency.

5. This Agreement shall not be construed to be an employment contract with Appointee for purposes of guaranteeing employment for any specified period of time, and shall not affect the appointee's at-will status. Furthermore, this Agreement does not modify the probationary appointee status of new appointees allowed pursuant to KRS 15.520(1)(h). This Agreement contains the entire agreement between the parties and may be amended only by a writing signed by both parties.

WITNESS the hands of the parties on this the day and date first above written.

Edmonson COUNTY SHERIFF'S OFFICE

BY: 
Name/Title: James Vincent Sheriff

DATE: 6/19, 2023

APPOINTEE

BY: 
Name: Timmy W Jackson

DATE: 6/19, 2023

(To Be Completed Later) Academy Graduation Date: N/A



"Protect and Serve"

Grayson County Sheriff's Office

44 Public Square • Leitchfield, KY 42754

Phone: 270-259-3024 • Fax: 270-259-3364

NORMAN CHAFFINS
Grayson County Sheriff

SHERIFF DEPUTY EXPENSES TO SEND TO BASIC TRAINING ACADEMY

Deputy: TIMMY JACKSON

SALARY PER HOUR: \$16.00

EXPENSES:

PHYSICAL: _____

PSYCHOLOGICAL ASSESMENT: \$65.00

POLYGRAPH EXAMINATION: \$100.00

DRUG SCREEN: \$16.00

UNIFORMS AND EQUIPMENT: \$5,000.00

FUEL: (TO AND FROM ACADEMY, RICHMOND, KENTUCKY, 141 MILES)

18.8 GALLONS, TO AND FROM ACADEMY, ONCE PER WEEK

AVERAGE PRICE PER GALLON OF GAS @ \$3.60= APPROX. \$68.00 PER WEEK

23 WEEKS OF TRAINING ACADEMY= \$1556.64

WAGES: \$16.00/HOUR, 40 HOURS PER WEEK FOR 23 WEEKS: \$14,720.00

FICA/MC BENEFITS (EMPLOYER PORTION): \$1,126.08

HEALTH INSURANCE: \$5,604.60

CERS (COUNTY EMPLOYEES RETIREMENT SYSTEM)

EMPLOYER PORTION 49.59% GROSS WAGES= \$7299.65

TOTAL EXPENSES FOR TRAINING: \$35,487.97

GRAYSON COUNTY SHERIFF DEPARTMENT
TIM JACKSON CONTRACT

June 14, 2023

Invoice # PO # Account #
48172 01-5015-1030Memo
TIM JACKSON CONTRACT

\$29,583.00

Amount
29,583.00

32095

EDMONSON COUNTY FISCAL COURT GENERAL ACCOUNT

P.O. BOX 353
BROWNSVILLE, KY 42210
270-597-2819

LIMESTONE BANK

73-389/839



June 14, 2023

TWENTY-NINE THOUSAND FIVE HUNDRED EIGHTY-THREE & XX/100

DATE

AMOUNT

29,583.00

PAY
TO THE
ORDER
OF

GRAYSON COUNTY SHERIFF DEPARTMENT

TIM JACKSON CONTRACT

Two Signatures Required
Jaymaran Willhite
Alvin W. Hiden
AUTHORIZED SIGNATURE

⑈032095⑈

EDMONSON COUNTY FISCAL COURT

32095

GRAYSON COUNTY SHERIFF DEPARTMENT
TIM JACKSON CONTRACT

June 14, 2023

Invoice # PO # Account #
48172 01-5015-1030Memo
TIM JACKSON CONTRACT

\$29,583.00

Amount
29,583.00

EMPLOYEE STATUS CHANGE FORM

EMPLOYEE NAME Vin Jackson
SOCIAL SECURITY NUMBER _____ EFFECTIVE DATE 6/28/2023

PERSONAL

ADDRESS CHANGE _____
PHONE NUMBER CHANGE _____
EMERGENCY NOTIFICATION CHANGE _____

EMPLOYMENT

RESIGNATION _____ RETIREMENT _____ TERMINATION _____ LAYOFF _____
REASON _____

VOLUNTARY _____ INVOLUNTARY _____

SALARY/WAGE

INCREASE ☒ DECREASE _____
FROM 19.00 TO 21.50
RETRO PAY _____

JOB CLASSIFICATION CHANGE

PROMOTION _____ DEMOTION _____
FROM _____ TO _____

CHANGE TO EXEMPT _____ CHANGE TO NON EXEMPT _____

LEAVE OF ABSENCE

FMLA _____ WORKERS COMP _____ OTHER _____
FROM _____ TO _____ (DATE)

PAYROLL ADMINISTRATOR SIGNATURE [Signature]
DATE _____

DEPARTMENT HEAD/ELECTED OFFICIAL SIGNATURE [Signature]
DATE _____

EMPLOYEE STATUS CHANGE FORM

EMPLOYEE NAME

Tim Jackson

TJ

SOCIAL SECURITY NUMBER

EFFECTIVE DATE

7/1/2024

PERSONAL

ADDRESS CHANGE

PHONE NUMBER CHANGE

EMERGENCY NOTIFICATION CHANGE

EMPLOYMENT

RESIGNATION

RETIREMENT

TERMINATION

LAYOFF

REASON

VOLUNTARY

INVOLUNTARY

SALARY/WAGE

INCREASE

☒

DECREASE

FROM

21.50

TO

22.15

30% Raise
approved by F/C
3/25/24

RETRO PAY

JOB CLASSIFICATION CHANGE

PROMOTION

DEMOTION

FROM

TO

CHANGE TO EXEMPT

CHANGE TO NON EXEMPT

LEAVE OF ABSENCE

FMLA

WORKERS COMP

OTHER

FROM

TO

(DATE)

PAYROLL ADMINISTRATOR SIGNATURE

TJ

DATE

6/12/2024

DEPARTMENT HEAD/ELECTED OFFICIAL SIGNATURE

DATE



Rec'd _____
Ex. Pg _____
Date 7/24/23

To all to Whom These Presents Shall Come, Greetings:

KNOW YE, THAT THIS DAY CAME: Timmy William Jackson

who was by me duly sworn to the oath of office of Deputy Sheriff

by being administered the oath required of Section 228 of the Constitution of Kentucky, in words as follows:

"I do solemnly swear that I will support the Constitution of the United States and the Constitution of this Commonwealth, and be faithful and true to the Commonwealth of Kentucky, so long as I continue a citizen thereof, and that I will faithfully execute, to the best of my ability, the office aforesaid according to law; and I do further solemnly swear that since the adoption of the present Constitution, I, being a citizen of this State, have not fought a duel with deadly weapons within the State nor out of it, nor have I sent or accepted a challenge to fight a duel with deadly weapons, nor have I acted as second in carrying a challenge, nor aided or assisted any person thus offending, SO HELP ME GOD."

and the following additional oath, to-wit:

"I do swear or affirm that I will do right, as well to the poor as to the rich, in all things belonging in my office as Deputy Sheriff; that I will do no wrong to anyone for any gift, reward or promise, nor for favor or hatred, and in all things I will faithfully and impartially execute the duties of my office according to the best of my skill and judgment, SO HELP ME GOD.
I do further swear that I will endeavor to the best of my ability, to detect and prosecute all gamblers and others violating the laws against gaming."

IN TESTIMONY WHEREOF, I have caused this certificate to be executed. Done at:

Brownsville, Kentucky, this the 19th day of June, 2023.

State of Kentucky, County of Edmonson, SGT
This instrument was filed for record on the
24 day of July 2023
at 11:55 o'clock A M and duly recorded in
Bond Book 2 Page 64
of the records of this office.
Att. Kevin M. Alexander, Clerk
By [Signature] Deputy Clerk

Ronald Scott Lindsay
Judge

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KENTUCKY ANIMAL CARE & CONTROL ASSOCIATION

THIS CERTIFICATE IS HEREBY AWARDED TO

Tim Jackson

For Satisfactorily Completing the Course of

KACCA Basic Animal Control Officer

01-27-2024

Mike McNutt

President



Ashley Baak

Training Coordinator