



ZANDA MYERS, ATTORNEY AT LAW

IN THE PURSUIT OF JUSTICE, THE DEFENSE NEVER RESTS

1032 College Street, Suite 102, Bowling Green, KY 42101 (270) 599-1020

March 10th, 2023

Grayson County Sheriff's Office
Records Custodian
117 S. Main St
Leitchfield, KY 42754

To Whom it May Concern,

Enclosed is Request to Inspect Public Records for former Grayson County Deputy Tim Jackson. As seen in Form OAG-01, I am requesting the personnel file as well as any training, disciplinary actions, complaints and/or any other relevant reports from former Deputy Tim Jackson's employment with the Grayson County Sheriff's Office. If possible, I would like to request the documents outlined in the FORM OAG-01 be provided to myself electronically with preference to my email, ZANDA@SOKYLAW.COM if that will save time and money on both of our parts. If there are any fees, concerns, or questions associated with this request, please contact my office as soon as possible so that we can respond and obtain the records in an efficient and timely manner.

Please call the office at (270) 599 – 1020 or email myself at ZANDA@SOKYLAW.COM and/or my paralegal, on my behalf, at LEGALASSISTANT@SOKYLAW.COM when you receive this request and provide us a timeframe if these records require time to process.

Thank you for your time,

A handwritten signature in blue ink, appearing to read 'Zanda Myers', written over a horizontal line.

Zanda Myers, Attorney at Law

Request to Inspect Public Records

Pursuant to the Kentucky Open Records Act ("the Act"), KRS 61.870 *et seq.*, the undersigned requests to inspect the public records which are described below.

Requester's contact information.

Name: ZANDA MYERS

Mailing Address: 1032 COLLEGE ST, SUITE 102, BOWLING GREEN, KY 42101-214527

E-mail Address (if applicable): ZANDA@SOKYLAW.COM

Records to be inspected:

The complete personnel file for Former Grayson County Deputy Tim Jackson to include any training, disciplinary actions, complaints and or other relevant reports to the Grayson County Sheriff's Office.

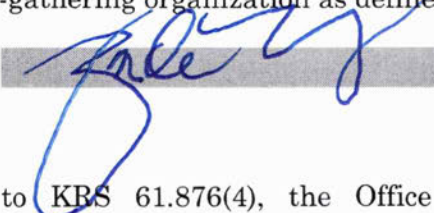
Statement regarding the use of public records. KRS 61.870(4) defines "commercial purpose" as "the direct or indirect use of any part of a public record or records, in any form, for sale, resale, solicitation, rent, or lease of a service, or any use by which the user expects a profit either through commission, salary, or fee." However, "commercial purpose" does not include the publication or related use of the public record by a newspaper or periodical, by a radio or television station in its news or informational program, or by use in the prosecution or defense of litigation by the parties to such an action or their attorney.

This request is (choose one):

- ☒ NOT for a commercial purpose; or
☐ FOR a commercial purpose.

Statement regarding residency. I further state that I am a resident of Kentucky because I am (please check one):

- ☒ An individual residing in the Commonwealth; or
☐ A domestic business entity with a location in the Commonwealth; or
☐ A foreign business entity registered with the Kentucky Secretary of State; or
☐ An individual that is employed and works at a location within the Commonwealth; or
☐ An individual or business entity that owns real property within the Commonwealth; or
☐ An individual or business entity that has been authorized to act on behalf of an individual or business entity listed above; or
☐ A news-gathering organization as defined in KRS 189.635(8)(b)1a. to e.

Signature: 

Date: 03/10/2024

Pursuant to KRS 61.876(4), the Office of Attorney General has promulgated by administrative regulation this form. See 40 KAR 1:040.

Form A <i>Type on Computer</i>	Kentucky Law Enforcement Council TESTING REGISTRATION - ATTESTING TO MINIMUM STANDARDS	
Mail: Kentucky Law Enforcement Council Funderburk Building 4449 Kit Carson Drive Richmond, KY 40475 Phone: 859-622-6218 Fax: 859-622-5943 Email: KLECS@ky.gov		INSTRUCTIONS: This form must be completed and faxed to the office to register an applicant for testing. Please call the office to confirm a date and time for all testing requests.

SSN: [REDACTED] Name: Jackson Timmy W DOB: [REDACTED]

Last First MI Suffix

Gender: Male Height: 6 '1 " Weight: 220 lbs Race: White

Educational Level: ☒ High School/GED ☐ Associates ☐ Bachelors ☐ Masters ☐ Doctorate

Minimum Background Information: Must be completed for Testing Registration

I hereby attest that the above named individual meets the following requirements:

Peace Officer & Court Security Officer Applicant:

- ☒ Is a citizen of the United States;
- ☒ Is at least twenty-one (21) years of age;
- ☒ Is a high school graduate or has successfully completed a General Education Development (G.E.D.) examination;
- ☒ Possesses a valid license to operate a motor vehicle;
- ☒ Has not been convicted of a felony;
- ☒ Has not received a dishonorable discharge, bad conduct discharge, or general discharge under other than honorable conditions.

Telecommunicator Applicant:

- ☐ Is a citizen of the United States;
- ☐ Is at least eighteen (18) years of age;
- ☐ Is a high school graduate or has successfully completed a General Education Development (G.E.D.) examination;
- ☐ Has not been convicted of a felony or other crimes involving moral turpitude.

Position applicant is applying for: Deputy

PHASE I Date: / /
Site:

Please register the above named individual for the following:

☐ **Physical Fitness Test**
Completed Forms T1 and T1a (if needed) must be presented at the time of testing or faxed with this form.

☐ **Suitability Screener**
An on-line Personal History Questionnaire (PHQ) must be completed in order to receive results.

To obtain a password for the PHQ, please provide :

Agency E-mail Address:

Agency Fax Number:

PHASE II Date: 03 /17/ 2022
Site: Bowling Green

Please register the above named individual for the following:

☒ **Polygraph Examination**
Completed Form I-2 (Polygraph Questionnaire) must be presented at the time of testing.

08:00 : APPOINTMENT TIME ASSIGNED
BY KLEC STAFF

Pregnancy may prevent applicant from taking a polygraph examination. Please contact our office.

☒ **Drug Screen**

☒ Applicant has a conditional job offer

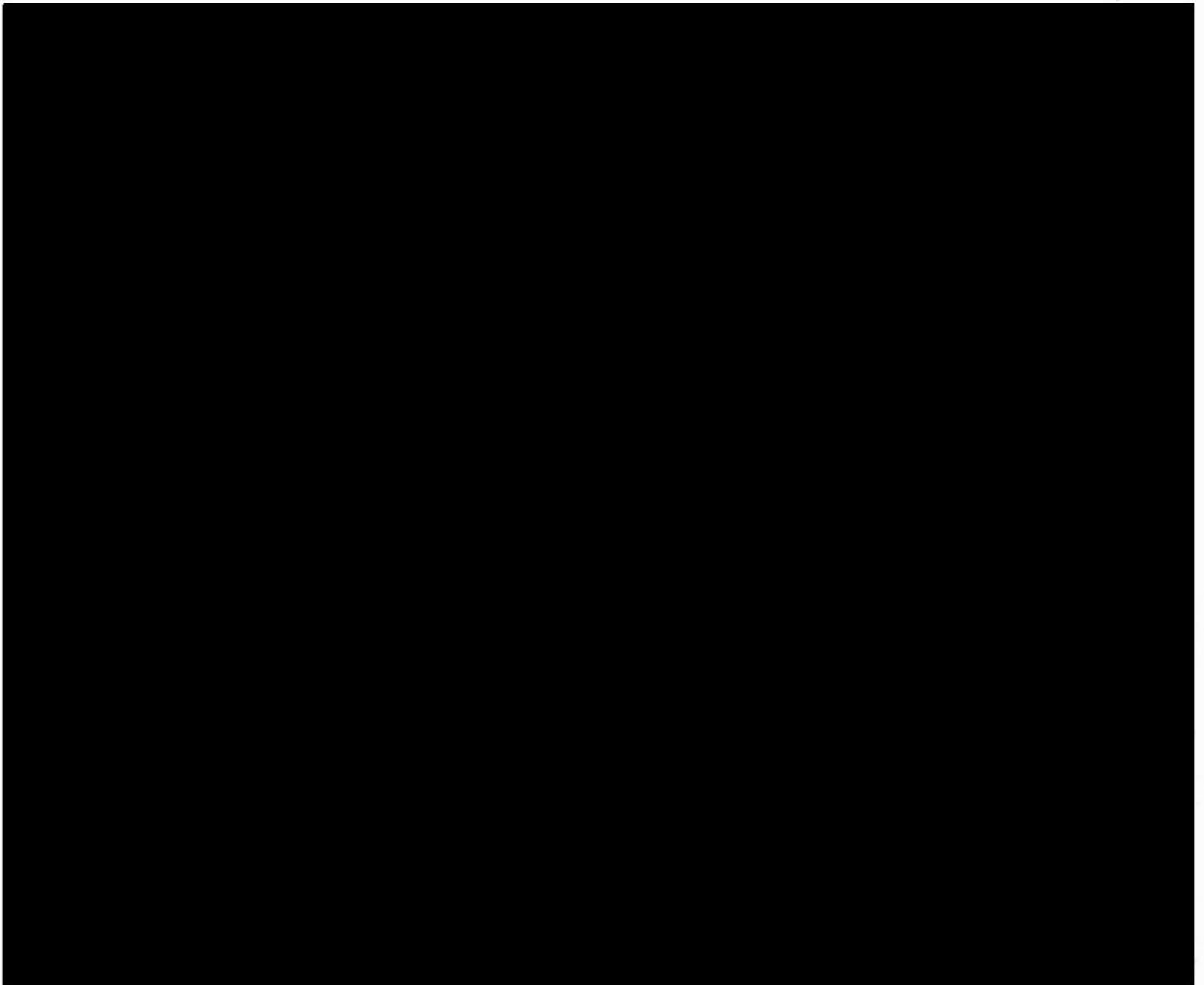
☒ A background investigation has been completed for this peace officer applicant.

I hereby verify that the above information is true and accurate. Signed this 28 day of March 2022.

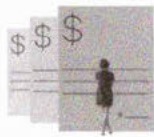

 Signature of Agency Hiring Authority or Designee
Chief Deputy Jarrod Mudd
 Printed Name of Agency Hiring Authority or Designee

Grayson County Sheriffs Office
 Printed Name of Agency
270.259.3024
 Agency Phone Number

Directions to testing locations are available at <https://klecs.ky.gov> under the Testing Tab.



Take action



Personal loans



Tax



Credit cards




Today



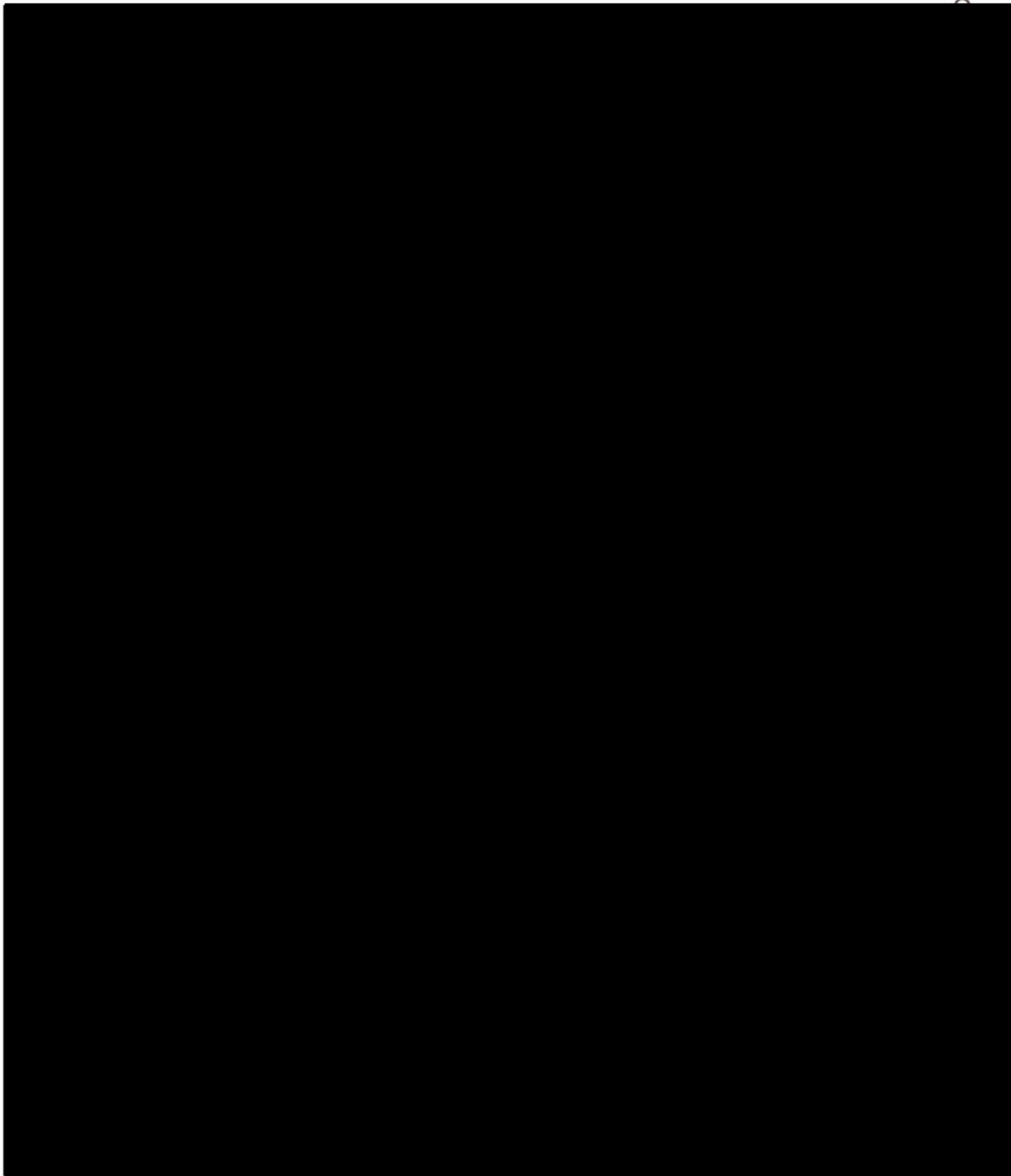

Credit



Money




Explore



INTEREST & FEES EST.*



Today



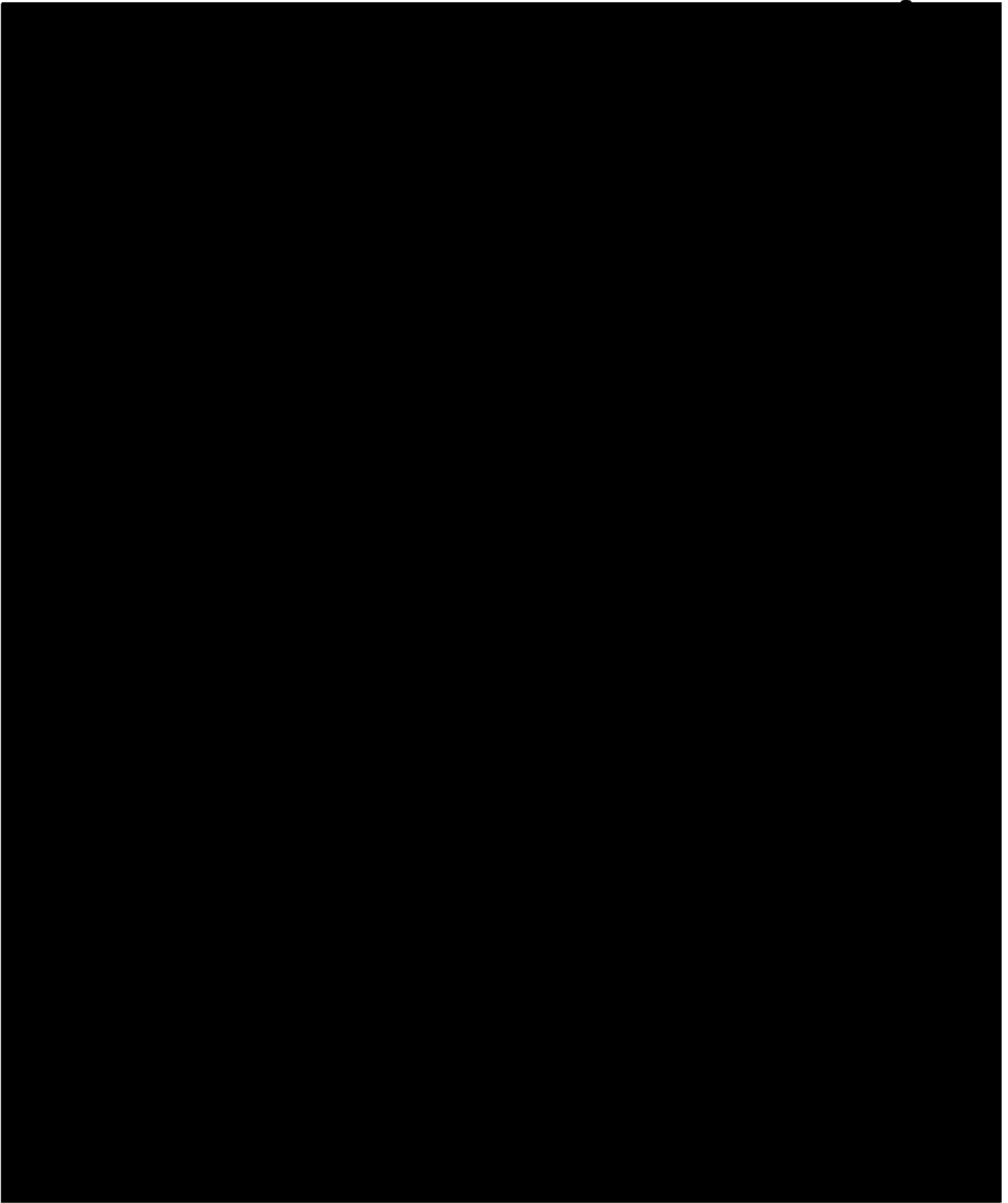
Credit



Money



Explore



Today



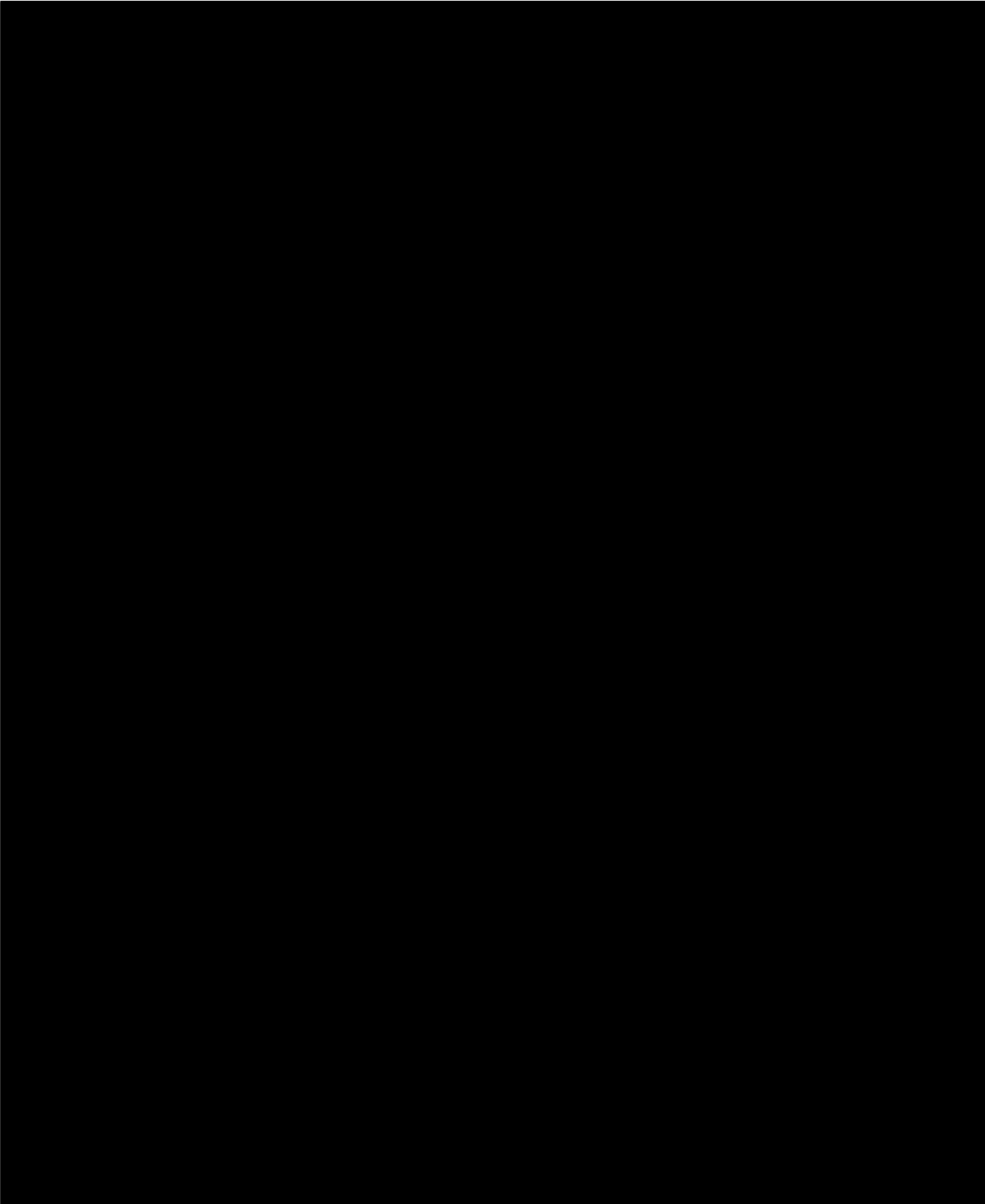
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Money



Explore



Today



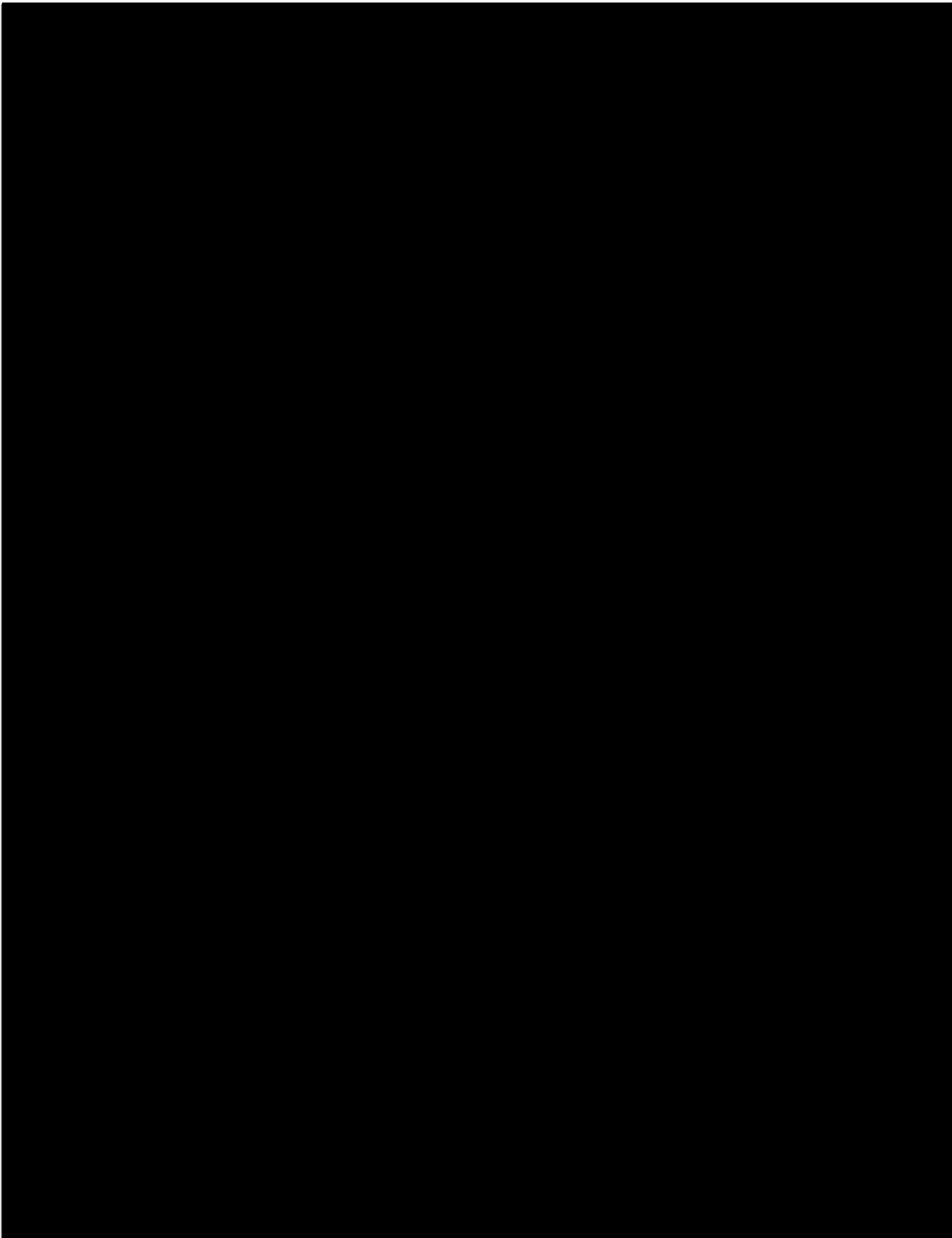
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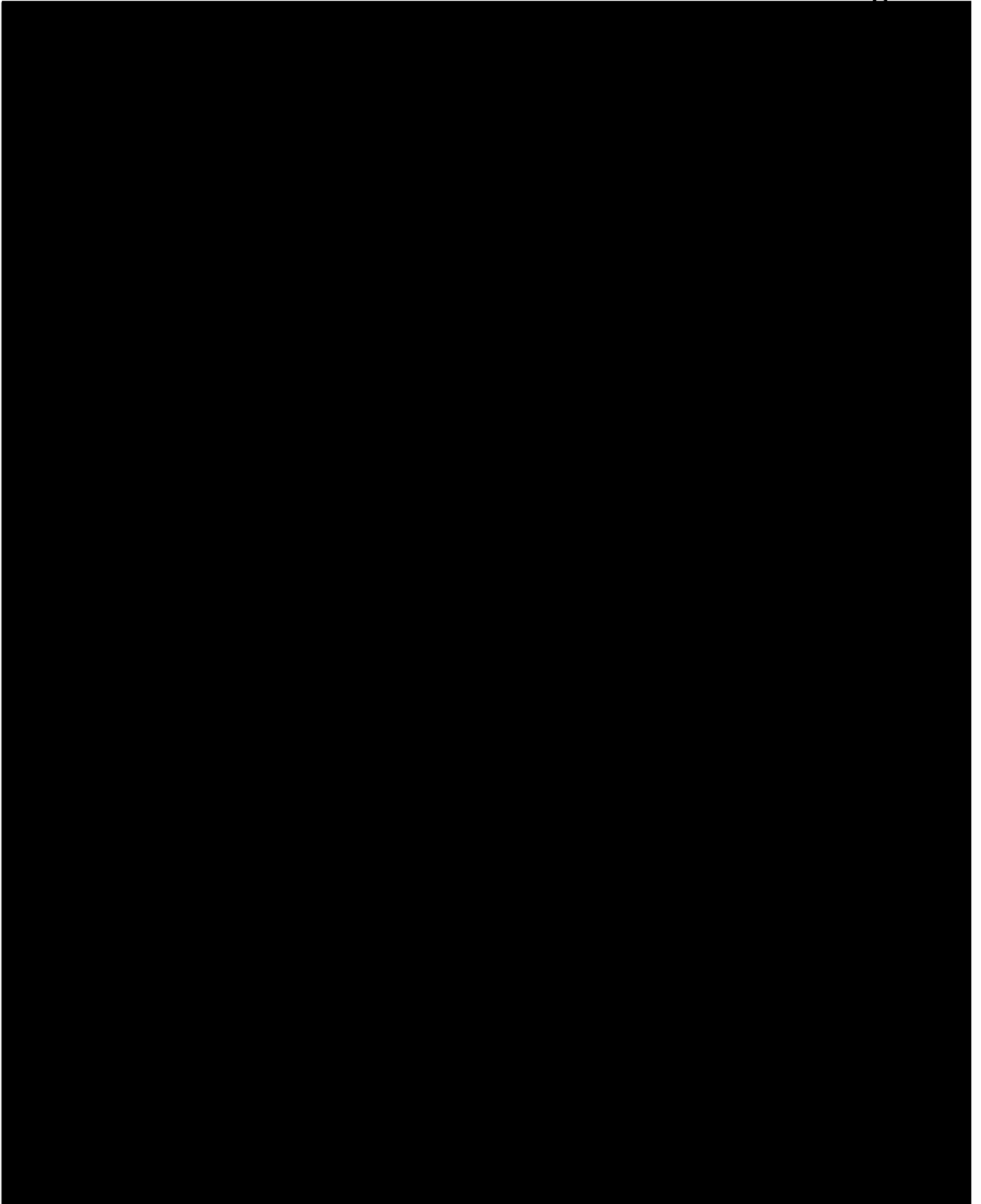


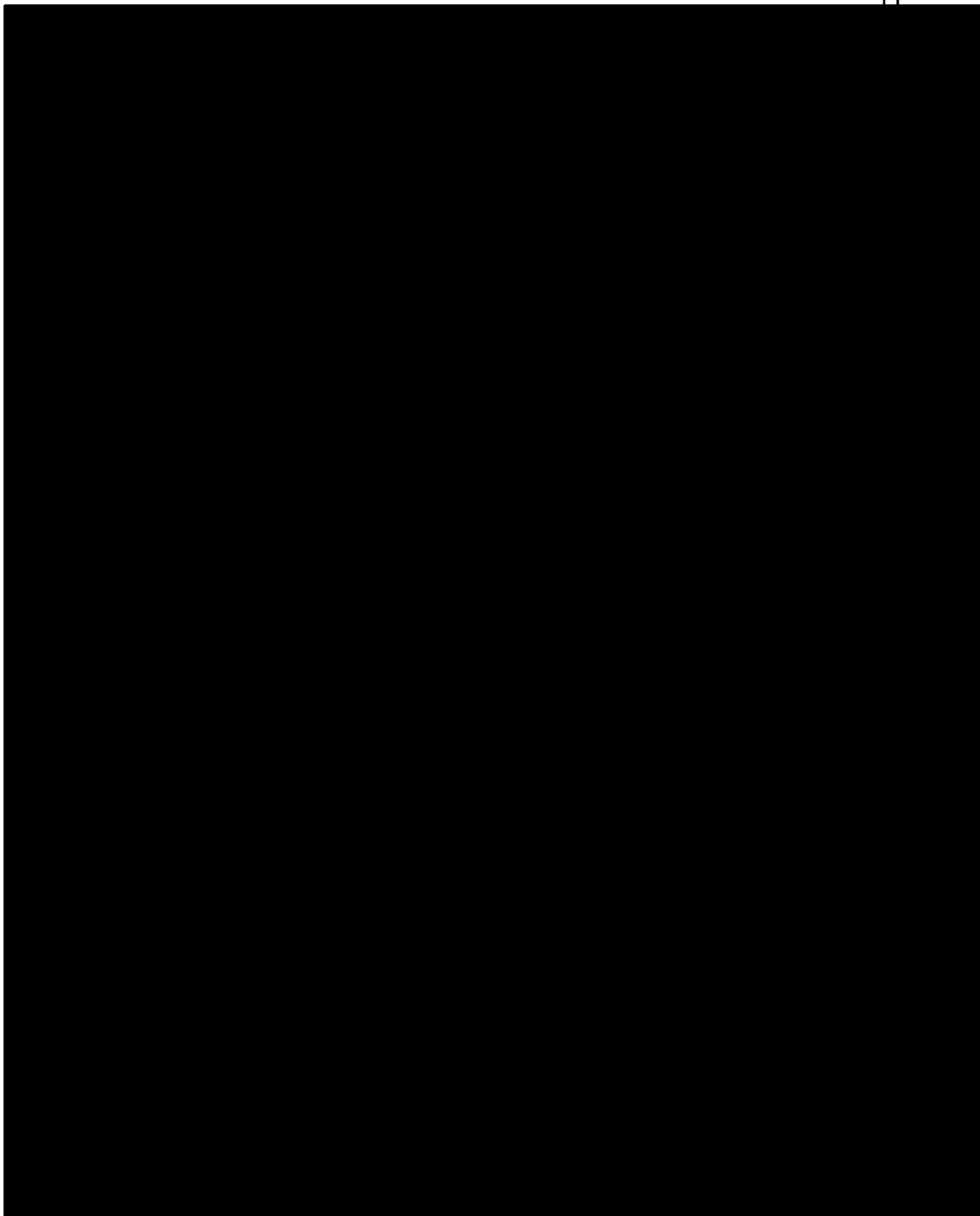
Money



Explore





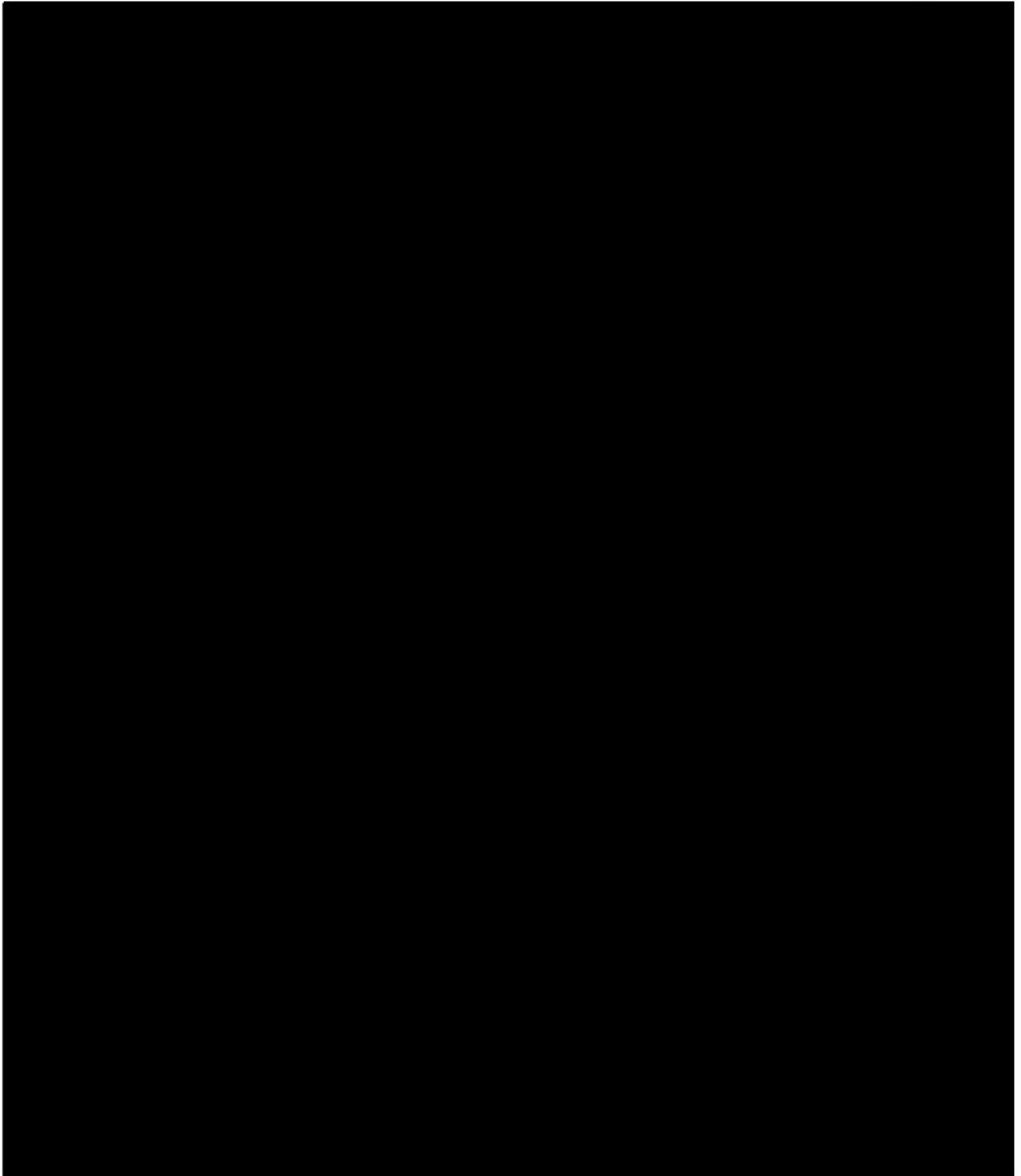


Today

Credit

Money

Explore



Today



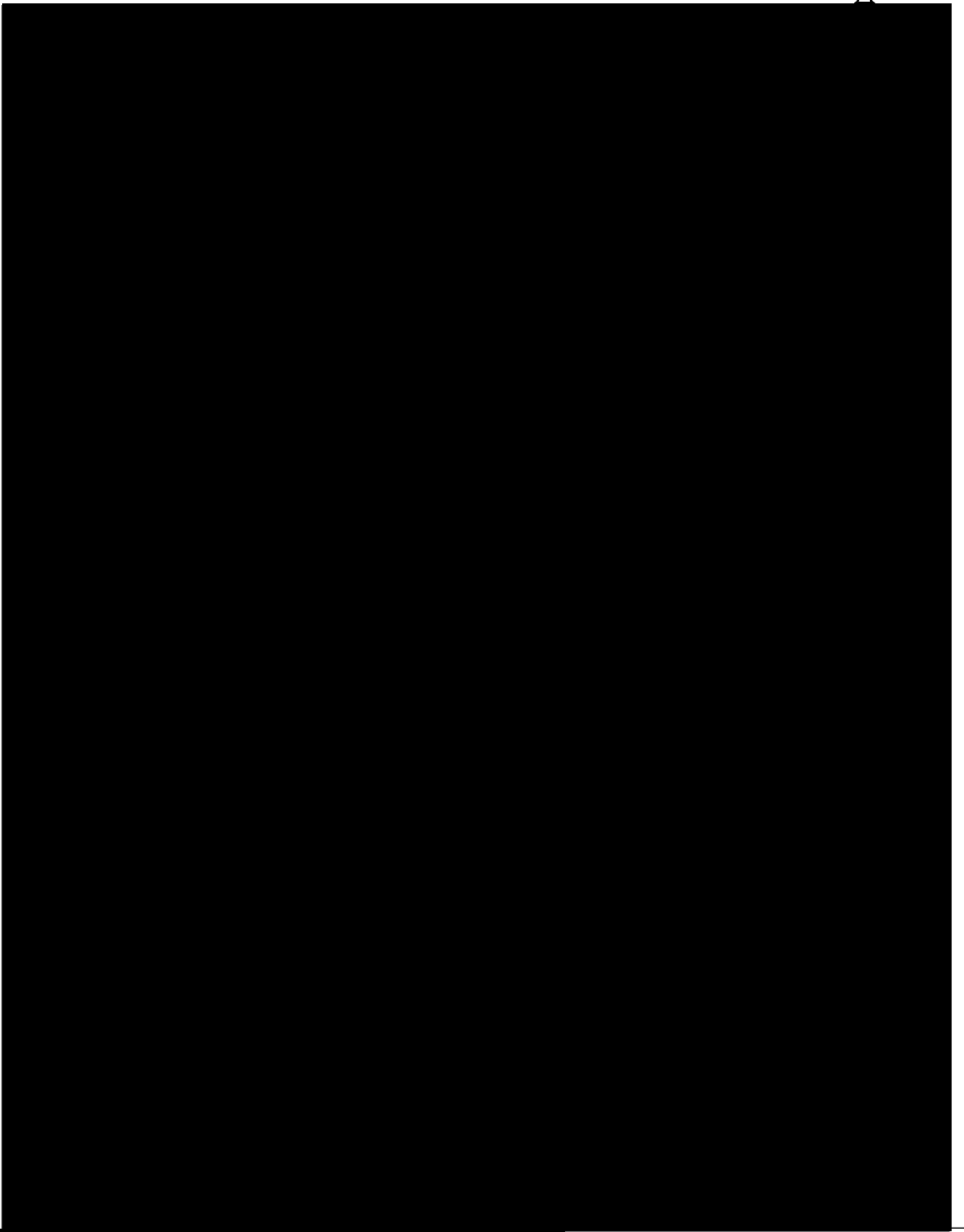
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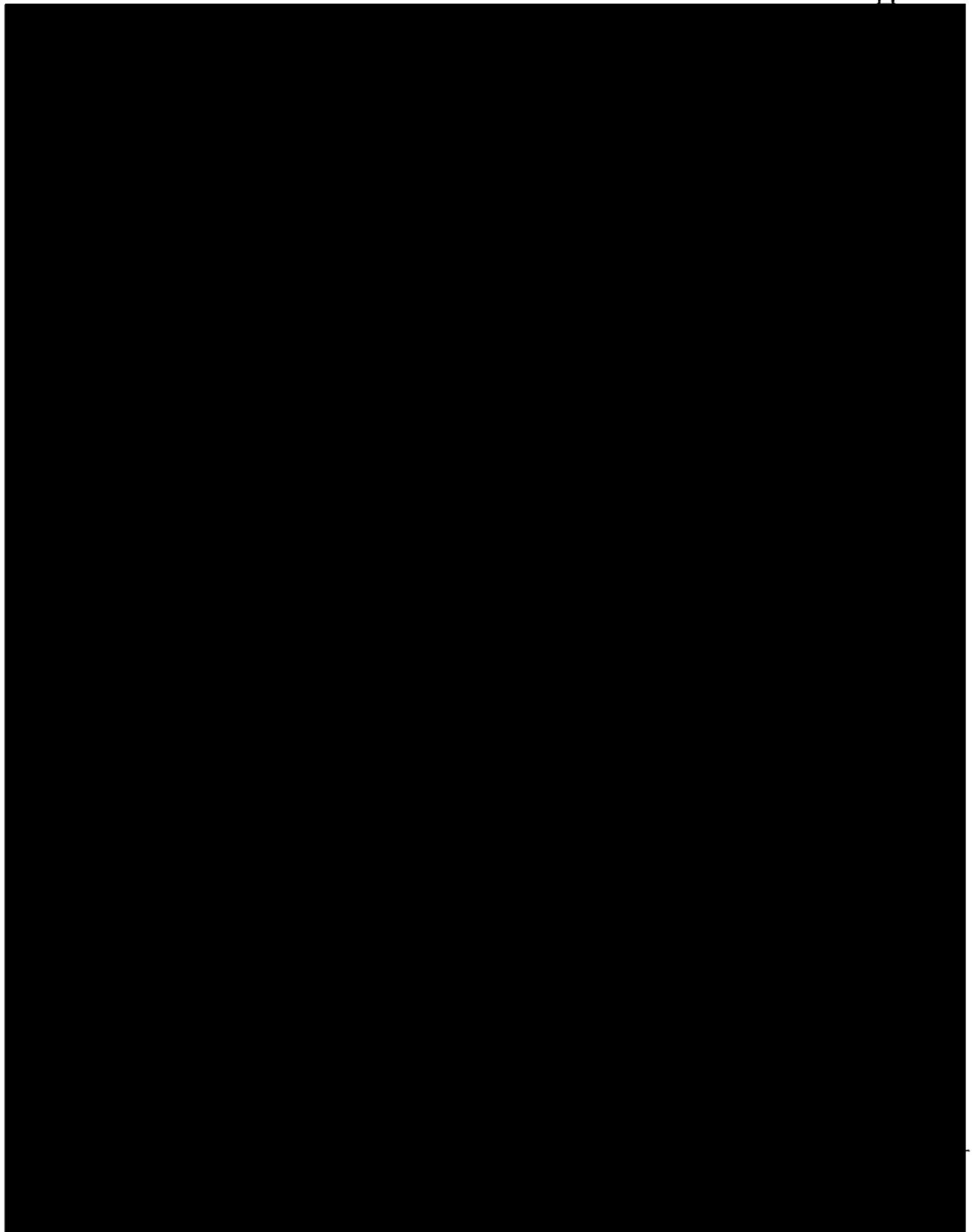


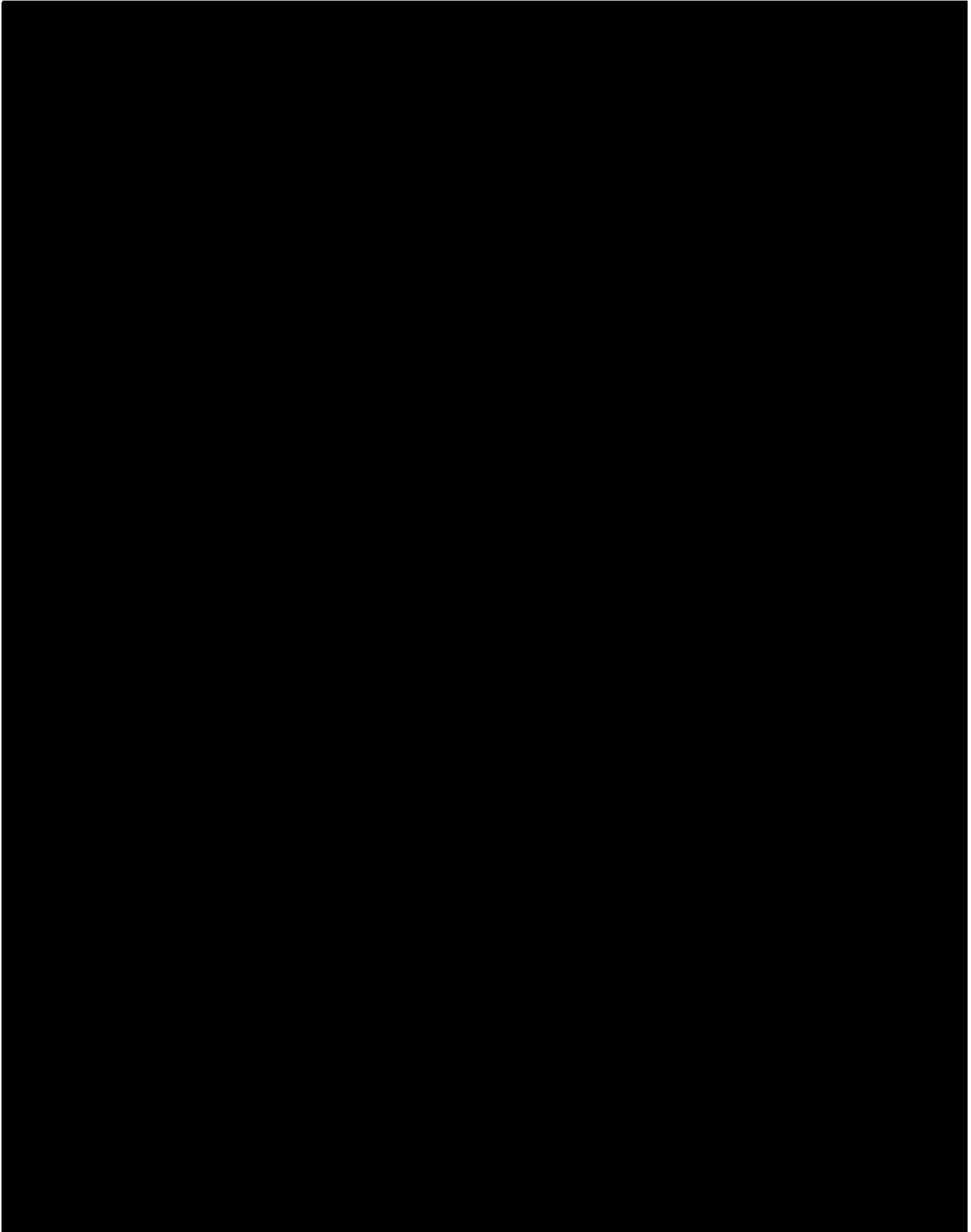
Money

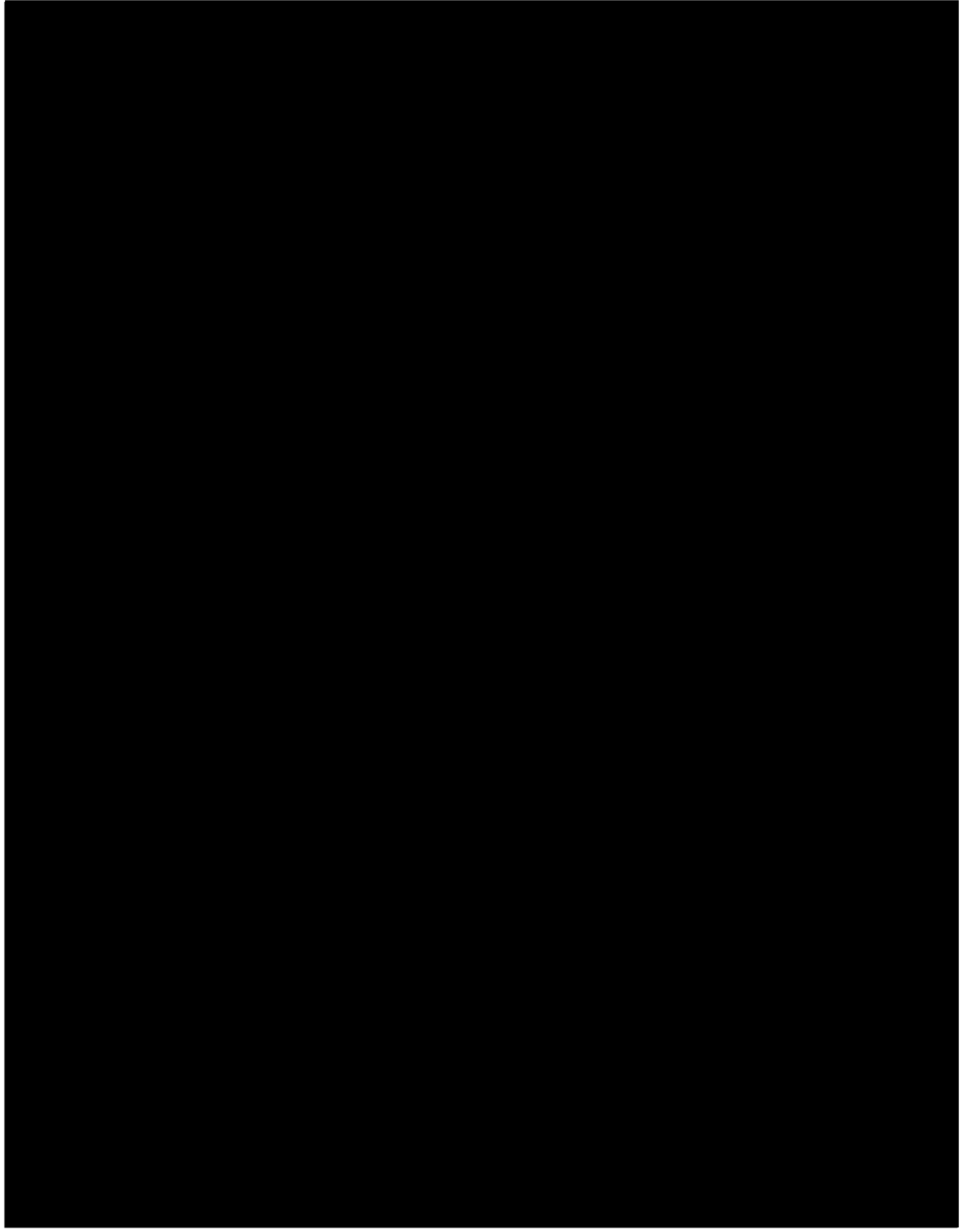


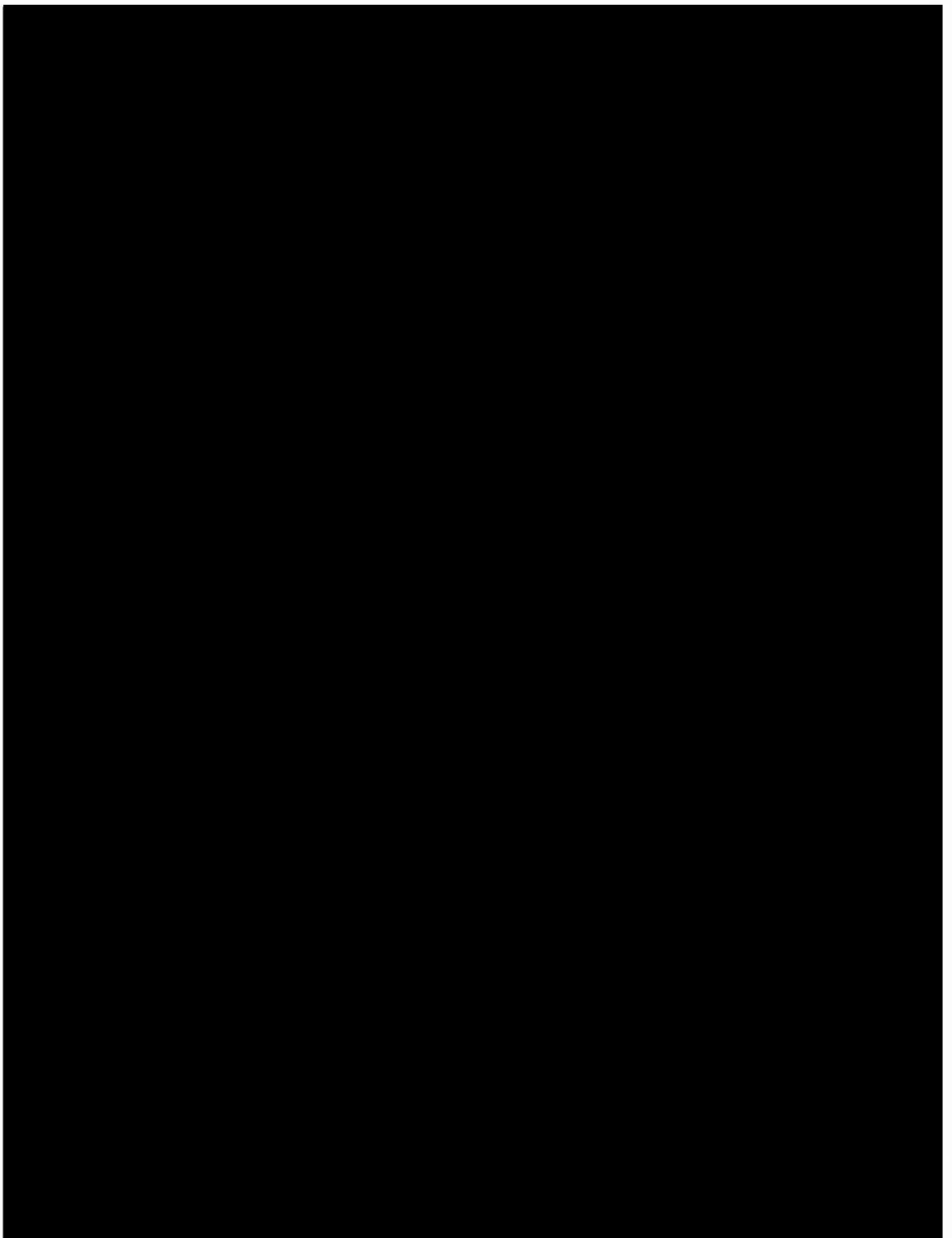
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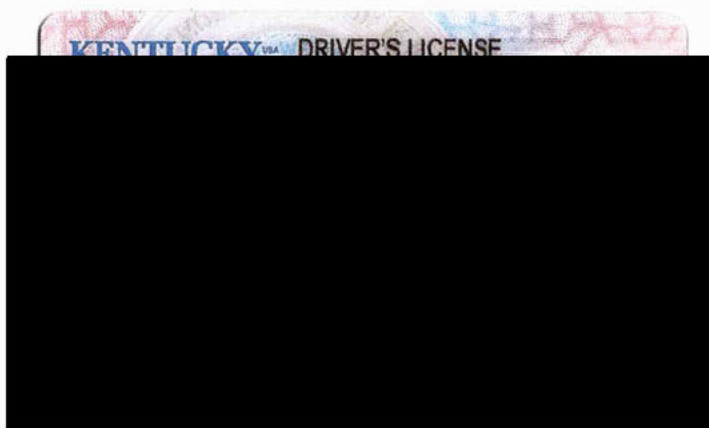












**Kentucky Official Report for Test Results
TESTS OF GENERAL EDUCATIONAL DEVELOPMENT**



**issued by
OFFICIAL GED CENTERS
of the**



**GENERAL EDUCATIONAL DEVELOPMENT TESTING SERVICE
OF THE AMERICAN COUNCIL ON EDUCATION**

Name of Examinee:

JACKSON

TIMOTHY

W

Last

First

Middle

Address:

Reported To:

Phone Number:

Date of Birth

Test Format

**English
Regular Print**

Date Reported **8/23/1995**

Social Security Number

	TEST DATE	FORM	STANDARD SCORE	%ILE RANK	STATUS
Test 1: Writing Skills	8/21/1995	AM	42	20	Pass
Test 2: Social Studies	8/21/1995	AM	50	48	Pass
Test 3: Science	8/21/1995	AM	53	62	Pass
Test 4: Interpreting Literature and the Arts	8/21/1995	AM	53	60	Pass
Test 5: Mathematics	8/21/1995	AM	42	22	Pass
Total Standard Score			240		Passed
Average			48		

*Pass or Fail determined by state policy

VERIFICATION

Go to **GED.ky.gov**.

This official transcript is valid when
verified using the KY Key Code below:

39XXXP34C

Name of Center: Kentucky Adult Education

Phone Number:

Address of Center: 1024 Capital Center Dr.

Center Identification Number: 300020002200

Date **07/23/2020**

Kentucky Law Enforcement Council



Funderburk Building
4449 Kit Carson Drive
Richmond, KY 40475

Phone: (859) 622-6218
Fax: (859) 622-5943
Email: KLECS@ky.gov
Web: <https://klecs.ky.gov>

Applicant Education Verification Non-Public Schools

Personal Information

Full Name: Timothy W Jackson Social Security Number: [REDACTED]

Date of Birth: [REDACTED]

Agency Information

Agency Name:

Agency Hiring Authority or Designee:

Agency Phone:

Affidavit

I swear or affirm that I am a high school graduate and that the education I received met the attendance and curriculum standards of Kentucky law at the time of my graduation on

[Signature]
Signature of Applicant

3-3-2022
Date Signed

Notary:

State of Kentucky

County of Ohio

Timmy Jackson appeared before me and swore or affirmed that the statements made in the foregoing affidavit were true to the best of his or her knowledge and belief this 3rd day of March 2022.

Shannon Coats

Notary Public, State at Large

My Commission Expires: 1/2/2026

Shannon Barrett Coats NOTARY PUBLIC STATE AT LARGE KENTUCKY COMMISSION # KYNP42132 MY COMMISSION EXPIRES January 2, 2026
--

Signed this 3rd day of March of 2022

Signature of Hiring Authority or Designee

Form L-2	Kentucky Law Enforcement Council <i>CANON OF ETHICS</i>	
Mail: Kentucky Law Enforcement Council Funderburk Building 4449 Kit Carson Drive Richmond, KY 40475 Phone: 859-622-6218 Fax: 859-622-5943		INSTRUCTIONS: This form must be given to and read by the peace officer applicant prior to being hired. Please have applicant attest to reading the Canon of Ethics and sign on the bottom of the last page and place a signed copy in their POPS file.

Canon of Ethics

Police Ethics

In order for any "job" to become a "profession": certain rules or guides must be developed in order to measure the work and attitudes of the employees. Law enforcement is no exception to this rule. Since 1956, the law enforcement profession has maintained its own standard of conduct, the Peace Officer Code of Ethics. Only through constant vigilance can the law enforcement officer keep their profession exactly what it is – a profession.

Canons of Police Ethics

ARTICLE 1: PRIMARY RESPONSIBILITY OF JOB

The primary responsibility of the police service and the individual officer is the protection of the people of the United States through the upholding of their laws; chief among these is the Constitution of the United States and its amendments. The peace officer always represents the whole of the community and its legally expressed will, and is never the arm of any political party or clique.

ARTICLE 2: LIMITATIONS OF AUTHORITY

The first duty of a peace officer as upholder of the law is to know its bounds upon them while enforcing it. Because they represent the legal will of the community, be it local, state or federal, they must be aware of the limitations and proscriptions which the people, through law, have place upon them. They must recognize the genius of the American system of government which gives no person, groups of people or institution, absolute power and they must insure that officers, as prime defenders of that system, do not pervert its character.

ARTICLE 3: DUTY TO BE FAMILIAR WITH THE LAW AND WITH RESPONSIBILITIES OF SELF AND OTHER PUBLIC OFFICIALS

The peace officer shall assiduously apply themselves to the study of the principles of the laws which they are sworn to uphold. They will make certain of their responsibilities in the particulars of their enforcement, seeking aid from their superiors in matters of technicality or principle when these are not clear to them; they will make special effort to fully understand their relationship to other public officials, including other law enforcement agencies, particularly on matters of jurisdiction, both geographically and substantively.

**ARTICLE 4: UTILIZATION OF PROPER MEANS TO GAIN PROPER
ENDS**

The peace officer shall be mindful of the responsibility to pay strict heed to the selection of means in discharging the duties of their office. Violations of law or disregard for public safety and property on the part of an officer are intrinsically wrong; they are self-defeating in that they instill in the public mind a like disposition. The employment of illegal means, no matter how worthy the end, is certain to encourage disrespect for the law and its officers. If the law is to be honored, it must be honored by those who enforce it.

**ARTICLE 5: COOPERATION WITH PUBLIC OFFICIALS IN THE
DISCHARGE OF THEIR AUTHORIZED DUTIES**

The peace officer shall cooperate fully with other public officials in the discharge of authorized duties, regardless of party affiliation or personal prejudice. They shall be meticulous, however, in assuring themselves of the propriety, under the law, of such actions and shall guard against the use of their office or person, whether knowingly or unknowingly, in any improper or illegal action. In any situation open to question, they shall seek authority from their superior officer, giving them a full report of the proposed service or action.

ARTICLE 6: PRIVATE CONDUCT

The peace officer shall be mindful of their special identification by the public as an upholder of the law. Laxity of conduct or manner in private life, expressing either disrespect for the law or seeking to gain special privilege, cannot but reflect upon the police officer and the police service. The community and the service require that the peace officer lead the life of a decent honorable person. Following the career of a peace officer gives no person special perquisites. It does give the satisfaction and pride of following and furthering an unbroken tradition of safeguarding the American republic. The officer who reflects upon this tradition will not degrade it. Rather, they will so conduct their private life that the public will regard them as an example of stability, fidelity and morality.

ARTICLE 7: CONDUCT TOWARD THE PUBLIC

The peace officer, mindful of their responsibility to the whole community, shall deal with individuals of the community in a manner calculated to instill respect for its laws and its police service. The peace officer shall conduct their official life in a manner such as will inspire confidence and trust. Thus, they will be neither overbearing nor subservient, as no individual citizen has an obligation to stand in neither awe of them nor a right to command them. The officer will give service where they can, and require compliance with the law. They will do neither from personal preference or prejudice, but rather as a duly appointed officer of the law discharging their sworn obligation.

ARTICLE 8: CONDUCT IN ARRESTING AND DEALING WITH LAW VIOLATORS

The peace officer shall use their powers of arrest strictly in accordance with the law and with due regard to the rights of the citizen concerned. Their office gives them no right to prosecute the violator or to mete out punishment for the offense. They shall, at all times, have a clear appreciation of their responsibilities and limitations regarding detention of the violator; they shall conduct themselves in such a manner as will minimize the possibility of having to use force. To this end he shall cultivate a dedication to the service of the people and the equitable upholding of their laws whether in the handling of law violators or in dealing with the law-abiding.

ARTICLE 9: GIFTS AND FAVORS

The peace officer representing the government bears the heavy responsibility of maintaining, in their own conduct, the honor and integrity of all government institutions. They shall, therefore, guard against placing themselves in a position in which any person can expect special consideration or in which the public can reasonably assume that special consideration is being given. Thus, they should be firm in refusing gifts, favors, or gratuities, large or small, which can, in the public mind, be interpreted as capable of influencing their judgment in the discharge of their duties

ARTICLE 10: PRESENTATION OF EVIDENCE

The peace officer shall be concerned equally in the prosecution of the wrongdoer and the defense of the innocent. They shall ascertain what constitutes evidence and shall present such evidence impartially and without malice. In so doing, they will ignore social, political and all other distinctions among the persons involved, strengthening the tradition of the reliability and integrity of an officer's word.

The peace officer shall take special pains to increase their perception and skill of observation, mindful that in many situations theirs is the sole impartial testimony to the facts of a case.

ARTICLE 11: ATTITUDE TOWARD PROFESSION

The peace officer shall regard the discharge of their duties as a public trust and recognize their responsibility as a public servant. By diligent study and sincere attention to self-improvement they shall strive to make the best possible application of science to the solution of crime and in the field of human relationships, strive for effective leadership and public influence in matters affecting public safety, They shall appreciate the importance and responsibility of their office, and hold public work to be an honorable profession rendering valuable service to their community and their country.

*I attest that I have read and received a copy of the **Canon of Ethics**.*



Name of Applicant

3 - 2 - 2022

Date

Form L-1	Kentucky Law Enforcement Council <i>CODE OF ETHICS</i>	
Mail: Kentucky Law Enforcement Council Funderburk Building 4449 Kit Carson Drive Richmond, KY 40475 Phone: 859-622-6218 Fax: 859-622-5943		INSTRUCTIONS: This form must be given to and read by the peace officer applicant prior to being hired. Please have applicant attest to reading the Code of Ethics at the bottom of the page and place a signed copy in their POPS file.

Code of Ethics

As a Peace Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it, as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession – law enforcement.

*I attest that I have read and received a copy of the **Code of Ethics**.*



Name of Applicant

3-2-2022

Date



Applicant Detail

[Print](#)[Close](#)

No Record Found

Applicant Information		Agency Information	
Name	JACKSON, TIMMY WILLIAM	Agency	GRAYSON CO SO LEITCHFIELD
Race	W	ORI	KY0430000
Sex	M	Phone	270 259-3024
Date of Birth	[REDACTED]		
Place of Birth	KY		
Eye Color	BRO		
Hair Color	BRO		
Height	601		
Weight	220		
Occupation	[REDACTED]		
SSN / SOC	[REDACTED]		
Address	[REDACTED]		
		Transaction Information	
		UEID	[REDACTED]
		State AFIS TCR	[REDACTED]
		FBI AFIS TCR	[REDACTED]
		Transaction Type	Law Enforcement-Criminal Justice Employment
		Result	No Record Found
		Date Received	03/01/2022 01:55 pm
		Last Status Update	03/01/2022 03:37 pm
Documents			
View	Date	Description	Type
	03/01/2022 03:37 pm	No Record Found	PDF

 KCHIRP™
 Version: 10.0.1.2



Law Enforcement Services, Inc.

onlinePHQ®

Kentucky Law Enforcement Council GRAYSON CO. S.O.

Results for:	Timmy W. Jackson
Case ID:	128800
Social Security Number:	
Date of Birth:	
Age:	46
Date Submitted:	02/10/2022
Report Generated on:	02/25/2022

NOTICE

The following reports have been digitally notarized and any alteration can be detected. Modification of the report file, its contents or formatting will invalidate the notarization. Any attempt to edit or modify these documents will invalidate the notarization as well as the report and the information contained therein. LESI® is not responsible for changes made to these reports once delivered to Kentucky Law Enforcement Council / GRAYSON CO. S.O..

These reports contain confidential information and should not be published nor made publicly available. You are permitted to make one (1) copy for authorized personnel but no duplication or dissemination to unauthorized personnel is allowed. You are personally responsible for safeguarding the confidentiality of these reports and ensuring they are stored using methods that limit access to authorized personnel only. The physical security of these files and/or printed reports is the responsibility of Kentucky Law Enforcement Council / GRAYSON CO. S.O..

*These reports are valid only for the agency and job classification noted on the report. They are **NOT VALID FOR USE BY ANY OTHER AGENCY** or for any other purpose. Suitability ratings based on testing are **NOT VALID AFTER 12 MONTHS (1 year) from date of testing.***

*onlinePHQ® reports describe life events per applicant input as of the date of completed report. Background investigators should interview applicant and/or otherwise document life events that may have occurred subsequent to completion of this questionnaire. These reports are valid only for the agency and job classification noted on the report. They are **NOT VALID FOR USE BY ANY OTHER AGENCY** or for any other purpose.*

CONFIDENTIAL



Law Enforcement Services, Inc.

onlinePHQ®

Background Investigator's Report

Kentucky Law Enforcement Council

Results for:	Timmy W. Jackson
Case ID:	128800
Date Submitted:	02/10/2022

The following information was gathered using the onlinePHQ® questionnaire provided by LESI®. This Background Investigator's Report (BIR) is a compilation of all information submitted by the referenced applicant. The BIR can be supplemented using the Life Events and Critical Items reports for further investigation of this applicant. The Life Events Report provides a snapshot of the applicant's life history. The Critical Items Report identifies significant negative suitability indicators.

Name: Timmy W. Jackson
Social Security #: [REDACTED]
Email: [REDACTED]
Phone Number: [REDACTED]
Case ID: 128800
Case Date: 02/10/2022
Report Date: 02/25/2022

Section / Question	Response
1) Identifying Information	
Last Name	Jackson
First Name	Timmy
Middle Initial	W
Social Security Number	[REDACTED]
Retype Social Security Number to confirm	[REDACTED]
Date of Birth	[REDACTED]
Please select your Race/Ethnicity	White
Sex	Male
2) Additional Identifying Information	
Place of birth:	[REDACTED] Kentucky
Citizenship acquired by:	Birth
Height:	6'1
Weight:	220
Have you ever legally changed your name?	no
Number of Dependents:	2
Do you possess a valid driver's license from Kentucky ?	YES
List license number and year issued:	[REDACTED] 01/07/2026
Do you possess a valid driver's license issued from any other state other than Kentucky ?	no
Have you ever been issued a drivers license by a state other than Kentucky ?	no
Has your license (from ANY state) ever been suspended or revoked?	no
Have you ever been refused a driver's license?	no
Have you ever altered a license or given false information to obtain a license?	no
Have you ever had driver's licenses from more than one state at the same time?	no
Father's name:	[REDACTED]
Father's address:	[REDACTED]
Father's date of birth:	[REDACTED]
Is your father still living?	[REDACTED]

Section / Question	Response
Mother's name:	
Mother's address:	
Mother's date of birth:	
Is your mother still living?	
Do you have any brothers?	
Brother's name:	
Brother's address:	
Brother's date of birth:	
Is this brother still living?	
Do you have any other brothers?	
Brother's name:	
Brother's address:	
Brother's date of birth:	
Is this brother still living?	
Do you have any other brothers?	
Do you have any sisters?	
Are you currently married?	
Spouse's name:	
Spouse's address:	
Spouse's date of birth:	
Have you been previously married?	
Former spouse's name:	
Former spouse's address:	
Former spouse's date of birth:	
Is (s)he still living?	
Is there any other person not listed above with whom you currently reside who is currently 16 years of age or older?	
Date began residing there:	
Complete address:	
Home Phone Number:	
Do you rent?	
Ended residence:	
Complete address:	
Did you rent?	
Landlord's name:	
Landlord's complete address:	
Landlord's telephone number:	
Name of first reference:	

Section / Question	Response
Complete address:	
Telephone number:	
Name of second reference:	
Complete address:	
Telephone number:	
Name of third reference:	
Complete address:	
Telephone number:	
Alternate Contact Name:	
Complete address:	
Telephone number:	
Have you previously submitted an application for employment to the agency to which you are applying today?	

3) Education

3.1) Overview

Education beyond high school/GED	YES
Academic, i.e. College	YES

4) Employment History

When did you first decide to pursue a job in law enforcement, criminal justice or public safety?	10/2018
What is the date of your first application to any law enforcement, criminal justice, or public safety agency?	3/2019
Are you currently employed on a full time basis?	YES
Have you ever been unemployed for more than 30 days?	no
Have you ever received unemployment insurance/compensation?	no

4.1) Position 1 - Husk Signs

4.1.1) General Information

Employer:	Husk Signs
Job Title:	Account Rep
Duties:	Manage Clients and work with Business owners daily
Is/was this job:	Full-time
Is/was this position in law enforcement, criminal justice, or public safety?	no
Starting Salary/Wage/Average Commission:	\$692
Per:	Week
Ending (or Current) Salary/Wage/Average Commission:	\$692
Per:	Week

Section / Question	Response
Employer address:	1115 Indy Ct Evansville Indiana 47725
Telephone number:	
Supervisor's name:	Kip Husk
Date Hired:	3/2019
Still employed?	YES

4.1.2) Performance/Disciplinary Incidents

No incidents reported

4.2) Position 2 - Champion Ford**4.2.1) General Information**

Employer:	Champion Ford
Job Title:	GSM
Duties:	Managed group of employee's and ran daily operations
Is/was this job:	Full-time
Is/was this position in law enforcement, criminal justice, or public safety?	no
Starting Salary/Wage/Average Commission:	\$100000
Per:	Year
Ending (or Current) Salary/Wage/Average Commission:	\$100000
Per:	Year
Employer address:	140 southtown blvd
Telephone number:	
Supervisor's name:	Ron Taber Cathy Carr
Date Hired:	2/2002
Still employed?	no
If not still employed, when did you leave?	1/2019
Which of the following best describes the circumstances under which you left employment at this position?	Resigned for personal reasons
Please describe the details of all the circumstances you have marked above	I resigned after 17.5 years after I was ask to put my moral character in a my position that did not align with my Christian beliefs so I resigned. I left on my terms but do not have a good relationship with the Brubakers.

4.2.2) Performance/Disciplinary Incidents

No incidents reported

5) Military History

Have you EVER served in the military on active duty OR reserve duty? no

6) Marital Status/Family Information

Current Marital Status:	Married
Date of Marriage:	

Section / Question	Response
Number of Previous Marriages:	1
With whom are you currently living?	Spouse
Are you currently financially responsible for dependent children who do NOT live with you?	no

7) Legal**7.1) Traffic Violations**

Have you ever had any of the following in your entire driving history?

Moving violation(s)	YES
Number of violations:	5
Date of last incident:	11/2009
Describe and/or provide additional information regarding this/these violation(s):	I am unsure on exact dates as I could not get a DMV in time for paperwork. Also could not obtain list given to KSP last year. Last speeding ticket was 2009 In Davies County Kentucky
Accident(s) with property damage only	YES
Number of accidents:	1
Date of last incident:	1/2012
Describe and/or provide additional information regarding this/these violation(s):	Was driving company vehicle and pull into driver in front of me when her car rolled back on top of exit ramp. No damage Davies County Kentucky

7.2) Integrity, etc.

Have you ever been a defendant, plaintiff, respondent in a civil court action(s)?	YES
Number of times:	1
Date of last civil court action:	1/2001
Describe your involvement in all civil court actions.	Ex wife owes \$32,545 in back support to me.
Have you ever taken ANY money or property from an employer?	no
Have you ever taken, bought, sold, received or held stolen property for someone else?	no

7.3) Criminal Offenses**7.3.1) Criminal Dispositions, Sentences, and/or Outcomes**

Have you ever been arrested, detained, pled guilty or no contest to a charge involving assault, domestic violence or stalking?	no
Have you ever been incarcerated?	no
Have you ever been on probation or parole?	no
Have you ever been sentenced to community service?	no
Have you ever been ordered to make restitution?	no
Have you ever been mandated to counseling or education?	no

7.3.2) Reported Criminal Offenses

Shoplifting/petty larceny	YES
---------------------------	-----

Section / Question	Response
Number of times:	1
Date of LAST infraction:	10/1994
Disposition of last infraction:	Other Had to write a paper per judge and dismissed as juvenile
Description of ALL infractions:	Stole some fishing lures from Kmart and had to write a letter of reason and dismissed. I was 16

8) Substance Use**8.1) Tobacco and Alcohol**

Do you smoke now?	no
Do you currently drink alcohol?	no
Have you consumed alcohol in the past 12 months?	no

8.2) Illegal Drug Use**8.2.1) Overview**

Have you ever used or experimented with marijuana?	YES
Have you ever used or experimented with cocaine?	no
Have you ever used or experimented with amphetamines, methamphetamine, methedrine, dexedrine, "speed", "crank", preludin?	no
Have you ever used or experimented with PCP (angel dust)?	no
Have you ever used or experimented with crack cocaine, opiates, morphine, heroin?	no
Have you ever used or experimented with hallucinogens?	no
Have you used or experimented with any illegal drug not listed above?	no
Have you illegally used or experimented with any other drugs?	no

8.2.2) Marijuana

Number of times you have smoked/used or experimented with marijuana in your entire life:	1-5
Number of times that you have smoked/used or experimented with marijuana in the last 12 months:	0
Have you ever driven after smoking/using marijuana?	no
Have you ever provided marijuana in exchange for money or goods?	no
Have you ever grown, cultivated, delivered, transported or been involved in the manufacture of marijuana?	no
Have you ever been refused employment or military service because of use of marijuana?	no
Have you ever been disciplined or discharged from employment or military service because of use of marijuana?	no
Age FIRST used or experimented with Marijuana:	16
Date last used or experimented with Marijuana:	10/1992
You may use this space to provide additional information about your marijuana use.	I smoked pot at a party after football game in high school. Did not care for it

9) Applications to Other Agencies

Section / Question	Response
Have you previously applied to any law enforcement agency?	YES
9.1) Agency 1	
Agency name:	KSP
City:	Frankfort
State:	Kentucky
Date applied:	10/2020
Were you employed by this agency?	no
Were you offered employment with this agency?	no
Why not?	
Not selected from eligibility list and/or voluntarily withdrew from process.	YES
Explain:	Did not get chosen by personal board but was given a letter of recommendation from command staff and Sgt. Michael Muriel "Commander of Recruitment Branch" He was the one who had me apply with Norman Chaffins GCSD. Questions feel free to speak to him at 1-606-471-0721
Have you applied to any other law enforcement agencies?	YES
9.2) Agency 2	
Agency name:	Lexington Police
City:	Lexington
State:	Kentucky
Date applied:	1/2000
Were you employed by this agency?	no
Were you offered employment with this agency?	no
Why not?	
Not selected from eligibility list and/or voluntarily withdrew from process.	YES
Explain:	Was in car accident in May and had to withdraw
Have you applied to any other law enforcement agencies?	no
10) Other Legal	
Have you ever intentionally or unintentionally slapped, punched or otherwise injured a spouse or domestic partner?	no
Have you ever been served with or been the subject of a domestic restraining order and/or an order of protection?	no
Have you ever cheated, lied, or misrepresented facts during an application or employment evaluation process?	no
11) Additional Comments, Explanations and Clarifications	
No information provided.	

Life Events for Timmy W. Jackson

For details of the life events listed below see the appropriate section of the **Background Investigator's Report**.

#	Event	Begin	End	Freq
---	-------	-------	-----	------

Employment History Events (section 4)

1)	First decided to pursue a job in law enforcement, criminal justice or public safety	10/2018	10/2018	
2)	First applied to any law enforcement, criminal justice or public safety agency	3/2019	3/2019	
3)	Position 1 - Husk Signs	3/2019		
4)	Position 2 - Champion Ford	2/2002	1/2019	

Marital Status And Family Information Events (section 6)

5)	Marital Status: Married	10/2001		1 previous time(s)
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Traffic Violation Events (section 7.1)

6)	Moving violation(s)	11/2009	5 time(s)	
7)	Accident(s) with property damage only	1/2012	1 time(s)	

Integrity Events (section 7.2)

8)	Have you ever been a defendant, plaintiff, respondent in a civil court action(s)?	1/2001	1 time(s)	
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Criminal Events (section 7.3)

9)	Shoplifting/petty larceny	10/1994	1 time(s)	
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Substance Use Events (section 8)

10)	Marijuana	12/1992	10/1992	1-5 time(s)
-----	-----------	---------	---------	-------------

Applications To Other Agencies Events (section 9)

11)	Applied to KSP	10/2020	10/2020	
12)	Applied to Lexington Police	1/2000	1/2000	

Critical Items for Timmy W. Jackson

The following items have been directly linked through research to disciplinary action.

Event	Begin	End	Freq	Detail
Shoplifting/petty larceny		10/1994 (Age 18)	1 time(s)	Stole some fishing lures from Kmart and had to write a letter of reason and dismissed. I was 16
Any Marijuana use	12/1992 (Age 16)	10/1992 (Age 16)	1-5 time(s)	Marijuana

Other Negative Indicators for Timmy W. Jackson

The items below are negative background indicators recommended for follow up by investigators.

Event	Begin	End	Freq	Detail
Possible Entry Error or Inconsistent Dates Specified	12/1992 (Age 16)	10/1992 (Age 16)		Marijuana

Discrepancy Report Exists

ATTENTION INVESTIGATORS: Our database indicates this applicant completed a previous onlinePHQ in which he/she indicated a number of critical items not indicated on the present critical items report. Investigators should carefully review the DISCREPANCY REPORT attached to this case and reconcile these differences.



Law Enforcement Services, Inc.

onlinePHQ®

Multi-Domain Report - Preliminary Screener

TO THE RECEIVING AGENCY: This is a confidential document derived from the LESI® Personal History Questionnaire and results of psychometric testing. The contents of this document are not intended for public release and/or used for any purpose other than that described herein. The information is proprietary to LESI®. This document should not be duplicated or distributed to any other individual or agency. The physical security of this document is the responsibility of the receiving agency. Detailed information regarding the negative background indicators may be found in the Background Investigator's Report.

Identifying Information

Timmy W. Jackson

Agency: **Kentucky Law Enforcement Council**
 Sub Agency: **GRAYSON CO. S.O.**
 Position: **OFFICER**
 SSN: [REDACTED]
 Gender: [REDACTED]
 Date of Birth: [REDACTED]

OnlinePHQ Case ID: **128800**
 OnlinePHQ Submitted: **02/10/2022**
 Psychometric Case ID: **121625**
 Psychometric Submitted: **2/17/2022**

Job Classification: **Law Enforcement**

(This report should not be used to assess suitability for any other job classification)

Category

3 A B E - Essentially suitable

Essentially suitable, however, follow up is recommended in the following areas:

- A - Background (see Domain #2 on page 3 and the onlinePHQ Background Investigators Report)
- B - Cognitive ability/educational potential (see Domain #1 on page 2)
- E - Interactive ability/interpersonal style (see Domain #3 on page 3)

Similar indications and/or corroborations from background review and/or oral review boards should be very seriously considered in this case.

Levels of Suitability	Negative Indicator Codes
Category 3 = Essentially Suitable	A = Background
Category 2 = Borderline suitability	B = Cognitive ability/educational potential
Category 1 = May be unsuitable	E = Interactive ability/interpersonal style
	X = Invalid profile

No employment decision should be made on the basis of this report alone. Although this report may identify candidates who are risks for employment, it **does not** certify fitness, recommend specific duty assignments, or predict future success in law enforcement.

Performance Predictions (based on comparison with LESI Database)

	Discriminant Function Bio-Data / Psychometric	Classification Tree Bio-Data / Psychometric	Discriminant Function Psychometric Only	Probability
Discipline	N	N	N	Below Average
Fail to Complete Training	N/A	N	N	Average

Prediction

- Probability of experiencing disciplinary action (suspensions and/or terminations) within 5 years is **below average**
- Probability of failing to complete training and/or probationary employment is **average**

Notes

- Interpersonal effectiveness within normal limits for suitability (see page 3)

Background Information

Employment

'19- Position 1 - Husk Signs
'02-'19 Position 2 - Champion Ford

Education

No education beyond high school

Military

None

Background Risk Information

Name	Index
------	-------

Employment Index	0
Criminal Index	1
Substance Index	1
Other Index	0

Total	2
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Domain 1: Cognitive / Educational Potential

Tests Given

Wonderlic Personnel Test
ESI Vocabulary
ESI Mathematical Reasoning

Overall Cognitive / Educational Potential

- Borderline to below average educational potential, indicates possible educational deficits

Educational Deficits

- Deficit in reading speed, reading comprehension and/or general educational knowledge

Notes

- May have difficulty completing academic training and/or completing written reports and routine administrative tasks

Domain 2: Background Indicators

- * - indicates a critical item validated through research; to be verified by the background investigator
- - indicates a negative item to be investigated by background investigator

Employment / Military Indicators Risk score: 0 ● None	Substance Indicators Risk score: 1 * Any Marijuana use
Criminal Indicators Risk score: 1 * Shoplifting/petty larceny	Other Indicators Risk score: 0 ● Possible Entry Error or Inconsistent Dates Specified ● Discrepancy Report Exists
Total Risk score for all categories is: 2	

Domain 3: Interactive Abilities and Interpersonal Style

The following negative indicators were identified through responses on psychometric personality inventories
CPI (California Psychological Inventory)

- May experience difficulty integrating activities with others, or dealing with people of differing points of view
- May be sensitive to criticism and/or display unusually strong needs for status and recognition

Notes

- Negative personality findings listed above are within normal limits for suitability

Discrepancies Report

CONFIDENTIAL
Jackson, Timmy

Case ID: 128800

Previous Case	This Agency	Type	Name	Begin	End	Freq	Detail
3/2021 (124174)	N	CI	Denied employment because of background check	2/2019 (Age 42)	2/2019 (Age 42)		Applied to KSP(I had to appeal issues discussed in this PHQ and went over each at Appeals board in Feb 2020. I was told to reapply and that I made impact to board and to keep focused on class 101. All issues was discussed and was almost pushed through per Sgt Muriel. I will be a Trooper and have done everything ask since the process began. I have made mistakes in my life and behaved in ways I should not have and I am not proud of them which was discussed at appeals. These mistakes and my relationship with God have made me into a servant to others now. Thanks)
3/2021 (124174)	N	CI	Terminated, asked to resign, or resigned while under investigation.				Position 3 - Tecobi,

Discrepancies for Timmy W. Jackson

Current Case: 128800 taken on 02/10/2022 for Kentucky Law Enforcement Council

The table below represents discrepancies identified when comparing the current case 128800 with previous case(s) on file. Background investigators should pay particular attention to reconciling these discrepancies in the course of investigation of this applicant.

CI = Critical Items - items that have been directly linked through research to disciplinary action in law enforcement officers.

NI = Negative Indicators - are negative background indicators recommended for follow up by investigators.

Previous Case	This Agency	Type	Name	Begin	End	Freq	Detail
11/2019 (117897)	N	NI	Any theft		11/2010 (Age 34)		Dismissed by Judge and prosecuting attorney without prejudice and apology was given that I had to deal with harassment from my Aunt and her son do pay for something that belong to him. I have notified Sgt Murriell I did not allow this to be removed due to transparency and my character. I discovered this was still on background 11/21/2019 when looking for old traffic ticket and called the attorney I retained then and he told me to have it removed when he was looking up speeding ticket for me. I did nothing wrong other than waste alot of money finally disconnecting from some family members that was no good for me or my three boys I had full custody of. I have not spoken to these family members in 19 years . I have copies of all paperwork and statements that officers believed it would be dropped if I paid for his stuff which I did to make them leave me alone and move forward. I will openly discuss this in detail if need with anyone requested. I still feel I should not have to pay more money to remove this from background since nothing came from it and the attorney and judge both agreed this should have never been written up and my Aunt and cousin would not respond to multiple requests to appear in court.
11/2019 (117897)	N	CI	I experienced and/or was counseled for performance problems. (did not meet production, sales or accuracy standards, etc.)				Position 3 - Champion Ford
3/2021 (124174)	N	NI	Resigned by mutual agreement				Position 2 - Champion Ford, Position 3 - Tecobi,

Form D*Form Must Be Typed***Kentucky Law Enforcement Council***ALL STANDARDS MET*

Mail: Kentucky Law Enforcement Council
 Funderburk Building
 4449 Kit Carson Drive
 Richmond, KY 40475

Phone: 859-622-6218 Fax: 859-622-5943 Email: klecs@ky.gov

INSTRUCTIONS: This form must be submitted after all required pre-certification testing is completed. For compliance purposes, proof of documents and/or results must be on file for each standard. These will be verified during an audit.

**** Form F must also be submitted with this form.**

Personal Information:

SSN: [REDACTED]

Name:

Jackson

Timmy

W

DOB: [REDACTED]

*Last**First**MI**Suffix***Telecommunicator Professional Standards:**

- ☐ Is a citizen of the United States;
- ☐ Is at least eighteen (18) years of age;
- ☐ Is a high school graduate or has received a General Equivalency Diploma (G.E.D.);
- ☐ Has not been convicted of a felony or other crimes involving moral turpitude;

- ☐ Has passed a drug screening test;
- ☐ Has taken a suitability screener;
- ☐ Has taken a polygraph examination
- ☐ Has submitted fingerprints to the KSP and the FBI for a criminal history check.

Peace Officer Professional Standards & Court Security Officer Standards:

- ☒ Is a citizen of the United States;
- ☒ Is at least twenty-one (21) years of age;
- ☒ Is a high school graduate or has successfully completed a General Education Development (G.E.D.) examination;
- ☒ Possesses a valid license to operate a motor vehicle;
- ☒ Has been fingerprinted for a criminal background check;
- ☒ Has not been convicted of a felony;
- ☒ Is not prohibited by federal or state law from possessing a firearm;
- ☒ Has been interviewed;
- ☒ Has undergone a background investigation;

- ☒ Has taken a polygraph examination;
- ☒ Has taken a suitability screener;
- ☒ Has passed a drug screening test;
- ☒ Has not received a dishonorable discharge, bad conduct discharge, or general discharge under other than honorable conditions, if having served in the armed forces;
- ☒ Has received and read the Kentucky Law Enforcement Officer's code of Ethics;

Peace Officer Applicants must also meet the following minimum standards.

- ☒ Has passed a medical examination;
- ☒ Has passed a physical ability test;
- ☒ Has not had certification as a peace officer revoked in another state.

HIRE DATE: 4/18/2022

HIRED POSITION TITLE: Sheriff Deputy

I hereby attest that the above information is true and accurate and all the information required on the Compliance Checklist can be found in this applicant's POPS/CCSO/TPS file.

Signed this 14 day of April 2022



Signature of Agency Hiring Authority or Designee

Grayson County Sheriffs Office

Printed Name of Agency

Chief Deputy Jarrod Mudd

270-259-3024

Printed Name of Agency Hiring Authority or Designee

Agency Phone Number

Form G-1**Kentucky Law Enforcement Council****MEDICAL EXAMINATION REPORT**

Mail: Kentucky Law Enforcement Council
Funderburk Building
4449 Kit Carson Drive
Richmond, KY 40475

Phone: 859-622-6218 **Fax:** 859-622-5943

Web: <https://klecs.ky.gov> **Email:** klecs@ky.gov

INSTRUCTIONS: To be completed by either a physician, nurse practitioner or physician assistant licensed to practice medicine in KY or authorized to practice medicine in accordance with the rules and regulations of the U.S. Armed Forces following an actual physical exam. **The original or a copy of this report must be retained in the personnel file by the employing agency.**

This information is for official use only and will not be released to unauthorized persons.

Date: 3-1-2022

Name: JACKSON Timmy William
Last First Middle

Date of Birth: [REDACTED]

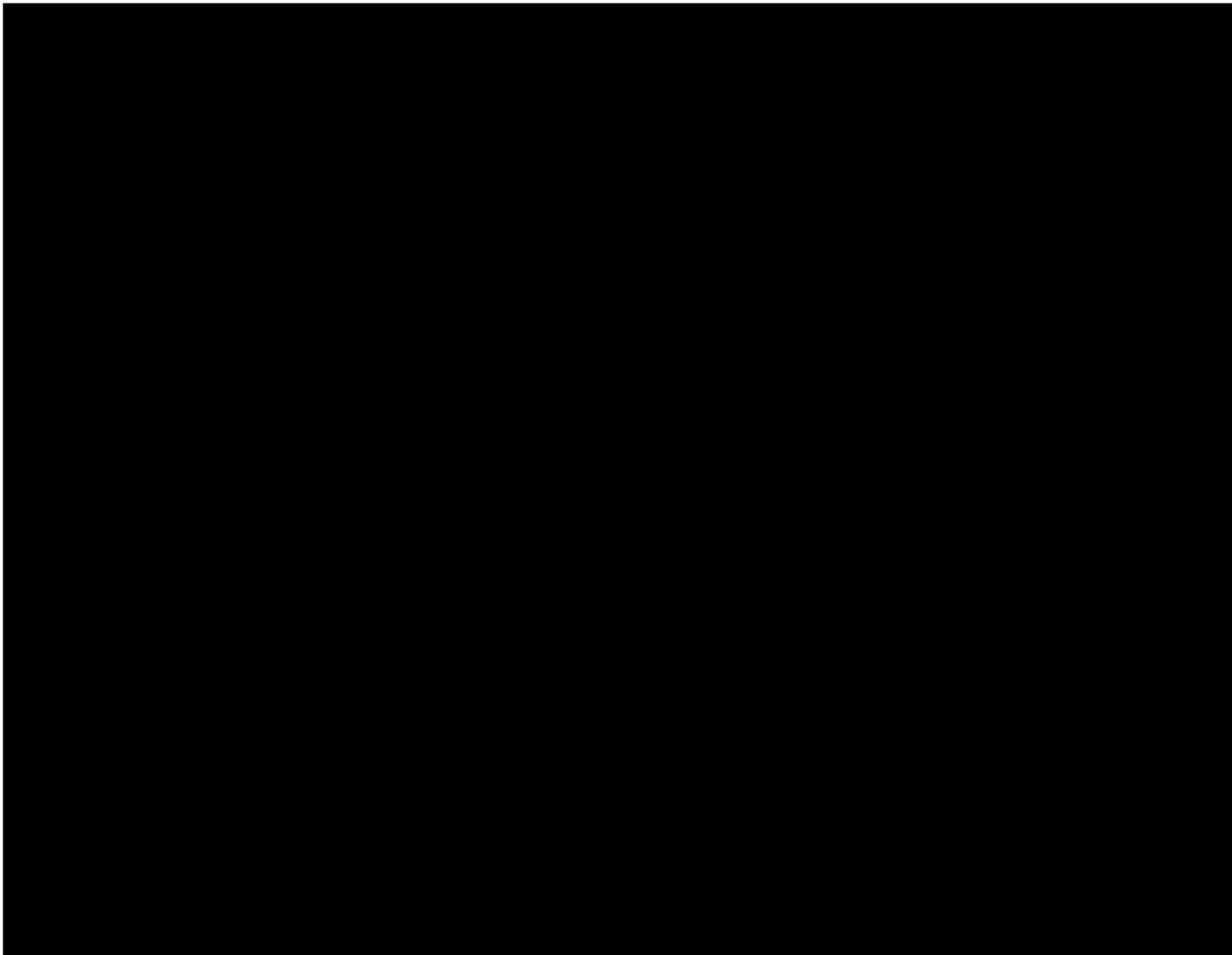
Height: 6'1 Weight: 220

☐ Well nourished

☐ Obese

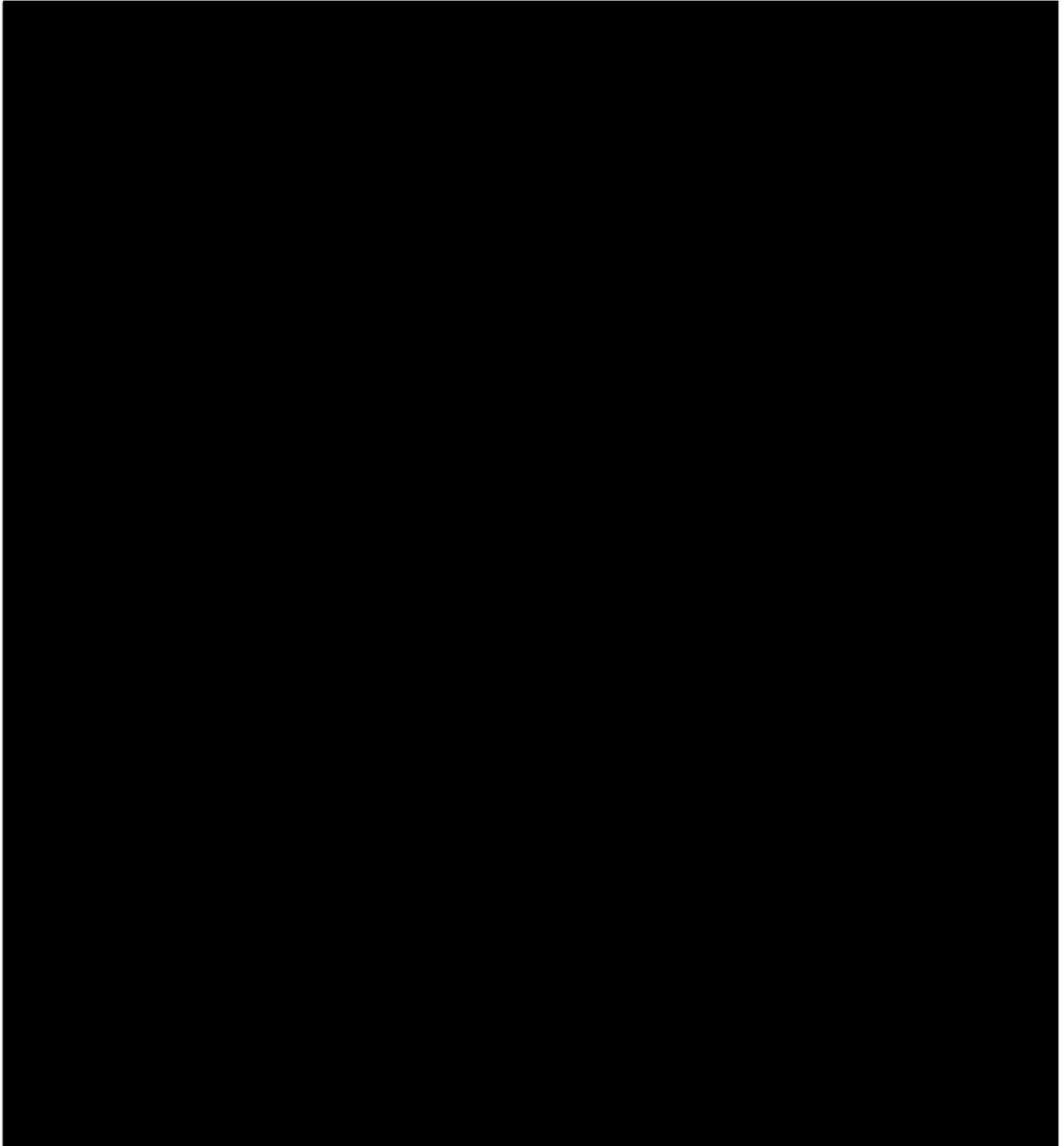
☒ Muscular

VISION



Abnormal Details

Normal



Physician, Nurse Practitioner or
Physician's Assistant Signature

Date

Please Print Name and Address of Physician, Nurse Practitioner or Physician,s Assistant

Steven R Mills

1313 N. Main St.

Beaver Dam, KY 40320

Form G-2*Form Must Be Typed***Kentucky Law Enforcement Council****MEDICAL HISTORY STATEMENT**

Mail: Kentucky Law Enforcement Council
Funderburk Building
4449 Kit Carson Drive
Richmond, KY 40475

Phone: 859-622-6218 **Fax:** 859-622-5943

Web: <https://klecs.ky.gov> **Email:** klecs@ky.gov

INSTRUCTIONS: To be completed by the applicant for a certifiable position prior to the physical examination and presented to the examining physician at the time of examination. All questions must be answered completely and accurately. **The original or a copy of this report must be retained in the personnel file by the employing agency.**

FORM G-2**MEDICAL HISTORY STATEMENT**

This information is for official use only and will not be released to unauthorized persons.

Date: 3-2-2022

Name: Jackson Timmy William
Last First Middle

Date of Birth: _____

Address: _____

Telephone #: _____

SSN: _____

CURRENT MEDICATIONS

Prescription Medications: (Include pain relievers, birth control pills, etc.)

ALLERGIES

Drug Allergies: (Include your reaction to the medication)

N/A

All Other Allergies: food, insects, seasons, animals, materials, etc.: (include reaction)

N/A

PAST MEDICAL HISTORY

List ALL hospitalizations and operations since childhood: Include type of surgery, date of surgery, and complications or other significant information.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

?

y

.

PENALTY:

Any falsification, withholding or failure to answer all questions completely and accurately may disqualify you from receiving employment or certification as a peace officer.

CERTIFICATION:

I hereby certify that there are no willful misrepresentations, omissions or falsifications in the foregoing statements and answers are true and correct to the best of my knowledge and belief.

Tom Jackson
Signature of Applicant

3-2-2022
Date Signed

**PHYSICIAN, NURSE PRACTITIONER or
PHYSICIANS ASSISTANT REVIEW:**

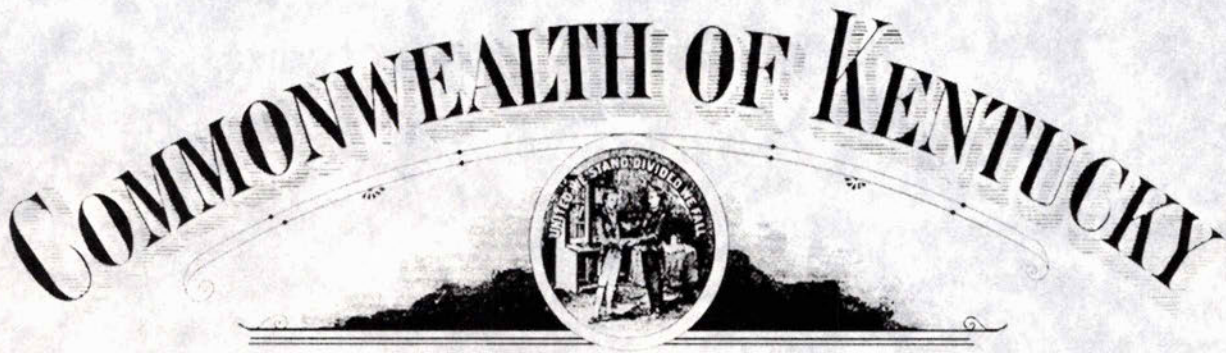
[Signature]
Signature of Physician, NP or PA (ink)

3-2-2022
Date Reviewed

Steven R Mills DO
Printed Name and Address of Physician, Nurse Practitioner or Physician's Assistant Completing Review

1313 N Main St.

Beaver Dam, KY 42320



To All Whom These Presents Shall Come, Greetings:

Know ye that this day came **TIMMY JACKSON**, who was by me duly sworn to the oath of office of **GRAYSON COUNTY DEPUTY SHERIFF**, by being administered the oath required by Section 228 of the Constitution of Kentucky, in as follows:

"I do solemnly swear that I will support the Constitution of the United States and the Constitution of this Commonwealth, and be faithful and true to the Commonwealth of Kentucky, so long as I continue a citizen thereof, and that I will faithfully execute, to the best of my ability, the office aforesaid according to law; and I do further solemnly swear that since the adoption of the present Constitution, I, being a citizen of this State, have not fought a duel with deadly weapons within the State nor out of it, nor have I sent or accepted a challenge to fight a duel with deadly weapons, nor have I acted as second in carrying a challenge, nor aided or assisted any person thus offending, SO HELP ME GOD."

"Further, I do solemnly swear that I will, to the best of my ability, detect and prosecute all gamblers and others violating the laws against gaming".

IN TESTIMONY WHEREOF, I have caused this certificate to be executed at Leitchfield, Grayson County, Kentucky, on this 19 day of APRIL, 2022.


HON. K. HAROLD GOFF, II
CIRCUIT COURT JUDGE

Job Notification

Success

HP PageWide Color MFP E77650

Page 1

The following job has been successfully delivered to the specified destinations or intermediate server.

Original Job Details

Product Name: HP PageWide Color MFP E77650
User: Guest
Date: Jun/30/2022 9:54:54 AM
Scanned Pages: 1

Destination

spoteet@gcsheriff.net <spoteet@gcsheriff.net> GCSO 06302022 095442 Emailed File.pdf

Success

Additional Details

No additional details available.

KENTUCKY JUSTICE & PUBLIC SAFETY CABINET
DEPARTMENT OF CRIMINAL JUSTICE TRAINING
BASIC TRAINING BRANCH

BASIC TRAINING - MEDICAL CONFIRMATION

RECRUIT:	<u>Jackson</u>	<u>Trinity</u>	<u>W</u>
	Last Name	First Name	DOB
DATE OF FULL EXAMINATION:	<u>4-11-22</u>		
DATE OF REVIEW & ADDITIONAL TESTING (If initial exam occurred over 120 days before time for entry into basic training):			

I have examined the above named recruit in full compliance with the criteria listed in the Peace Officer's Professional Standards Medical Screening Guidelines (Form G-3). I have completed the Medical Examination Report (Form G-4) and have forwarded it to the recruit's agency where it will be retained for future reference.

Please indicate which of the following statements applies to your medical evaluation of the recruit:

☒ The full examination was completed within 120 days of the recruit's scheduled entry date into the Department of Criminal Justice Training's Law Enforcement Basic Training.

OR

☐ The full examination was performed more than 120 days prior to the recruit's scheduled entry date into the Department of Criminal Justice Training's Law Enforcement Basic Training. I have reviewed the recruit's present medical condition and performed additional testing as indicated, and have found no change which would preclude entry into Basic Training.

I have found the recruit able to physically perform all essential job functions as described in the Medical Screening Guidelines, and therefore able to safely participate in all aspects of the Law Enforcement Basic Training Course. There are no restrictions or limitations on the recruit's ability to enroll in the Law Enforcement Basic Training Course.

PHYSICIAN'S SIGNATURE: [Signature]
DATE: 6-30-22
ADDRESS: [Redacted]
(Please Print)
TELEPHONE: [Redacted]

Form G-5 (Revised 10-12-09)

Form F

Form Must Be Typed

Kentucky Law Enforcement Council

STATUS UPDATE

Mail: Kentucky Law Enforcement Council
Funderburk Building
4449 Kit Carson Drive
Richmond, KY 40475

Phone: (859) 622-6218 **Fax:** (859) 622-5943
Email: KLECS@ky.gov **Web:** https://KLECS.ky.gov

Agency Name: Grayson County Sheriffs Office**Agency Phone:** (270) 259-3024**Agency Fax:** (270) 259-3364**Contact Person:** Jarrod Mudd**Contact E-mail:** jmudd@gcsheriff.net**WHY ARE YOU SUBMITTING THIS FORM?****PERSONAL INFORMATION**

SSN: [REDACTED] **Name:** Jackson Timmy W **DOB:** [REDACTED]
Last First MI Suffix Maiden

Driver's License #: [REDACTED] **Gender:** Male **Race:** Caucasian **Job Title/Rank:** Sheriff Deputy

Educational Level: ☒ GED ☐ HS Diploma ☐ Associates ☐ Bachelors ☐ Masters ☐ Doctorate

ACTIONThe above named individual is a **NEW HIRE** at our agency beginning 04-18-2022

Date

A completed Form D or Form D1 must be submitted with this form for all POPS and CSO new hires/transfers.The above named individual has **SEPARATED** from our agency effective _____ for the following reason:☐ Resignation ☐ Retirement ☐ Termination ☐ Death ☐ Killed in the Line of Duty☐ Under Criminal Investigation *** ☐ Under Administrative Investigation *** KRS 15.391 ***☐ Military Leave Effective: _____ ☐ Military Return Effective: _____ ☐ Other: _____☐ Changing from PT to FT Effective: _____ ☐ Changing from FT to PT Effective: _____

OF REGULAR PAID HOURS THROUGH EFFECTIVE DATE: _____ (KLEFPF Only)

ONLY KLEFPF PARTICIPATING AGENCIES COMPLETE THIS SECTIONIs this officer eligible to participate in a retirement system? ☒ Yes ☐ No Date Eligible to Participate? _____

Officer will be participating in the retirement system listed below:

☒ CERS Hazardous ☐ KERS Hazardous ☐ CERS Non-Hazardous ☐ KERS Non-Hazardous ☐ Other _____ Hours**OTHER ACTION**☐ Suspension w/o Pay _____ Hours ☐ Sick Leave w/out Pay _____ Hours ☐ Leave w/o Pay _____ Hours☐ Military Leave _____ Hours ☐ Worker's Comp ☐ Other __________
Start Date to End Date IF END DATE IS UNDETERMINED, RESUBMIT FORM F UPON RETURN ☐ Return from Leave**AGENCY CERTIFICATION****CHECK ALL THAT APPLY**

The above listed individual is/was employed by this agency as a:

☒ Full-Time ☐ Part-Time☒ Peace Officer (KRS 15.382)☒ Sworn ☐ Non-Sworn☐ Telecommunicator (KRS 15.530)☐ Court Security Officer (KRS 15.3971)☐ Special Deputy (KRS 70.045)☐ School Resource Officer (KRS 158.441)☐ Auxiliary (KRS 15.382)☐ Other (Add Title to Rank Above)I hereby verify that the above information is true and accurate. Signed this 14 day of APRIL 2022_____
Signature of Agency Executive or Designee Title

Jarrod Mudd

Printed Name of Agency Executive or Designee

Form F*Form Must Be Typed***Kentucky Law Enforcement Council***STATUS UPDATE*

Mail: Kentucky Law Enforcement Council
Funderburk Building
4449 Kit Carson Drive
Richmond, KY 40475

Phone: (859) 622-6218 **Fax:** (859) 622-5943
Email: KLECS@ky.gov **Web:** https://KLECS.ky.gov

Agency Name: Grayson County Sheriff's Office**Agency Phone:** (270) 250-3024**Agency Fax:** (270) 259-3364**Contact Person:** DennisPoteet**Contact E-mail:** spoteet@gcsheriff.net**WHY ARE YOU SUBMITTING THIS FORM?****PERSONAL INFORMATION**

SSN: [REDACTED] Name: Jackson Timmy W DOB: [REDACTED]
Last First MI Suffix Maiden

Driver's License #: [REDACTED] Gender: Male Race: Caucasian Job Title/Rank: Deputy

Educational Level: ☒ GED ☐ HS Diploma ☐ Associates ☐ Bachelors ☐ Masters ☐ Doctorate

ACTION

The above named individual is a **NEW HIRE** at our agency beginning _____
Date

A completed Form D or Form D1 must be submitted with this form for all POPS and CSO new hires/transfers.

The above named individual has **SEPARATED** from our agency effective 06/20/2023 for the following reason:

☒ Resignation ☐ Retirement ☐ Termination ☐ Death ☐ Killed in the Line of Duty

☐ Under Criminal Investigation *** ☐ Under Administrative Investigation *** KRS 15.391 ***

☐ Military Leave Effective: _____ ☐ Military Return Effective: _____ ☐ Other: _____

☐ Changing from PT to FT Effective: _____ ☐ Changing from FT to PT Effective: _____

OF REGULAR PAID HOURS THROUGH EFFECTIVE DATE: _____ (KLEFPF Only)

ONLY KLEFPF PARTICIPATING AGENCIES COMPLETE THIS SECTION

Is this officer eligible to participate in a retirement system? ☒ Yes ☐ No Date Eligible to Participate? 12/08/2022

Officer will be participating in the retirement system listed below:

☒ CERS Hazardous ☐ KERS Hazardous ☐ CERS Non-Hazardous ☐ KERS Non-Hazardous ☐ Other _____ Hours

OTHER ACTION

☐ Suspension w/o Pay _____ Hours ☐ Sick Leave w/out Pay _____ Hours ☐ Leave w/o Pay _____ Hours

☐ Military Leave _____ Hours ☐ Worker's Comp ☐ Other _____

12/08/2022 to 06/20/2023 IF END DATE IS UNDETERMINED, RESUBMIT FORM F UPON RETURN ☐ Return from Leave
Start Date End Date

AGENCY CERTIFICATION**CHECK ALL THAT APPLY**

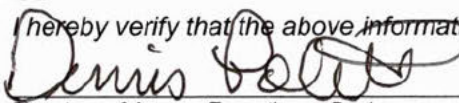
The above listed individual is/was employed by this agency as a: ☒ Full-Time ☐ Part-Time

☒ Peace Officer (KRS 15.382) ☒ Sworn ☐ Non-Sworn

☐ Telecommunicator (KRS 15.530) ☐ Court Security Officer (KRS 15.3971) ☐ Special Deputy (KRS 70.045)

☐ School Resource Officer (KRS 158.441) ☐ Auxiliary (KRS 15.382) ☐ Other (Add Title to Rank Above)

I hereby verify that the above information is true and accurate. Signed this _____ day of _____ 20____


Signature of Agency Executive or Designee

Chief Deputy

Title

Dennis Poteet

Printed Name of Agency Executive or Designee



CERTIFICATE OF COMPLETION

Date: 04/13/2023

Course Length: 2.5 Hours

THIS CERTIFICATE IS AWARDED TO

Tim Jackson

Grayson County Sheriff's Office

For Attendance and Successful Completion of the Officer & Instructor
Training Course for the Recommended Deployment Best Practices,
Safe Use, and Reporting of the STOP STICK® Tire-Deflation Devices.

Conducted at: Leitchfield Police Department, 515 B S Main Street, Leitchfield, KY 42754

Donald Eugene Cain

As Attested to by the Above Course Instructor



National Association of
Emergency Medical Technicians
www.naemt.org



Verify Certificate



THIS ACKNOWLEDGES THAT

Tim Jackson

Has successfully completed the
National Association of Emergency Medical Technicians'
Tactical Emergency Casualty Care for LEO/EMR - 2nd Edition Provider course
conducted by Iron Sharpens Iron Training, LLC
at Iron Sharpens Iron Training, LLC

NAEMT PRESIDENT

NAEMT MEDICAL DIRECTOR

TL-23-03638-19

COURSE NUMBER

Mar 13, 2023

ISSUE DATE

03/2027

EXPIRATION DATE

Jack Jones

COURSE COORDINATOR

Katrina Erickson

COURSE MEDICAL DIRECTOR

NAEMT Participation ID: 88C8606C-A14B-AA4D-B3E3-ACBCB26BF05D

KENTUCKY JUSTICE & PUBLIC SAFETY CABINET
DEPARTMENT OF CRIMINAL JUSTICE TRAINING
BASIC TRAINING BRANCH

BASIC TRAINING - MEDICAL CONFIRMATION

RECRUIT :	<u>Jackson</u>	<u>Timmy</u>	<u>W</u>
	Last name	First Name	MI
DATE OF FULL EXAMINATION:	<u>4-11-22</u>		
DATE OF REVIEW & ADDITIONAL TESTING (if initial exam occurred over 120 days before date for entry into basic training):	<u></u>		

I have examined the above named recruit in full compliance with the criteria listed in the Peace Officer's Professional Standards Medical Screening Guidelines (Form G-3). I have completed the Medical Examination Report (Form G-1) and have forwarded it to the recruit's agency where it will be retained for future reference.

Please indicate which of the following statements applies to your medical evaluation of the recruit:

☒ The full examination was completed within 120 days of the recruit's scheduled entry date into the Department of Criminal Justice Training's Law Enforcement Basic Training.

OR

☐ The full examination was performed more than 120 days prior to the recruit's scheduled entry date into the Department of Criminal Justice Training's Law Enforcement Basic Training. I have reviewed the recruit's present medical condition and performed additional testing as indicated, and have found no change which would preclude entry into Basic Training.

I **have found the recruit able** to physically perform all essential job functions as described in the Medical Screening Guidelines, and therefore **able to safely participate** in all aspects of the Law Enforcement Basic Training Course. There are no restrictions or limitations on the recruit's ability to enroll in the Law Enforcement Basic Training Course.

PHYSICIAN'S
SIGNATURE:

[Signature]

DATE:

6-30-22

ADDRESS:
(Please Print)

1313 N. Main St
Beaver Dam, KY 42320
274-9928

TELEPHONE

Peace Officer Professional Standards Kentucky Law Enforcement Council



Timmy W. Jackson

Meets all legal requirements for and is therefore entitled to the classification as a certified peace officer in the Commonwealth of Kentucky respective of the stipulations of Kentucky Revised Statutes 15.382 et seq. In testimony whereof, I have caused these letters to be made patent and the Seal of the Kentucky Law Enforcement Council to be hereunto affixed. Done at Richmond the 8th day of December in the year 2022.

Certification Number: 8288-8370

Chief M. Spike Jones
Chairman
Kentucky Law Enforcement Council

John R. Moberly
Executive Director
Kentucky Law Enforcement Council

Chief Michael "Spike" Jones
KLEC Board Chairman
Kenton County Police Chief

John Moberly
KLEC Executive Director



KENTUCKY LAW
ENFORCEMENT COUNCIL

Andy Beshear
Governor

Kerry Harvey
Kentucky Justice and Public Safety
Cabinet Secretary

Feb 21, 2022

Norman Chaffins
Grayson Co. Sheriff
44 Public Sq.
Leitchfield, KY 42754

Dear Sheriff Chaffins:

In compliance with the Peace Officer Professional Standards Act, Phase I testing was conducted for your applicant. Following is their result for the physical agility test and should be kept in their POPS file if hired:

Applicant Name	Total Points	Date Pass or Fail		Bench Press	Sit Ups	300 M Run	Push Ups	1.5 Mile Run
Tim W Jackson	55	2/17/22	Actual Performance:	165	19	60	25	16:08
		Pass	Points Earned:	11	11	11	11	11

In order to meet the state standard, an overall minimum of 50 points must be achieved. Failure to meet the overall minimum requirement constitutes a failure for the test battery. Opportunities to retest are granted at the sole discretion of the hiring agency.

Your applicant also completed the suitability screener. If the applicant completed their on-line PHQ and submitted it electronically, results can be downloaded by a designee from your agency in approximately five business days. If you have not been given a password from LESI to obtain reports, please contact them at (336) 852-6902. The agency head is responsible for confidentiality of the test results which must not be photocopied or shared with the applicant. After reviewing the report from LESI, you may call our office to schedule Phase II testing (polygraph/drug screen).

Should you have any questions pertaining to the results, please contact me at (859) 622-6218.

Sincerely,

A handwritten signature in black ink, appearing to read "John Moberly".

John R. Moberly
Executive Director
Kentucky Law Enforcement Council

Chief Michael "Spike" Jones
KLEC Board Chairman
Kenton County Police Chief

John Moberly
KLEC Executive Director



KENTUCKY LAW
ENFORCEMENT COUNCIL

Andy Beshear
Governor

Kerry Harvey
Kentucky Justice and Public Safety
Cabinet Secretary

Mar 17, 2022

Norman Chaffins
Grayson Co. Sheriff
44 Public Sq.
Leitchfield, KY 42754

Dear Sheriff Chaffins:

The following information is provided for your review and action concerning the applicant(s) sent for testing by the Kentucky Law Enforcement Council office.

Applicant Name

Tim W Jackson

Phase II Test Results:

1. Polygraph test results
2. Relevant polygraph questions
3. Brief explanation to help you understand the polygraph results
4. Drug screen results (If applicable)

MANDATORY COMPLETION OF FORMS:

FORM D- All Standards Met- Required to be completed and forwarded to the KLEC office within 5 days of employment for each officer that will be entering basic training or each telecommunicator entering the telecommunications academy.

FORM F- Status Update/ Recertification- Required to be completed and forwarded to the KLEC office within 5 days of employment for every officer/ telecommunicator that is hired.

Should you have questions regarding the provided information, please contact me at (859) 622-6218.

Sincerely,

A handwritten signature in black ink, appearing to read "John R. Moberly".

John R. Moberly
Executive Director
Kentucky Law Enforcement Council

**KENTUCKY LAW ENFORCEMENT COUNCIL
PEACE OFFICER PROFESSIONAL STANDARDS
TELECOMMUNICATOR PROFESSIONAL STANDARDS**

**FUNDERBURK BUILDING
EASTERN KENTUCKY UNIVERSITY
521 LANCASTER AVENUE
RICHMOND, KY 40475-3102
(859) 622-6218**

FAX: (859) 622-5943 E-MAIL: DOCJT.KLEC@ky.gov

**POLYGRAPH REPORT
EXPLANATION**

The enclosed document is the result of a polygraph examination(s) given to an applicant(s) from your agency as per KRS329.

The polygraph test administered is not a pass or fail test. It is a tool for you to judge the results and make a decision based on information the applicant has provided and been tested on.

Result Explanation: You will find in the "Final Call" section of the report a synopsis of how the applicant reacted to the test question(s). If the test results reflect the applicant has shown ***significant response (SR)*** to any of the questions, the applicant has the opportunity after the test to explain to the polygraph examiner the reason for any significant response(s). If the applicant makes additional admissions after the final test, the examiner will document the admission(s) and conduct a clearance test.

If the test results reflect the applicant has shown ***no significant response (NSR)*** to any of the questions the examinee is believed to have been truthful and no additional testing is needed. However, even if an applicant shows no significant response, be sure to review the "Pre-Test Admissions" section carefully. Though being truthful, applicants may have admitted to deviant and/or extensive behavior indicating a lifestyle or background unsuitable for a profession in law enforcement.

As the employing law enforcement official, you will have to make the determination as to whether to hire the applicant based on the pre-test admissions, responses to the polygraph questions and whether the applicant showed any significant response.

If you have any questions regarding your polygraph report, please call our office.

Kentucky Law Enforcement Council
Professional Standards



CONFIDENTIAL

POLYGRAPH REPORT

Subject: Timmy William JACKSON
PF: 15481

Date: 3/17/2022

SSN: [REDACTED]

Sex: M DOB: [REDACTED]

Age: 45

Race: White (Non-Hispanic)

Birthplace: [REDACTED] KY

Education: Some College

Marital Status: Married

Requester: Grayson County S.O.

Location: Bowling Green, KY

Purpose of Exam: Pre-employment Peace Officer

Time: 08:00 AM

The subject received a polygraph examination on the date indicated above, resulting in the following:

Final Call: *Significant Response*

Comments: The examinee was cooperative and followed instructions well.

Pre-Test Admissions:

Employment History: Examinee reported no negative work history and stated he has never been disciplined, suspended, or reprimanded by any employer.

Theft of Property: Examinee stated he shoplifted fishing lures around the age of 16. No other theft admissions.

Criminal Activity: Examinee stated he was involved in one fistfight in high school but there were no injuries or police involvement.

Traffic Violations: Examinee stated he has received approximately four to six citations in his entire driving history but none in the last five years.

Illegal Drugs: Examinee stated he smoked marijuana two times in the same night around 1994.

Alcohol Use: Examinee stated he does not drink alcohol and had no AI or DUI admissions in the last two years.

Other: Examinee has had two prior pre-employment polygraph exams, both administered by KSP, that may prove beneficial to your agency.

Test Administration and Results:

The examinee's polygraph records revealed data of adequate, interpretable quality that were sufficiently free of artifacts and distorted segments to complete a standard numerical evaluation of the test results. The polygraph process involved a series of two tests administered within the same appointment. The following pertinent questions and final call for each test are provided below.

Test A: NO SIGNIFICANT RESPONSES

- Have you committed any serious crime you've not told me about?
- Are you intentionally withholding any information regarding your involvement with illegal drugs?

Test B: SIGNIFICANT RESPONSES

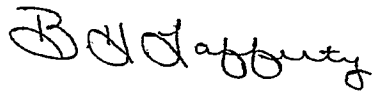
- Have you ever committed an act of domestic violence?
- Have you intentionally falsified or omitted any information submitted to Grayson County S.O.?

The polygraph tests were limited to address only the topics listed in the pertinent questions above. The examination results do not indicate truthfulness or deceptiveness on the part of the examinee concerning any activity other than those addressed by the pertinent questions.

Post-Test Interview:

The examinee was informed that they showed significant and consistent response to questions within Test B. When given an opportunity to explain those physiological responses, the examinee stated he was thinking about the fact he had been sexually abused by his brother and had witnessed his mother being raped when asked the domestic violence question. Examinee stated he has never committed an act of domestic violence. Examinee stated he was not thinking of anything particular when asked the falsifying/omitting question but maintained he had not intentionally falsified or omitted any information to the Grayson County S.O.

A further background investigation may be warranted.



Examiner: _____
Brian Lafferty · Kentucky Law Enforcement Council
859-622-6218 (Main office)

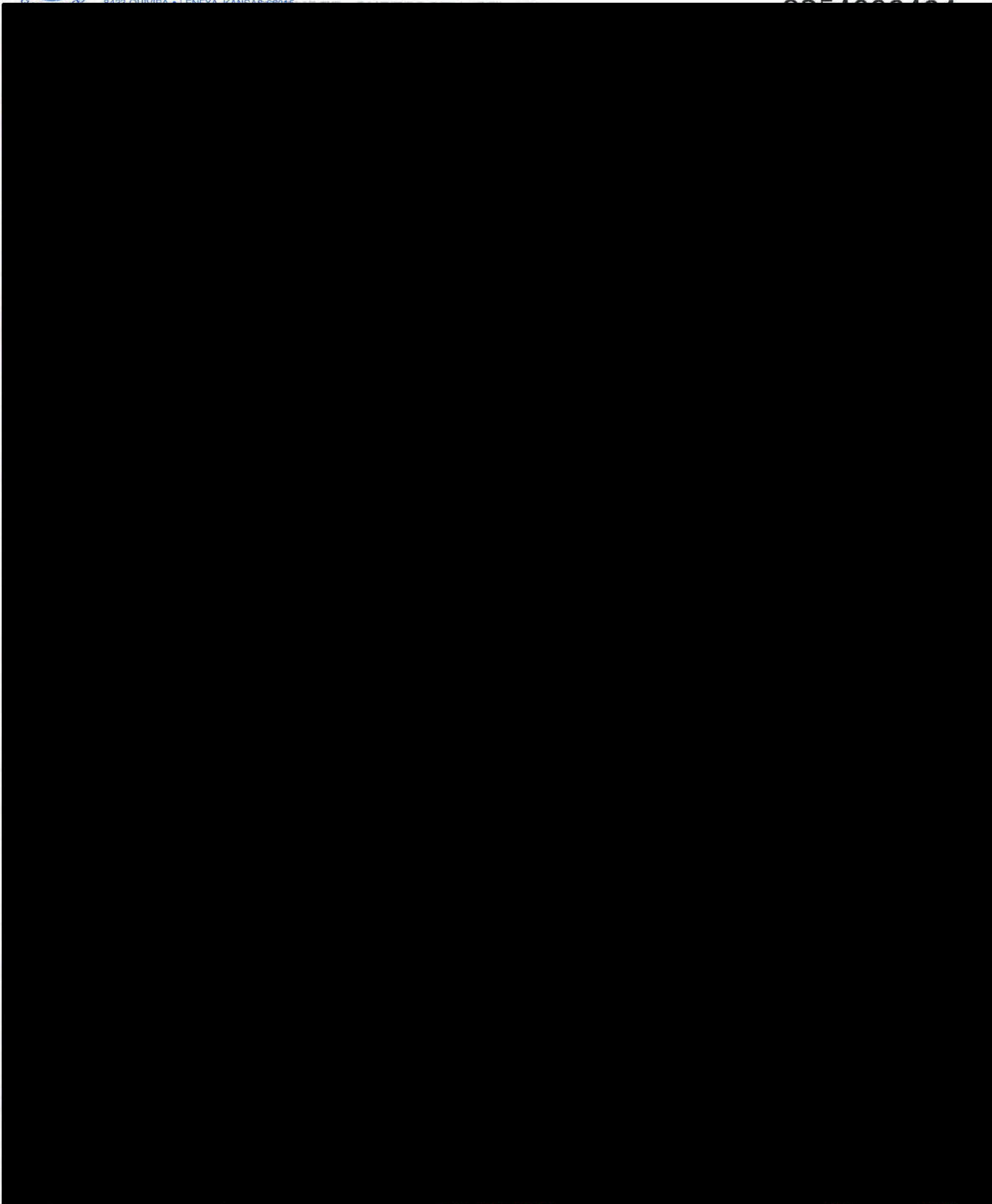


CLINICAL REFERENCE[®]
LABORATORY

8422 OLIVEIRA AVENUE, KANSAS CITY, MO 64114



0051000101

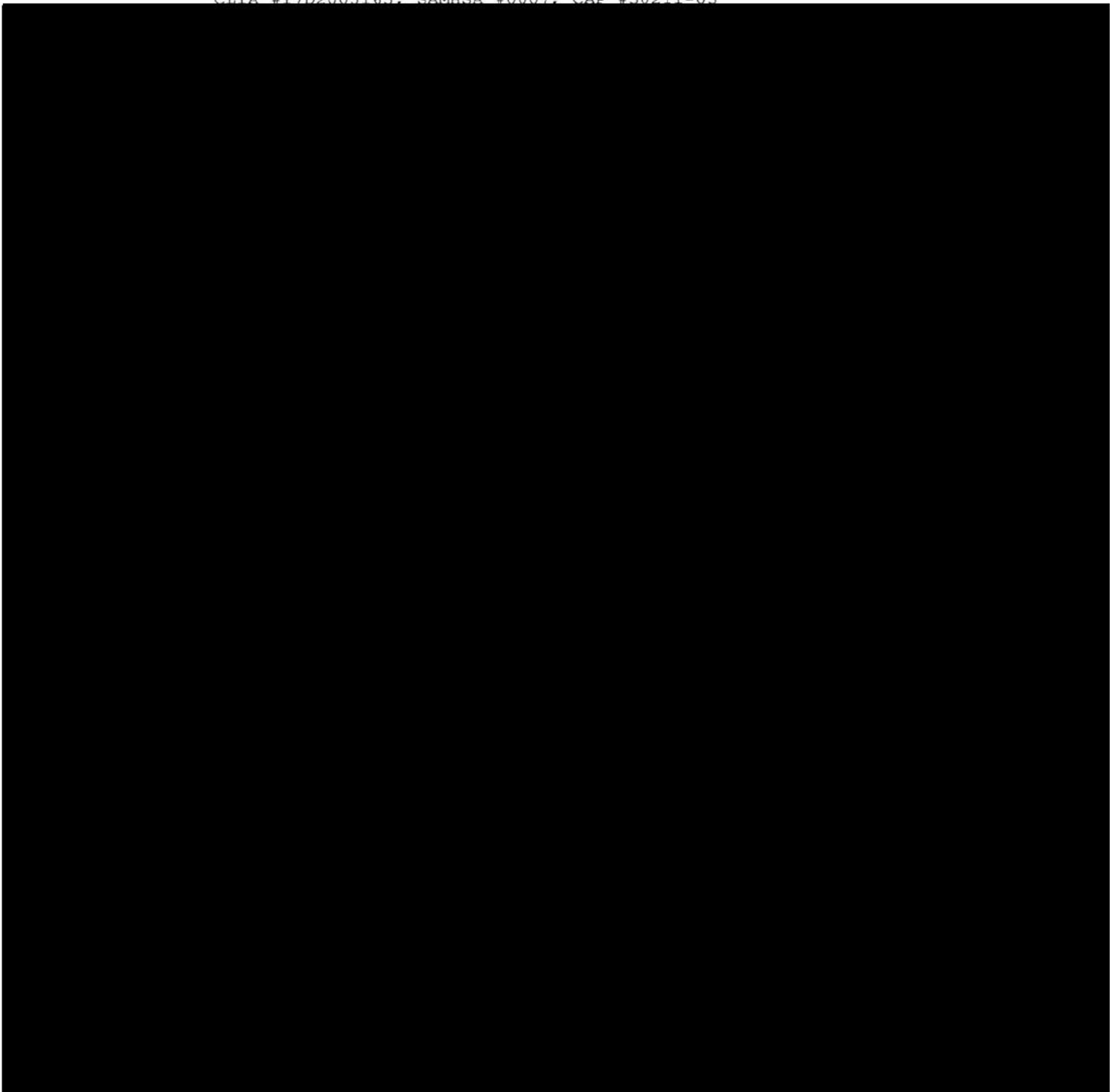


21-Mar-2022

Clinical Reference Laboratory

12:03

CLIA #17D2005163, SAMHSA #0007, CAP #30211-03



Page 1

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8433 Quivira Road. Lenexa, Kansas 66215. (913) 492-3652

FCB: CLS.PIH.DOCJ.KYLAW

[end of report]

KYIBRS REPORT

COMMONWEALTH OF KENTUCKY

KSP RECORDS

ADMINISTRATIVE	AGENCY ORI/NAME KSP1000 KY STATE POLICE, POST 10					INCIDENT NUMBER KY 10-06-1138			
	INCIDENT DATE/TIME		EXACT/ESTIMATE	REPORT DATE	RECEIVED	DISPATCHED	ARRIVED	CLEARED	
	06/01/2006 12:00 TO 09/22/2006 16:00		ESTIMATE	09/22/2006	16:11	16:11	16:29	17:31	
	REPORTED BY: GRAY, LARRY						HOW REPORTED		
OFFENSE DATA	ADDRESS: [REDACTED]						PHONE		
	CITY: BIMBLE		STATE: KY	ZIP CODE: 40915	PHONE NUMBER: [REDACTED]				
	EXACT LOCATION OF OFFENSE						SECTOR NO: 36		
	ADDRESS: 1052 KY 1304								
	CITY: BIMBLE				STATE: KY	ZIP CODE: 40915			
	COUNTY: KNOX				LATITUDE	36 DEG 52.546 MIN	LONGITUDE	83 DEG 49.894 MIN	
PROPERTY DATA	SEQUENCE # 1 OF 1		LOCATION TYPE OTHER/UNKNOWN		TYPE WEAPON/FORCE INVOLVED		CRIMINAL ACTIVITY/GANG IFO		
	OFFENSE DESCRIPTION: THEFT OF IDENTIFY OF ANOTHER W/O CONSENT								
	OFFENSE CODE	23310	ASCF CODE	0	KRS CODE	514.160	CLASS	D	
	DEGREE		F		COUNTS		1		
	BIAS MOTIVATION: NONE (NO BIAS)		METHOD ENTRY		NUMBER PREMISES				
	SCHOOL NAME				SCHOOL TYPE		CAMPUS?		
	OFFENDER SUSPECTED OF USING: COMPUTER EQUIPMENT				COURT ORDER TYPE				
	SEQUENCE #		OF		LOCATION TYPE		TYPE WEAPON/FORCE INVOLVED		
	OFFENSE DESCRIPTION								
	OFFENSE CODE		ASCF CODE		KRS CODE		CLASS		
	DEGREE				COUNTS				
	BIAS MOTIVATION:		METHOD ENTRY		NUMBER PREMISES				
SCHOOL NAME				SCHOOL TYPE		CAMPUS?			
OFFENDER SUSPECTED OF USING:				COURT ORDER TYPE					
SEQUENCE #		OF		LOCATION TYPE		TYPE WEAPON/FORCE INVOLVED			
OFFENSE DESCRIPTION									
OFFENSE CODE		ASCF CODE		KRS CODE		CLASS			
DEGREE				COUNTS					
BIAS MOTIVATION:		METHOD ENTRY		NUMBER PREMISES					
SCHOOL NAME				SCHOOL TYPE		CAMPUS?			
OFFENDER SUSPECTED OF USING:				COURT ORDER TYPE					
SEQ #	PROPERTY DESCRIPTION			TYPE OF LOSS		VALUE	RECVRD VALUE	REC. COND.	DATE RECOVERED
1	OTHER			STOLEN (NOT RECOVERED)		\$1.00			
TOTAL STOLEN VALUE:		\$1.00		TOTAL RECOVERED VALUE:		\$0.00		TOTAL VEHICLES STOLEN:	0
								TOTAL VEHICLES RECOVERED:	0
STATUS	DRUG SEQ	PROP SEQ	DRUG TYPE				QUANTITY	MEASUREMENT	
INCIDENT STATUS		CLEARANCE TYPE				CLEARED EXCEPTIONALLY		EX. CLEARANCE DATE	
CLOSED		EXCEPTIONALLY CLEARED				PROS DECLINED		09/28/2006	
REPORTING OFFICER				UNIT/BADGE NUMBER		REVIEWED BY		TIME SPENT	
J MOORE				0536		T MILLER		8 HOURS	

KYIBRS REPORT

COMMONWEALTH OF KENTUCKY

KSP RECORDS

VICTIM DATA	VICTIM SEQUENCE		VICTIM NAME					PHONE			
	1 of 1		GRAY, LARRY								
	Address Unknown ☐ ADDRESS:							VICTIM TYPE: INDIVID			
	CITY: BIMBLE		STATE: KY		ZIP CODE: 40915		KY RESIDENT: RESIDENT				
	DATE OF BIRTH	SSN	HEIGHT	WEIGHT	EYE COLOR	HAIR COLOR					
	GENDER		RACE			ETHNIC ORIGIN			PEACE OFFICER?		
	MALE		WHITE			NOT HISPANIC			YES ☐		
	NBR	OFFENDER #	VICTIM RELATIONSHIP TO OFFENDER: VICTIM WAS			NBR	OFFENDER #	VICTIM RELATIONSHIP TO OFFENDER: VICTIM WAS			
VICTIM OF OFFENSE(S)		AGG ASSAULT/ HOMICIDE CIRC				ADDTL JUSTIFIABLE HOMICIDE CIRC					
23310											
LEOKA ASSIGNMENT					LEOKA ACTIVITY						
SUSPECT/ARRESTEE DATA	SUSPECT SEQ #		NAME: JACKSON, TIMOTHY W					ARRESTED?		ARREST DATE	
	1 of 1		ALIAS:					YES ☐			
	ADDRESS							DATE OF BIRTH:		PHONE:	
	CITY: HORSE BRANCH		STATE: KY		ZIP CODE: 42349				KY RESIDENT: RESIDENT		
	SSN	SEX	RACE		ETHNIC ORIGIN	HEIGHT	WEIGHT	EYE COLOR	HAIR COLOR		
		MALE	WHITE		NOT HISPANIC						
	ARRESTEE SEQ #	MULTIPLE ARREST IND.		ARREST TYPE		RELATED CITATION NUMBERS					
	of					1		4		8	
	ARRESTEE ARMED WITH				2		5		7		
					3		6		9		
SUSPECT/ARRESTEE DATA	SUSPECT SEQ #		NAME:					ARRESTED?		ARREST DATE	
	of		ALIAS:					YES ☐			
	ADDRESS							DATE OF BIRTH:		PHONE:	
	CITY:		STATE:		ZIP CODE:				KY RESIDENT:		
	SSN	SEX	RACE		ETHNIC ORIGIN	HEIGHT	WEIGHT	EYE COLOR	HAIR COLOR		
	ARRESTEE SEQ #	MULTIPLE ARREST IND.		ARREST TYPE		RELATED CITATION NUMBERS					
	of					1		4		7	
	ARRESTEE ARMED WITH				2		5		8		
					3		6		9		
WITNESS DATA	WITNESS SEQUENCE		WITNESS NAME					PHONE			
	of										
	ADDRESS:							DATE OF BIRTH			
	CITY:		STATE:		ZIP CODE:		SSN:				
	WITNESS SEQUENCE		WITNESS NAME					PHONE			
	of										
	ADDRESS:							DATE OF BIRTH			
	CITY:		STATE:		ZIP CODE:		SSN:				

KYNDERS REPORT: UOR2 SUPPLEMENT
COMMONWEALTH OF KENTUCKY

KSP RECORDS

SYNOPSIS:

Tim Jackson bought a computer with Larry Gray ID.

MODUS OPERANDI:

Tim Jackson bought a computer with Larry Gray ID.

DATE & TIME OF OCCURRENCE:

6-1-06 1200

ACCUSED:

SUSPECTS:

Timothy William Jackson

STOLEN PROPERTY:

OTHER PROPERTY:

EVIDENCE & HOW MARKED:

EVIDENCE DISPOSITION:

INVESTIGATION:

On 9-22-06 I spoke with Larry Gray who stated that his family member Timothy William Jackson had used his Social Security Number to obtain credit to buy a computer. Mr. Gray advised that this was not the first time he had used his information. Mr. gray stated that he had brought charges against him before and dropped them. I advised Mr. Gray to obtain warrants for this new happening. After five days he had not done so. I recommend this case be closed prosecution declined.

STATUS OF CASE:

Closed

ATTACHMENTS:

KYRS REPORT: UOR2 SUPPLEMENT

COMMONWEALTH OF KENTUCKY

KSP RECORDS

SYNOPSIS:

Tim Jackson bought a computer with Larry Gray ID.

MODUS OPERANDI:

Tim Jackson bought a computer with Larry Gray ID.

DATE & TIME OF OCCURRENCE:

6-1-05 1200

ACCUSED:

SUSPECTS:

Timothy William Jackson

STOLEN PROPERTY:

OTHER PROPERTY:

EVIDENCE & HOW MARKED:

EVIDENCE DISPOSITION:

INVESTIGATION:

On 9-22-06 I spoke with Larry Gray who stated that his family member Timothy William Jackson had used his Social Security Number to obtain credit to buy a computer. Mr. Gray advised that this was not the first time he had used his information. Mr. gray stated that he had brought charges against him before and dropped them. I advised Mr. Gray to obtain warrants for this new happening. After five days he had not done so. I recommend this case be closed prosecution declined.

Supplement

On 10-9-06 I spoke with Larry Gray face to face and he said that he was taking care of Timothy Jackson. Larry did not get any warrant on Timothy.

STATUS OF CASE:

Closed

ATTACHMENTS:

BACKGROUND INVESTIGATION

Applicant: Timmy William Jackson

Investigation Completed by: Sgt. Jason T. Luedke

Date of Report: April 18, 2022

On February 5, 2022, I, Sgt. Jason T. Luedke, was notified by Sheriff Norman Chaffins to complete a Background Investigation on Timmy William Jackson. Prior to assignment I had notified Sheriff Chaffins of a previous interaction I had with Timmy Jackson while I was employed with the Daviess County Sheriff's Office in Owensboro, KY. On August 29, 2018, at approximately 1954 Hrs. I conducted a traffic stop on a black 2014 Volvo S60 due to no registration plates being on the vehicle. Timmy Jackson was the driver of the vehicle and he advised me that it belongs to Championship Auto Sales, where he is the sales manager. During the traffic stop he was unable to provide his Kentucky Operators License and he did not have any paperwork for the vehicle. Timmy Jackson was given a Courtesy Notice for not having registration plates on the vehicle and for not possessing his operators license as required by law. Timmy Jackson's demeanor during the traffic stop was very unusual and he felt like the warning was too much. He made a statement that in 26 years he's never gotten a ticket or a courtesy notice. Also, during the traffic stop he made statements that he was prior law enforcement before he got crippled and he has a college degree, which he stated was hanging in his office. A copy of the Body Worn Camera video is available.

Applicant, Timmy William Jackson, of [REDACTED] Horse Branch, KY 42349 is 45-year-old white male applying to be a deputy with the Grayson County Sheriff's Office. Applicant submitted a letter with his application, and it advised that he had previously applied with the Kentucky State Police (2) times, and they have declined to offer him a position with their agency. Applicant indicates that he does not have a high school diploma but does have a GED. Applicant indicates that he has attended Union College in Barbourville, KY to Major in Criminal Justice and has attained 12 Credit Hours. No other post-secondary education is listed. Applicant lists (3) jobs on his application. From 1998 to 2000 he worked at Union College as a Public Safety Officer, from 2002 to 2019 he worked at Champion Ford in Owensboro as a General Sales Manager and his current job is with Husk Signs in Evansville, IN as an Account Executive. No previous law enforcement experience is listed.

On February 5, 2022, Dispatcher Mandy Decker with Grayson County Dispatch conducted a Criminal History Check via NCIC and LINK. No information came back when his information was entered. Dispatcher Decker also printed off his Kentucky Operator's License. Applicant has a valid operator's license with no restrictions. Nothing is listed on his driver's history.

On February 6, 2022, I ran Timmy Jackson's information on CourtNet, KYOPS and CLEAR.

CourtNet shows that the applicant has been issued (7) Uniform Citations for Traffic Violations. Charges include: failure to register transfer of motor vehicle, no insurance no registration plates, no operators license, no licensed operator with person holding permit, disregarding stop sign, speeding 15 mph over limit and speeding 10 mph over limit. No criminal offenses were located during this search. CourtNet also shows that he was the petitioner in (2) different protection orders in 2000 and 2001. (See Page 7 and 8 - CourtNet Information)

KYOPS showed Uniform Citations that lined up with information on CourtNet. KYOPS also came back with (2) Courtesy Notices (One previously mentioned), (2) NIBRS reports that he was listed as a witness on one and a suspect on the other one (Kentucky State Police, Post 10 - Case # 10-06-1138), (3) Collision Reports that he was listed as a driver in (2) of them and a witness on (1) and (1) UOR / E-Crime that he was listed as the victim. (See Page # 6 - Spreadsheet from KYOPS)

BACKGROUND INVESTIGATION

Applicant: Timmy William Jackson

Investigation Completed by: Sgt. Jason T. Luedke

Date of Report: April 18, 2022

Regarding the NIBRS that Timmy Jackson was listed as a suspect, I contacted Sgt. Joseph Dials with KSP Post 10 in Harlan, KY. The following is his email response. (See Page # 5 for Copy of Email).

Sir,

Sorry it took me so long to get back to you today. I was able to locate that case file. The case is closed and has actually been sent to archives in Frankfort, KY. I was able to see the title of the case was Theft Of Identity Of Another Without Consent, Class D Felony. The victim was a family member of Mr. Jackson. The victim's name was Larry Gray. Mr. Gray's contact number at the time was (606)545-0275. The case stated Mr. Jackson used Mr. Gray's social security number to obtain credit to buy a computer. The case also stated this wasn't the first instance Mr. Jackson used Mr. Gray's information and he had obtained charges on him prior to this incident and Mr. Gray dropped the charges. This case was closed with Mr. Jackson being exceptionally cleared due to Mr. Gray did not follow through with obtaining a criminal warrant for this incident.

If you want to obtain a copy of the case, you can get on the KSP website at kentuckystatepolice.org, click on "Records" and then click on "Open Records Request" and you can have the case file sent to you if you need it.

Let me know if I can be of any further assistance.

*Sergeant Joe Dials U/131
Kentucky State Police Post 10
3319 US-421
Harlan, KY 40831
Phone: (606) 573-3131
Fax: (606) 574-9720
Joseph.Dials@ky.gov*

The search Query on CLEAR indicated that he has filed for Chapter 7 Bankruptcy at least (2) times in the past 20 years, with the most recent one being in 2018. Further Investigation is warranted.

On March 2, 2022, I contacted Ohio County Dispatch to check for calls at [REDACTED] 911 Director David Bullock advised me that only a few calls have originated from that address. The calls were described as animal complaints and a reckless driver complaint. There were no calls for disturbances or domestic violence. I attempted a similar request though Kentucky State Police – Post 16 in Henderson, KY that covers Ohio County, but I was advised to submit an open records request through their website.

I also attempted to get a copy of Timmy Jackson's background investigation from when he applied to Kentucky State Police. Per KSP Policy and Kentucky Revised Statute they are not allowed to share that

Initials: 

BACKGROUND INVESTIGATION

Applicant: Timmy William Jackson

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information.

Synopsis of Interviews

Between February 8, 2022, and March 31, 2022, I have conducted (5) Phone Interviews of persons that know the applicant. The following paragraphs are synopses of those interviews.

On February 8, 2022, I contacted James Monanteras with Champion Ford in Owensboro, KY. Champion Ford and Championship Autos, Timmy Jackson's previous employer, are part of the same car dealership company. James Monanteras declined to speak about Timmy Jackson after learning that anything said would be in the background investigation and that Timmy Jackson could have access to it in the future. James Monanteras did advise me that Timmy Jackson is not eligible for rehire and he referred me to the owner of the company, Duke Brubaker.

On February 11, 2022, I contacted David Embry with Cedar Grove General Baptist Church. David Embry is a listed reference on the employment application. David Embry had positive statements about Timmy Jackson, and he feels he would make a good law enforcement officer.

On February 24, 2022, I contacted Lt. Tommy Phelps with the Beaver Dam Police Department regarding an incident he worked on or about February 25, 2014. Lt. Phelps advised me that he was working a vehicle accident involving Timmy Jackson's son where he (Timmy Jackson's son) had re-ended another vehicle. Lt. Phelps described it as a simple accident, but when Timmy Jackson showed up to the scene he was "livid" and being "dramatic" towards his son. Lt. Phelps went on to say that he explained to Timmy Jackson that it was a minor accident and that is why we have insurance. Timmy Jackson was then asked to go down the road and wait until he is done with his investigation. Lt. Phelps advised that he has had several opportunities to speak with Timmy Jackson (not regarding this incident) and Timmy Jackson has told him about how he has changed. Lt. Phelps also advised that Timmy Jackson had applied with the Beaver Dam Police Department, but they did not ask him to come in for an interview.

On March 2, 2022, I contacted James Vincent. James Vincent is a police officer with the Cave City Police Department, and he was listed as a reference on the employment application. James Vincent gave Timmy Jackson positive statements and advised he has known him since the early 2000s. He advised that Timmy Jackson is very honest, very humble and that he would make a great officer. He also advised he could see Timmy Jackson handling bad situations well. No negative statements were given regarding Timmy Jackson.

On March 31, 2022, I contacted Duke Brubaker, owner of Champion Ford in Owensboro, KY. Duke Brubaker was Timmy Jackson's boss while he was employed at Championship Autos and Champion Ford. Duke Brubaker advised several years ago he was contacted by Kentucky State Police regarding a background investigation on Timmy Jackson and that information was relayed to Timmy Jackson. Duke Brubaker advised that he then received a very long email from Timmy Jackson. That email from Timmy Jackson, in Duke Brubaker's words, stated that he would not stop him from becoming a police officer and he will be a law enforcement officer. Duke Brubaker then went on to say that he is worried about his mental capacity in life and that Timmy Jackson has a tendency to get very emotional. Duke Brubaker advised that Timmy Jackson was like that the entire time he worked for him at Champion Ford. Duke Brubaker advised that he would not be comfortable with his family being stopped by him and he even considered taking a different route in order to avoid the area he would be working. Duke Brubaker then went on to say that

BACKGROUND INVESTIGATION

Applicant: Timmy William Jackson

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Timmy Jackson would probably be a fine law enforcement officer if he could get past his mental and emotional behaviors. Duke Brubaker advised that when he would have to discipline or correct him, he would get emotional. I asked if Timmy Jackson was let go or if he resigned. Duke Brubaker advised that Timmy Jackson was relieved of his management position, and he was being moved back to sales and he initially accepted the demotion, but then then decided to leave the company. Duke Brubaker advised that Timmy Jackson is not eligible for rehire.

It should be noted that I've attempted several times to call Sgt. Michael Murriel with the Kentucky State Police but have been unable to get ahold of him. Sgt. Murriel was listed as a reference on Timmy Jackson's employment application.

On April 12, 2022, I interviewed Timmy Jackson at the Grayson County Sheriff's Office to clarify information in his background investigation. The interview was approximately 45 minutes. Timmy Jackson confirmed that he and his wife filed for Chapter 7 Bankruptcy in 2017 due to medical bills from his wife's treatment due to having a brain tumor. He advised that they are on better financial standing now and his wife has recently returned to work. I asked him about negative statements given by his former employer, Duke Brubaker. He explained that the car business is very stressful and Brubaker family is very demanding of their sales employees and their supervisors. Timmy Jackson described it as almost a hostile work environment and he decided to leave when it was having a negative impact on his personal life. He told me that he is not the same person he was 4 years ago and that he bettered himself through his relationship with God, his church and his family. Timmy Jackson was given an opportunity to view the Body Worn Camera Video from my traffic stop in 2018. Afterwards, he explained his behavior as being frustrated in the moment combined with the stress from the job. He apologized for his behavior, and he again told me he was different back then. I then asked him about an investigation in Knox County in 2006 where he was accused of using one of his relatives information to purchase something. Timmy Jackson advised that he did go to court several times, but the charges were ultimately dismissed with prejudice after the complainant refused to show up to any of the court hearings. He then went on to say that he learned about this being on his record while applying for the Kentucky State Police and he was advised to have it expunged from his record. He was also advised by KSP that since it was expunged that he no longer needed to disclose it during any future background investigations. While some of the above mentioned issues did raise concerns, I found that Timmy Jackson sufficiently explained them, and I believe his statements in the interview were sincere.

On April 15, 2022, I called Timmy Jackson's wife, Amanda Jackson, and spoke to her about Timmy Jackson and his desire for a career in law enforcement. Amanda Jackson advised that he 100% supports her husband and she understands the risks that the job entails. I also spoke with her about he will see traumatic things. Amanda Jackson is a registered nurse and she explained that her experiences with seeing trauma firsthand gives her a unique understanding of what he might experience. She believes that he will have a support system in place with her and their church family. Amanda Jackson gave negative indications about his applying to be a deputy with our office.

BACKGROUND INVESTIGATION

Applicant: Timmy William Jackson

Investigation Completed by: Sgt. Jason T. Luedke

Date of Report: April 18, 2022

jluedke@gcsheriff.net

From: Dials, Joseph A (KSP) <Joseph.Dials@ky.gov>
Sent: Thursday, March 17, 2022 9:12 AM
To: jluedke@gcsheriff.net
Subject: Fwd: Background Info

My apologies for the error. Let me know if you need anything else Sir.

Get [Outlook for iOS](#)

From: Dials, Joseph A (KSP) <Joseph.Dials@ky.gov>
Sent: Wednesday, March 2, 2022 18:42
To: jluebke@gcsheriff.net <jluebke@gcsheriff.net>
Subject: Background Info

Sir,

Sorry it took me so long to get back to you today. I was able to locate that case file. The case is closed and has actually been sent to archives in Frankfort, KY. I was able to see the title of the case was Theft Of Identity Of Another Without Consent, Class D Felony. The victim was a family member of Mr. Jackson. The victim's name was Larry Gray. Mr. Gray's contact number at the time was (606)545-0275. The case stated Mr. Jackson used Mr. Gray's social security number to obtain credit to buy a computer. The case also stated this wasn't the first instance Mr. Jackson used Mr. Gray's information and he had obtained charges on him prior to this incident and Mr. Gray dropped the charges. This case was closed with Mr. Jackson being exceptionally cleared due to Mr. Gray did not follow through with obtaining a criminal warrant for this incident.

If you want to obtain a copy of the case, you can get on the KSP website at kentuckystatepolice.org, click on "Records" and then click on "Open Records Request" and you can have the case file sent to you if you need it.

Let me know if I can be of any further assistance.

Sergeant Joe Dials U/131
Kentucky State Police Post 10
3319 US-421
Harlan, KY 40831
Phone: (606) 573-3131
Fax: (606) 574-9720
Joseph.Dials@ky.gov

BACKGROUND INVESTIGATION

Applicant: Timmy William Jackson

Investigation Completed by: Sgt. Jason T. Luedke

Date of Report: April 18, 2022

Date	Type	Last Name	First Name	MI	DOB	SSN	IDNumber	Person Type	ORI	Agency	Case #
8/29/2018	Courtesy Notice	JACKSON	TIMMY	W				OFFENDER/VIOLATOR	0300000	DAVIESS COUNTY SHERIFF DEPT.	18-75310
10/30/2015	NIBRS	JACKSON	TIM					WITNESS	0300100	OWENSBORO POLICE DEPARTMENT	15101366
1/15/2012	Courtesy Notice	JACKSON	TIMMY	W				OFFENDER/VIOLATOR	0300100	OWENSBORO POLICE DEPARTMENT	
10/22/2011	Collision	JACKSON	TIMMY	W				DRIVER	0300100	OWENSBORO POLICE DEPARTMENT	1193594
8/15/2011	Collision	JACKSON	TIMOTHY	W				WITNESS	KSP1600	KY STATE POLICE, POST 16	2011-18540
12/20/2010	Collision	JACKSON	TIMMY	W				DRIVER	0920000	OHIO COUNTY SHERIFF DEPT.	
12/13/2010	Citation	JACKSON	TIMMY	W				OFFENDER/VIOLATOR	KSP1600	KY STATE POLICE, POST 16	L870684
6/1/2006	NIBRS	JACKSON	TIMOTHY	W				OFFENDER	KSP1000	KY STATE POLICE, POST 10	10-06-1138
4/3/2005	UOR/E-Crime	JACKSON	TIM					VICTIM	0920000	OHIO COUNTY SHERIFF DEPT.	05OC085
	Citation	JACKSON		W				OFFENDER/VIOLATOR	KSP1600	KY STATE POLICE, POST 16	F356427

Initials: 

BACKGROUND INVESTIGATION

Applicant: Timmy William Jackson

Investigation Completed by: Sgt. Jason T. Luedke

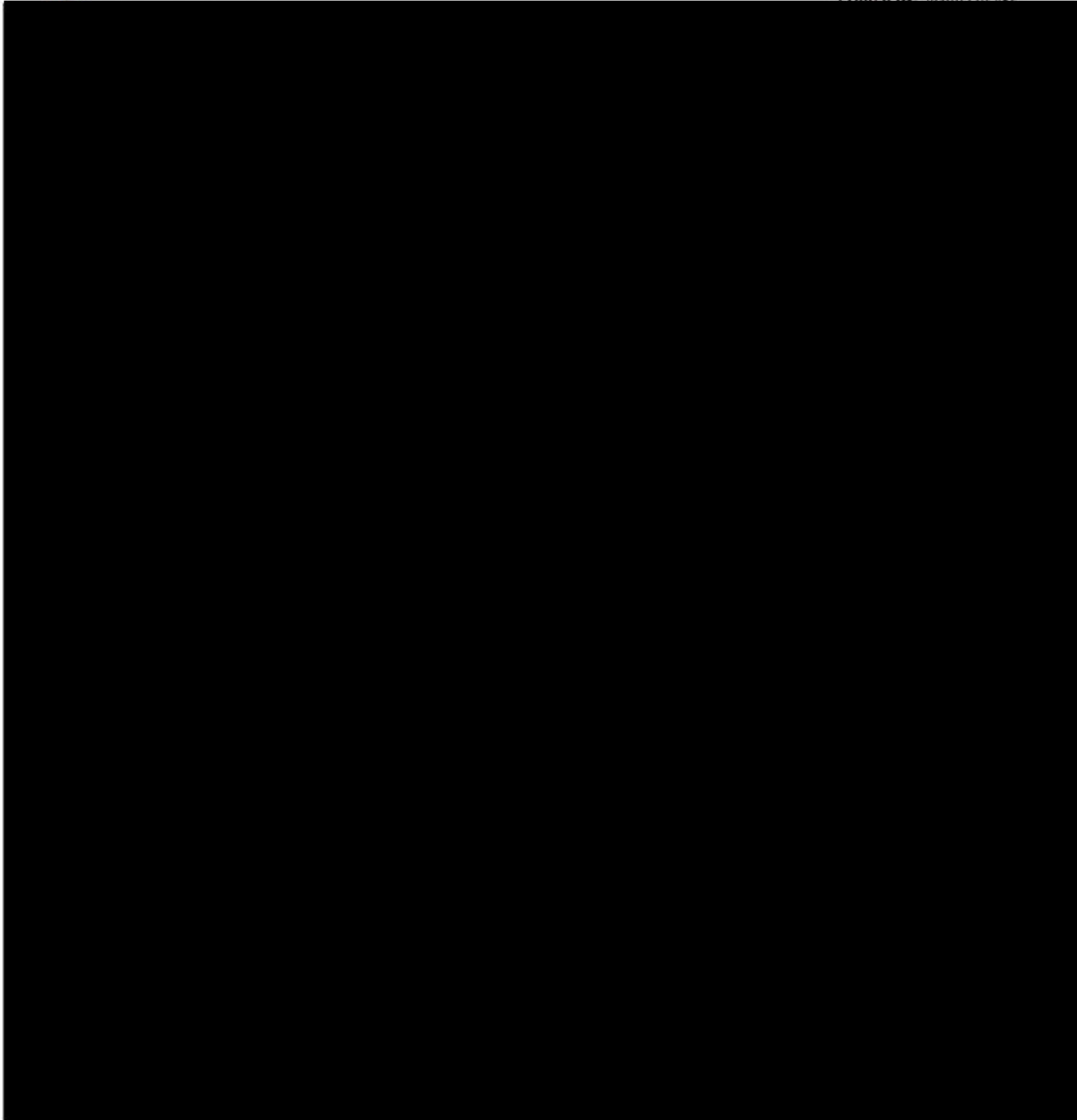
Date of Report: April 18, 2022



**** NOT AN OFFICIAL COURT RECORD ****

Wrap-Up

Printed By: Jason Luedke



BACKGROUND INVESTIGATION

Applicant: Timmy William Jackson

Investigation Completed by: Sgt. Jason T. Luedke

Date of Report: April 18, 2022

CASE DETAILS			
County/Case#	Filed Date	Disposition Date	
OHIO (DI) 10-T-03003	12/21/2010	01/13/2011	
OHIO (DI) 02-T-01027	04/09/2002	11/04/2002	
KNOX (DI) 01-T-03485	08/24/2001	01/24/2020	
KNOX (DI) 94-T-01425	09/28/1994	10/27/1994	
KNOX (DI) 94-T-00568	05/04/1994	08/30/1994	
KNOX (DI) 93-T-01509	09/15/1993	10/21/1993	
KNOX (DI) 93-T-00257	02/15/1993	02/18/1993	

WARRANT DETAILS			
County/Case#	Warrant Type	Issued Date	Memo
No data found			

Kentucky Court of Justice ver. 2.33.22039

BACKGROUND INVESTIGATION

Applicant: Timmy William Jackson

Investigation Completed by: Sgt. Jason T. Luedke

Date of Report: April 18, 2022

Review of Phase I & II Results

- 1) Physical Agility Test was passed on February 17, 2022.
- 2) Polygraph was completed on March 17, 2022. Timmy Jackson showed a Significant Response during Test B to the following questions.

- *Have you ever committed an act of domestic violence?*
- *Have you intentionally falsified or omitted any information to the Grayson County Sheriff's Office?*

Polygraph Examiner gave Timmy Jackson an opportunity to explain his responses to those questions and physiological responses. For the first question Timmy Jackson advised that he was thinking about abuse he suffered as a child and witnessing his mother being attacked. For the second question he advised that he was not thinking about anything in particular, and he maintained that he has not falsified or omitted any information.

- 3) Drug Screen was completed on March 17, 2022. Timmy Jackson passed the drug screen and tested negative for all controlled substances.
- 4) Personal History Questionnaire (PHQ) was submitted on February 10, 2022. Discrepancies were notated on a separate report. See PHQ for further.

BACKGROUND INVESTIGATION

Applicant: Timmy William Jackson

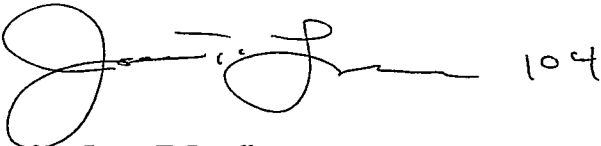
Investigation Completed by: Sgt. Jason T. Luedke

Date of Report: April 18, 2022

Sheriff Chaffins,

Although, there were some questions raised during Timmy Jackson's background investigation, I believe he has sufficiently explained them. I believe Timmy Jackson would make a fine addition to the Grayson County Sheriff's Office.

Respectfully submitted,

A handwritten signature in black ink, appearing to be "J. T. Luedke", followed by the number "104".

Sgt. Jason T. Luedke

Sheriff Chaffins,

I would like to introduce myself. My name is Tim Jackson. I am a Christian, a husband of 20 years, a father, a grandfather and active member of Cedar Grove Baptist Church. I have been in the testing and selection process with the Kentucky State Police for the last 2 years. Despite the numerous recommendations and letters from upstanding members of my community, I was not selected for class 101 by the personnel board. At the recommendation of Commander Michael Murriell, and my close friend James Vincent, I am applying for a position with the Grayson County Sheriff Department. At this time Commander Murriell, Mr. Vincent and I believe that GCSD would be a perfect fit for myself, family and future.

For the last 20 years, I have lived in Ohio County, Kentucky with my amazing wife Amanda Jackson. She is a Registered Nurse in Labor and Delivery at OH Twin Lakes Hospital, where she hopes to someday retire from. As previously mentioned, I have included multiple letters of recommendation that were written to the personnel board during this testing process. Commander Murriell and I will be happy to go over the one and only reason I was not selected, as I had completed all areas of testing and was in the top 10% of all applicants. At this moment, I am seeking a department that I too can someday retire from as I peruse my passion of serving others and my community.

Ultimately, my goal is to be able to fulfil the passion put on my heart by God. I have realized the color of the uniform does not matter as long as I am following Gods plans for my life. I've always known this was where God wanted me, but it took until recently for me to realize that the title I wear does not matter as long as I am an officer who can diligently serve those around me. I look forward to further discussing these matters at your convenience.

Sincerely,
A handwritten signature in cursive script, appearing to read 'Tim Jackson', written over a horizontal line.



Application For Employment



Mail to:
Grayson County Sheriff's Office
Attn: Sheriff Norman Chaffins
44 Public Square
Leitchfield, KY 42754

We consider applications for all positions without regard to race, color, religion, creed, sex, national origin, disability, sexual orientation, or any other legally protected status. **FAILURE TO COMPLETE ALL OF THE BELOW INFORMATION, IN A LEGIBLE FORMAT, MAY RESULT IN DISQUALIFICATION FROM FURTHER CONSIDERATION.**

(PLEASE PRINT)

Position(s) Applied For ☐ Clerical ☐ Court Security ☒ Deputy			Date of Application 07-29-2021
Last Name JACKSON		First Name Timmy	Middle Name William
Address [REDACTED]			Apt #
City: Horse Branch		State: KY	Zip: 40349
Home Phone #:	Cell Phone #:	Work Phone #:	Social Security Number (Voluntary)
[REDACTED]		Same	[REDACTED]
EMAIL ADDRESS (if applicable): [REDACTED]			

Have you ever filed an application with us before?	☐ Yes ☒ No
If Yes, give date _____	
Have you ever been employed with us before?	☐ Yes ☒ No
If Yes, give date _____	
Do you have any friends or relatives that work here?	☐ Yes ☒ No
Name: _____	Relationship: _____
Name: _____	Relationship: _____
Are you currently employed?	☒ Yes ☐ No
May we contact your present employer?	☒ Yes ☐ No
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status	☐ Yes ☒ No
Proof of citizenship or immigration status will be required upon employment	
Date available for work 08 / 14 / 2021	What is your desired salary range? open
Are you available to work: ☒ Full-Time (please indicate 1 2 3 shift)	
☐ Part-Time (please indicate Mornings Afternoon Evenings)	
Are you currently on "lay-off" status and subject to recall?	☐ Yes ☒ No
Can you travel if a job requires it?	☒ Yes ☐ No

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

REFERENCES

Give name, address, and telephone number of three references **WHO ARE NOT RELATED TO YOU** and are not previous employers. **It is suggested you provide 3 letters of reference with your application** (as this may help expedite the hiring process). **FAILURE TO PROVIDE ALL OF THE BELOW INFORMATION, IN LEGIBLE FORMAT, MAY RESULT IN DISQUALIFICATION FROM FURTHER CONSIDERATION.**

Name: James Vincent
Address: 931 Oakwood Rd. Box 113
City: Bee Spring State: KY Zip Code: 42207
Daytime Phone #: Home: 270 363 0693 Cell: 270 363 0693 Work: same

Name: Sgt. Michael Murriell U158
Address: KSP Recruitment Branch Commander 919 Versailles Rd.
City: Frankfort State: KY Zip Code: 40601
Daytime Phone #: Home: _____ Cell: 606 471 0721 Work: _____

Name: David Embry
Address: Country Club Lane
City: Hartford State: KY Zip Code: 42347
Daytime Phone #: Home: _____ Cell: 270 256 8189 Work: _____

EDUCATION

Elementary School

Name: Flat Lick Elem.
Street Address: St. Hwy. 3085
City: Flat Lick State: KY Zip: 40935

High School:

Name: Knox Central High School
Street Address: 100 Panther Way
City: Barbourville State: KY Zip: 40906
Grade Completed? ☐ 9th ☐ 10th ☐ 11th ☒ 12th G.E.D. ☒ Yes ☐ No
Did you Graduate? ☐ Yes ☒ No GPA _____

Undergraduate College:

Name: Union College
Street Address: 310 College Street
City: Barbourville State: KY Zip: 40906
Years Completed? ☐ 1 ☐ 2 ☐ 3 ☐ 4 Did you Graduate? ☐ Yes ☒ No
GPA _____ Degree(s) ☐ AA ☐ AS ☐ BA ☐ BS Other: _____
Major(s)/Minor(s): Criminal Justice Hours Completed: 12

Graduate School:

Name: _____
Street Address: _____
City: _____ State: _____ Zip: _____
Years Completed? ☐ 1 ☐ 2 ☐ 3 ☐ 4 Did you Graduate? ☐ Yes ☐ No
GPA _____ Degree(s) _____ Other: _____
Major(s)/Minor(s): _____ Hours Completed: _____

Business or Technical School:

Name: _____
Street Address: _____
City: _____ State: _____ Zip: _____
Years Completed? ☐ 1 ☐ 2 Did you Graduate? ☐ Yes ☐ No
GPA _____ Degree(s) _____ Other: _____
Major(s)/Minor(s): _____ Hours Completed: _____

Describe any specialized training, apprenticeship, skills and extra-curricular activities.

DRIVERS LICENSE AND OTHER PERTINENT INFORMATION

Do you have a valid driver's license? ☒ Yes ☐ No

State Issued In: KY License Number: _____

Have you, since the age of 18, ever been convicted of a felony or misdemeanor? (Conviction does not necessarily mean you will be removed from further consideration.)

Yes ☐ No ☒ If yes, please give dates and an explanation: _____

Have you had any traffic violations (tickets)? ☒ Yes ☐ No If yes, list dates & states were tickets were issued and the disposition of the ticket. HQ1 - Knox CO. 1995 Knox Co. KY

2008 Daviess CO. KY 2010 Daviess CO. KY

If you need additional space, please continue on a separate sheet of paper.

MILITARY

Have you served in the Military? ☐ Yes ☒ No Branch of Service _____

Date Entered: _____ Date Discharged: _____ Final Rank _____

Did you receive an Honorable Discharge? ☐ Yes ☐ No

What were your Primary Duties? _____

(Please attach a copy of your DD-214 to your application)

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

List below all present and past employment, beginning with your most recent

Name of Company: Husk Signs

Address: 1115 Indy court Evansville, IN

Telephone #: 812 473 2000 Job Title: Account executive

Dates Employed: To: Current From: 2/2019

Hourly Rate/Salary: Starting: \$36,000/yr Final: \$36,000/yr

Supervisor: Kipp Husk Reason for Leaving: N/A

Worked Performed: marketing

Name of Company: Champion Ford

Address: 140 Southtown Blvd Owensboro KY 42303

Telephone #: 270 993 8044 Job Title: General Sales Manager

Dates Employed: To: 1/4/2019 From: 02/2002

Hourly Rate/Salary: Starting: 100-120K/yr Final: 100-120K/yr

Supervisor: Ron Taber Reason for Leaving: Resigned - career change

Worked Performed: Managed staff, inventory and made all business decisions.

Name of Company: Union College

Address: 310 College Street Barboursville KY

Telephone #: 1800 489 8646 Job Title: Public Safety officer

Dates Employed: To: Jan. 2000 From: 1998

Hourly Rate/Salary: Starting: \$20,000/yr Final: _____

Supervisor: Chuck Mitchell Reason for Leaving: resigned for job change

Worked Performed: All on campus safety + policing duties

If you need additional space, please continue on a separate sheet of paper.

JOB RELATED ACTIVITIES/ACHIEVEMENTS/CERTIFICATIONS: List professional, trade, business, or civic activities and offices held (you may exclude memberships that would reveal sex, race, religion, national origin, age, ancestry, or disability or other protected status), and also other Achievements, Honors, Training Skills, Licenses, Registrations, or Certifications (e.g., Adult or Child CPR, First Aid, Lifesaving, Water, Safety Instructor, CDL, EMT, RN, LN, LINK/NCIC, etc).

ADDITIONAL INFORMATION

Other Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.

SPECIALIZED SKILLS

(CHECK SKILLS/EQUIPMENT OPERATED)

☐ Terminal	☐ Spreadsheet	Production/Mobile Machinery (list)	Other (list)
☐ PC/MAC	☐ Word Processing		
☒ Typewriter	☐ Shorthand		
WPM 30	WPM		
POPS Certified	☐ Yes	☒ No	
POPS Certified Number: _____			

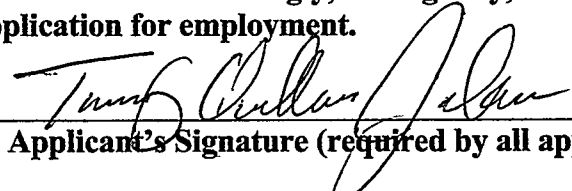
APPLICANT'S STATEMENT

I agree to submit to and satisfactorily complete the following examinations/evaluations, when required, and understand that such requirements will be conducted by a qualified party of the Sheriff's Office choosing: drug screen, physical examination, psychological evaluation, physical agility examination, and any other necessary examination or evaluation. I also agree to submit to reexaminations or reevaluations when required. I authorize the release of any medical information to the Grayson County Sheriff's Office. I understand and acknowledge that I will forever release and hold harmless from any and all liability the Grayson County Sheriff's Office or any party(ies) for injuries or illness which result from the physical examination, physical agility test, or any other requirement of the employment process. I hereby release liability, relinquish, and waive any and all claims against the Grayson County Sheriff's Office or any other involved party(ies) and will hold such harmless and will file no suit against the Grayson County Sheriff's Office or any other involved party(ies). I authorize the Grayson County Sheriff's Office and/or its chosen representative to investigate all information necessary to reach an employment decision. I hereby authorize all persons, schools, current and previous employers, current and previous neighborhoods/acquaintances/family members (for certain positions), and organizations named in this application, accompanying attachments, resume, or obtained through any other information supplied orally or in writing, to release to the Grayson County Sheriff's Office or its chosen representative all information necessary to reach an employment decision. Such information may include, but is not limited to, my employment background, job performance, driving record, attendance record, character, personal characteristics, general reputation, criminal history, educational background, ability, accident history, alcohol and controlled substance testing and training records, and any other information necessary to arrive at an employment decision. When required, I agree to participate and satisfactorily complete, in accordance with applicable law, a polygraph examination and any other assessment, examination, or evaluation necessary to reach an employment decision. I agree to cooperate in all investigations necessary for the Grayson County Sheriff's Office to reach an employment decision. I hereby release liability, relinquish, and waive any and all claims against the Grayson County Sheriff's Office or any other involved party(ies) and will hold such harmless and will file no suit against the Grayson County Sheriff's Office or any other involved party(ies), with respect to the information supplied or investigations, assessments, examinations, or other evaluations conducted.

If applicable to the position for which I am applying, and/or as required by applicable law, I hereby authorize release of information from my drug and alcohol testing records by my current and/or previous employers listed within this application or any supplements thereto. I understand that information released by my current and/or previous employers may consist of, but is not limited to, the following: alcohol tests with a result of 0.04 or higher; verified positive drug tests; refusals to be tested; violations of DOT agency drug and alcohol testing regulations; information obtained from previous and/or current employers of a drug or alcohol rule violation; documentation, if any, of completion of the return-to-duty process following a rule violation.

I understand that a photocopy of this form shall constitute written authorization for all external and internal sources to obtain or release any information that is necessary to assist the Grayson County Sheriff's Office in reaching an employment decision, the same as if it were the original form. I will forever release and hold harmless from any and all liability any sources which provide information to the Grayson County Sheriff's Office, regardless of the outcome which results from the release of such information. I understand that unless required by applicable law, that I will not be informed of, or provided with, any information or facts developed or obtained through the selection or investigation process.

I acknowledge that I have read and fully understand the contents and requirements of this document, and that I have knowingly, intelligently, and voluntarily executed same. I agree to the conditions of this application for employment.


Applicant's Signature (required by all applicants)

7/29/2021
Date

To Whom This May Concern:

This is a follow up letter of recommendation on behalf of Tim Jackson. During the process of interviewing of references, it was determined that some of Tim's references responded with concern regarding the control of his emotions and temper. Tim Jackson has been a faithful member of the church I pastor, Cedar Grove Gen. Baptist, for approx. 4-5 years. I have observed this man's spiritual and emotional growth over these past few years. I have had the opportunity to watch how he responds to a variety of trials that he has faced during this time. My assessment of his emotional status during these trials would best be simply stated "He has been rock solid". I have watched his response in regards to family illnesses and crisis, job stresses, as well as him falling short in his attempt to make the Academy last year; and throughout all of these difficult times he has been amazingly steady. Though he was understandably disappointed at times, he never showed any signs of resentment or anger toward any person or institution. His demeanor remained extremely calm and poised. He has taken any set-backs in stride and used those set-backs as motivational tools to improve in areas that he thought were lacking. Tim has allowed the difficulties of life to strengthening his resolve in regards to being a better Christian and a better man. Perseverance produces character and that has no doubt been the case in Tim's life.

Tim has been training vigorously for the opportunity to be a part of this year's academy and I have no doubt in my mind that his mind and emotions are equally prepared for the tasks that lies ahead of him. If you have any further questions, feel free to contact me at 270-256-8189.

Sincerely,

Rev. Philip David Embry
Cedar Grove Gen. Bapt. Church

To Whom It May Concern

It comes with a great honor and joy that I get to recommend my good friend and brother in Christ, Tim Jackson, in his role as Police Officer. From the first moment I met Tim, I knew something was very different and special about him. Tim has a heart to serve and protect people. Not just his family, but everyone he comes into contact with.

With a Servant's heart and a drive to become a Police Officer, Tim has relentlessly pursued this passion and drive for over a year. He has trained his mind and body to overcome everything, made a commitment to get up at 4 am every morning so he can get to the gym and be committed to being in the best shape of his life and he has prayed for years for God to show him how to make this opportunity become reality.

Tim is a dedicated, hard-working, and family and more importantly God first man, and I consider myself very fortunate to call him friend and brother.

Tim will become an asset to any team that a leader will be proud to have, he will continue to work hard to exceed any and all expectations and challenges that he faces, he will serve the public (citizens and criminals) with compassion, fairness, and unquestionable character and integrity.

Please accept my letter of recommendation and give Tim Jackson the privilege, honor, and joy in serving in the capacity of Police Officer.

Chris Wilkinson

502-417-2719

July 12th 2021

Letter of recommendation for Tim Jackson

My name is Felicia Geary, I work as an RN at our local hospital. I am writing this letter as a recommendation for Tim Jackson. I have known Tim Jackson for 9 years now. He has been a neighbor down the street from me for 9 years as well. I have three children that I know Tim Jackson watches over to keep safe in our neighborhood. Himself and his family treat us just like we are their family. I can tell you this, I have no doubt that Tim Jackson would give it his all as Kentucky State Trooper, to protect the community, because I already witness him protecting, supporting and helping his neighbors. He is very active in his church and with their youth group as well. He is very serious about his training, fitness and keeping others safe. It would give me peace knowing that Tim was out working as a Kentucky State Trooper protecting our whole community. I give him my high recommendation for the job.

Sincerely,
Felicia Geary

Wednesday
July 14, 2021

To whom it may concern,

I am writing this letter in reference to Mr. Tim Jackson. It includes my opinion of his character and abilities to serve the great state of Kentucky.

Mr Jackson is a man, flesh and blood, with many failures and success like all of us. What separates him from many others, is his willingness to admit the failures, make them right when they involve wounding others, and his passion for bettering himself. Mr Jackson genuinely wants to be the best that he can be. Multiple times I've witnessed Tim broken, weeping, because he wants to be the best husband, father, and servant of God that he can be. In 20+ years of ministry, I must admit that I seldom see this. I believe that his willingness to follow in the footsteps of Jesus Christ by taking on the role of a servant makes him a great candidate for you to consider.

I don't know that I've ever seen anyone as passionate about anything, as Tim is this opportunity. My friend, Tim refuses to give up, to give in, or quit. In the world of boxing, Muhammad Ali, George Foreman, Mike Tyson, and Sugar Ray are considered some of the best fighters to enter the ring. In my opinion, Mr Tim Jackson deserves a place along side the greatest for his determination, grit, and serving heart. With that being said, please consider him.

Wanting to make a difference,
Pastor Nick Raines
Director of Christian Education
Cedar Grove Church
270-499-1750





Timothy Jackson
1100 DAN RD
HORSE BRANCH KY 42349-9319

Steven Mills,
1313 North Main St
Beaver Dam, KY 42320
Phone: 270-274-9928
Fax: 270-274-8278

July 16, 2021

To whom it may concern,

My name is Dr. Steven R. Mills I am a primary care provider with Ohio County Family Care located in Beaver Dam, Ky. I have known Tim Jackson since March of 2010 and have served as his primary care provider for the past eleven years.

Mr. Jackson would be a great assest to Kentucky State Police Department. I believe Timothy will be an excellent fit for the police academy. It is my pleasure to write this letter of recommedation for Mr. Jackson and I highly recommend him to your organization for the position.

If you have any questions, please contact my office at the phone number above.

Thank you,

Dr. Steven R. Mills.

1313 North Main Street Suite 1 Beaver Dam, KY 42320-8957
Phone: (270) 274-9928 Fax: (270) 274-0134

To Whom It May Concern:

The purpose of this letter is to serve as a recommendation for my friend, patient, and brother in Christ, Tim Jackson.

As I chiropractor, I initially got to know Tim as a patient, but over the past 3-4 years I have gotten to know Tim much more, in and out of the office. When it comes to Tim's character, the first two words that come to mind are dedicated and determined. When Tim felt called to leave his 6-figure sales manager job to serve in law enforcement, he knew he would need to prepare himself mentally and physically, and I have seen nothing but dedication and determination in the steps he has taken to achieve the necessary goals. In addition to his 5 am workouts, hiring a personal trainer, and picking the brains of every current and former KSP officer he could find, I also became part of his weekly regimen, to help his body function and recover optimally.

As a Christian, Tim has always been open about flaws and shortcomings, to give others the opportunity to both challenge him and hold him accountable. This should not be mistaken as a weakness, but a strength in Tim's character and a willingness to be coached and held accountable. As stated earlier, Tim has walked away from a high paying, sales manager position to pursue what he has described to me as a "calling to serve". Tim knows (from experience) that money does not equal happiness, and is in pursuit of a more balanced life for himself, his family, and God. To me, this speaks to the high level of integrity Tim has, both personally and professionally.

In summary, I know that Tim would be a huge asset to the Kentucky State Police and whatever community he serves. If you have any further questions or concerns, I would be glad to speak with you personally, any time.

Sincerely,

T. Shane Vincent

Doctor of Chiropractic, managing partner Triple S. Inc. (commercial property and land management)



First United Bank

AND TRUST COMPANY

Experience It

July 8, 2021

Kentucky State Police Appeals Board

To Whom It May Concern:

RE: Tim Jackson

I have personally known Tim Jackson for well over 27 years. I have been his banker ever since I started with the bank.

Tim is a very determined young man. I have seen him rise-up from the ashes when others would have given up. Tim is very personable and honest. Honesty is what I admire most about Tim. Tim is very faithful to his purpose and his family. You can see the love oozing out of him when he talks about his wife and children. Tim is very organized and determined to make a difference in other people.

In summary, I highly recommend Tim for any position or endeavor he may see to pursue. He will be an asset to any organization.

If you have any questions, please feel free to contact me.

Sincerely,

Shannon Coots

Vice President/Market Manager

To Whom it May Concern,

Hello, My name is James E Vincent. I am former Law Enforcement with Ohio County Sheriffs Department and the owner of Vincent Excavating, V&V Excavating and Mrs. Vicki's Daycare. I have known Tim Jackson for several years and known him to be an honest, level headed and fair man. Mr. Jackson in my opinion would make a great Kentucky State Trooper. He would be an asset to any community. I appreciate your time and if you have any further questions about Mr. Jackson do not hesitate to call.

Sincerely,
James E Vincent
(270) 363-0693

Tyson Sanderfur

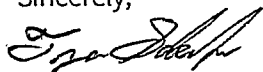
1350 Clay St
Hartford, KY 42347
270-256-4555

7-9-2021

Kentucky State Police Appeals Board

My name is Tyson Sanderfur and I am an agent with Kentucky Farm Bureau. I have held this position for 17 years and have done business with Tim Jackson for most of that entire time. I hold Tim Jackson in high regards as a person, client, and overall good Christian man. He has always dealt with me with an excellent and approachable attitude. He has raised a fine Christian Family and is a good disciplinarian. He has a superior work ethic and determination. I believe Tim Jackson would be a great KSP Officer and I would feel safe to know he is watching over our community and state.

Sincerely,



Tyson Sanderfur

Agent- Kentucky Farm Bureau



Hello, as a local business owner and someone active in our community, I highly recommend Mr. Jackson to the KSP. I have worked with him in the past and have seen him grow so much. I have seen how much he cares for individuals in our community. In my business, it is important that my clients feel a sense of safety and comfort. With someone like Mr Jackson in a position at KSP, I have no doubt that our community will be safer. Please take this under consideration. Thank you for your time.

Steven C. Harralson
Your Medicare Connection
Steve H Auto
270-925-1284

State Trooper Board;

I would like to be a character witness for Tim Jackson. I have owned my own hair salon in Ohio County Ky for 25 years, as a business owner I have seen nothing but kindness from Tim , I have known Tim for about 7 years and I would be honored to have him to represent our county as a State Trooper . Recently my Husband and I went on a mission trip to Lynch Ky with A team of 20 people and Tim was one of the amazing people that went to help others in need , I'm grateful to know Tim and call him a friend .

Sincerely;Sandy Givens

To whom it may
concern,

7-18-2021

Tim asked me for a letter of reference for him in his quest to become a Kentucky State Trooper. I am glad he asked me for two reasons. One is, whatever job he wanted I would write a letter of recommendation— as his character, and the character of his whole family is outstanding! Second, KSP needs good men and women-- not just men and women but GOOD men and women as being a Trooper is "more" than just being a Police Officer. KSP is looking for the best candidates, cream of the crop so to speak. Tim is a good man, a very good man.

A mans family is a reflection of him-- as it is who he is in so many ways. I know many Police Officers and a few State Troopers- The Kentucky State Police will add great value to their organization by having Tim as a Trooper.

I would be happy to talk with anyone who wishes to call and ask about Tim. He will give 100% everyday and it will make a difference!

Thank you!

Tony Richling
280 Schafer Camp Road
Hawesville Kentucky 42348
270 927 8646

Liberty Dog Camp-

7/15/2021

(Ret AF LtCol) Reathel Ray Goff Jr.
5120 State Route 69N
Hartford, Ky 42347

Kentucky State Police Command Staff
919 Versailles Rd.
Frankfort, Ky 40601

Kentucky State Police Command Staff,

I am writing this letter on the behalf of Mr. Tim Jackson. I would like to recommend Tim Jackson as a candidate for the Kentucky State Police. I have the pleasure of knowing Tim Jackson for about 2 years. We first met in our Men's Ministry Class at Cedar Grove Church in Olation Ky in March 2019. The time I've known Tim we gotten to be good friends and close Christian brothers.

Although I have never worked with Tim, professionally I have gotten to know he and his family personally. I have observed loyalty, integrity, motivation and patience in Tim. Tim is loyal to his church, family and friends. I see a sincere honesty in this man. He has superb motivation in all that he does. Lastly Tim displays patience in dealing with all types of people.

As a former Security Forces Commander in the Air Force, I commanded numerous law enforcement and security force personnel. I also see strong qualities and characteristics needed in police officers for this rigorous, dangerous and demanding job as a Kentucky State Trooper.

I am confident that if you select Tim Jackson as a candidate for the Ky State Police, he will benefit your organization tremendously. I firmly believe Tim Jackson will represent the outstanding men and women of the Ky State Police that serve and protect our fine State of Kentucky. I hope you consider him for this opportunity.

Sincerely Yours

(Ret AF LtCol) Reathel Ray Goff Jr.
FEDSafe LLC

July 12, 2021

Dear **Kentucky State Police Command Staff,**

I am writing this letter to make a recommendation for a friend.

I recommend Tim Jackson as a qualified applicant for the available position of Kentucky State Trooper. He worked at his previous company as a Sales Manager and was in charge of several duties I personally witnessed that he completed with integrity, proficiency, and effective leadership skills.

I believe that he would be a huge asset to your organization and has my most noteworthy recommendation. I desire that he finds an organization that will help him grow further in the most productive way possible and achieve his true potential.

Regards,

Quenton D. Ling

**President, Oh Hail Paintless Dent Repair
5768 Boston Laffoon Rd. Philpot, KY 42366
270-313-7622**

9 July 2021

Subject: Letter of Recommendation for Tim Jackson

It is with great pleasure that I write this letter recommending Tim Jackson for acceptance into the Kentucky State Police Academy. My name is Michael Murphy I am a 13yr. employee of the Tennessee Valley Authority, a 1SG/E-8 in the Army Reserve with 30 years of service, and Mr. Jackson's neighbor. Tim and I have been friends and neighbors for over 20 years, and I have nothing but positive things to say about him.

In my opinion Tim is a man strong in his faith and family, and an active member of the community. I have always known him to be of sound unquestionable character and very trustworthy. Over the years I have witnessed him to have a great sense of ambition and desire to succeed in his personal goals. There is no doubt in my mind that Tim will be an excellent addition to your ranks if given this opportunity.

Please do not hesitate on contacting me at 270-775-3103 or mamurphy@tva.gov if you have any further questions or requests regarding this matter.

Respectfully,

Michael Murphy

COLBURN PROPERTIES, LLC

P.O. Box 22953
OWENSBORO, KY 42304
GTWCREALESTATE@GMAIL.COM
(270) 925-7352

7/14/2021

To Whom This May Concern:

I first met Tim Jackson when he was the General Manager of Championship Auto Sales in January of 2018. It was the last stop I was making on my way around every car dealership in town, applying for a sales position. I visited every single dealership that day looking for the opportunity to make a change in my life. Needless to say that no one would give me the time of day or the chance to do so, except one man, Tim Jackson. When I approached Tim with the same inquiry that I approached every other dealership in Owensboro that day, Tim listened. He did not push me aside, instead he saw who I was as a person and put his neck on the line hiring me that day. I say that to say this, Tim Jackson changed my life and my families life forever. His training, knowledge, and Christ centered approach to all aspects of his life shined on me as having him for a role model. Tim taught me what I know and that is what helped shape me into a successful business man I am today. Not only that, Tim taught me what it meant to be a Christian and how to genuinely take care of people, no matter their background. I could go on and on about the stories I have regarding Tim Jackson blessing the lives of many in my short relationship I've had with him so far, but if you know Tim those stories will not surprise you.

Tim Jackson is one of the most dedicated, strong willed, hardworking, and innovative people I have had the pleasure of working with in any capacity. His compassionate, kindhearted spirit never misses an opportunity to bless others. I have witnessed this man's spiritual and emotional growth over these past few years. I have observed his response in regards to family crisis, career stresses, and shortcomings; and throughout all of this pain and heartache, Tim has remained headstrong and focused on his mission to join the KSP. I truly believe in my heart that Tim Jackson was put on this earth to serve his fellow man and fulfil his potential as a Kentucky State Trooper. My eyes would rest easy each night knowing there are men like Tim Jackson standing tall and protecting his community. There is no doubt in my mind that Tim will excel in all aspects of this career, I have seen this man's determination first hand and it can go toe-to-toe with best.

I pray that whoever reads this letter feels in their heart the weight of their decision. I speak for my family and the families of our community, Tim Jackson was born to be a Trooper.

Sincerely,

A handwritten signature in dark ink, appearing to be 'G. Colburn', written in a cursive style.

Garrett & Hannah Colburn

To Whom it may concern:

It is my pleasure to strongly recommend Timmy Jackson to the Kentucky State Police.

My name is Jeremy Bratcher. I am a barber at The Cut Above in Hartford, Kentucky. I have know Timmy Jackson for at least 15 years. In my years of knowing Tim, and his family, he has always shown a great exaple as a family man. I have greatly been impressed with Tim's work ethics, his positive outlook on life, his can-do attitude, but most of all, his love for Jesus Christ.

Tim always shows a positive attitude on life. Tim is the type person I would feel very comfortable as an officer in my city. I feel he is a take-charge, and a take on responsibility person. I also applaud his determination. If he sets his mind to do something, he will do anything and everything within his power to accomplish it.

Tim is a great man in our community. A christian, family man that I have the upmost confidence in. Feel free to contact me anytime regarding Tim. My email is j.s.bratcher@gmail.com

Thank you

Jeremy Bratcher

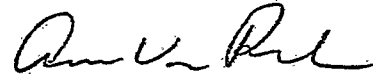
PROBUS INCOME TAX SERVICE

7748 E US HWY 62
BEAVER DAM, KY 42320
270-274-7394

To whom it may concern:

We have known Timothy Jackson for more than 25 years. He has been an outstanding young man in this community. He is known for his good Christian values. I believe that he would make a great police officer within our community. Timothy has always been a hard worker and has served his community and church very well throughout the years.

Thank You,

A handwritten signature in cursive script, appearing to read 'Anna Von Probus'.

Anna Von Probus



Gary Jagers

1350 S Main St

Hartford, Ky. 42347

502-287-8198

07/15/2021

To whom it may concern,

I am writing this letter on behalf of our friend Tim Jackson. I have personally known Tim for the past couple of years and I have had several conversations with him about many views. I respect Tim not only as a person but in what I see in the man he is. Our community would be a safer place to live in because of the man he is and the officer I know he will be. In the world we live in today there is none better to have as an officer to protect and serve our commonwealth.

I am a Dad of two of my 4 sons are Police officers and I know firsthand what to look for in a potential officer. I wouldn't settle for less for our community and our commonwealth of Ky.

I write this humbly because I know the man Tim is and it is an honor to write this recommendation for a friend such as Tim. Truly Blessed.

Thanks


Gary Jagers

Gabriel's Amish Market

Tacklecabin LLC

Bee Jay Fishing Products LLC

Mati's Pizza & Wings LLC

To Whom It May Concern:

Mr. Tim Jackson has been a loyal and dear friend and neighbor for many years. I have also worked for him through a previous employer and he was always fair as a manager. What was right for one was right for all. His character and conscience shows through everything he does. He is an honest, hard working, family man of God. When he set out on his journey to become a Kentucky State Trooper, he asked for my prayers. He truly feels that God has lead him on this quest and Tim has been obedient thus far.

It is in my humble opinion that Tim will make a fine trooper and will serve the Commonwealth with honor and fairness.

Thank you,

Shandy Beatty

Barbara Daniel
1158 Dan Rd.
Horse Branch, Ky 42349

July 11th, 2021

To whom it may concern:

It is my pleasure to write a character reference for Tim Jackson my neighbor of fifteen plus years.

He is a Christian, husband, father, grandfather and a hard worker. He is intelligent, capable and dedicated. I have no doubt he would be a valuable asset to the Ky State Troopers and I give him my highest recommendation..

Thank You
Barbara Daniel

To Whom It May Concern,

My name is Crystal Geary and I am writing this letter in regard to Tim Jackson. I have known him as a neighbor for over fifteen years now. He has a lot of great physical and mental capabilities in which I believe would make him a great addition to the police force.

Tim has never been in any trouble, never been into drugs or alcohol to the best of my knowledge. He takes safety very serious and practices safety procedures in everything he does.

Tim works very hard to accomplish whatever goals he sets in life. He has a dream of being an officer and I believe he will accomplish this goal too. He has taken his dream of police work very seriously with setting fitness goals and achieving them. He's made a lot of lifestyle changes over the past years to reach his goals in life including dedicating his life to the Lord. He volunteers in the community and is always willing to lend a helping hand to anybody in need. He loves his wife, their children, and grandchildren and is devoted to them all.

Apart from these great characteristics, Tim has expressed that he'd love for this world to be a better place for his children and everybody else's also. I believe he is fully capable of doing just that!

Thank you,

Crystal Geary



**DEPARTMENT OF
CRIMINAL JUSTICE
TRAINING**

**BASIC TRAINING ACADEMY
CLASS 533
Weeks 1-5**

Recruit (Last, First, MI)
Jackson, Timmy W.

Agency
Grayson Co. Sheriff

CATEGORY	RATING	COMMENTS
Conduct	Meets Expectations	No conduct violations, respectful toward others, follows rules, obeys local, state and federal laws
Attitude	Meets Expectations	Displays positive outlook, supportive, accepts constructive criticism in a positive manner, possesses desire to improve
Appearance	Meets Expectations	Uniform is neat and clean, fits and is worn properly; hair is within regulation, shoes are shined
Relationship with others	Meets Expectations	Adheres to chain of command, accepts role as recruit, good peer and staff relationships, accepted as team member
Completion of assignments	Meets Expectations	Usually well prepared for class, assignments are usually complete thorough and timely, exerts needed effort to achieve
Written Communication Skills	Meets Expectations	Adequately expresses thoughts, usually uses proper grammar, punctuation and spelling, writing is clear and neat
Verbal Communication Skills	Meets Expectations	Adequately expresses, listens to others' point of view, uses commands in appropriate situations, speaks at appropriate volume for situation
Leadership	Meets Expectations	Demonstrates proper enthusiasm and motivation; encourages others; will lead if asked; good follower

EXAMINATIONS	INITIAL SCORE	RETEST SCORE	RATING	COMMENTS
Physical Fitness: Entry Test	54		Meets Expectations	
Academic Exam 1	87		Meets Expectations	
Vehicle Operations: Day Range Qualification	P		Meets Expectations	

Meetings held with recruit to discuss behavior (Positive or negative): n/a

Direction/instruction the recruit received to address the behavior: n/a

What areas has the recruit requested additional information/resources and what was provided: n/a

Discipline n/a

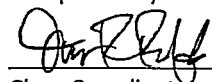
Injury/Illness n/a n/a

Absences n/a n/a

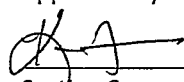
Date and Person Notified: n/a

Leadership Status Serving Squad Leader

Completed by:


Class Coordinator

Approved by:


Section Supervisor

I have reviewed this report and have been afforded an opportunity to discuss it with a class coordinator. My signature does not necessarily express agreement.


Recruit

Progress Report Guidelines

Conduct: Evaluates behavior during and after class hours.

Fails to Meet Expectations – Fails to follow rules; poor manners; disrespectful toward staff, peers or others; argumentative; violates local, state or federal laws.

Needs Improvement – Counseled concerning behavior.

Meets Expectations – No conduct violations; respectful toward others; follows rules; obeys local, state and federal laws

Exceeds Expectations – Displays outstanding behavior; consistently respectful of others; steadfastly conducts self in a professional manner; conduct is an example to others; invariably well-mannered.

Attitude: Evaluates mental and emotional outlook; optimism; point of view.

Fails to Meet Expectations – Displays a negative mental or emotional outlook; outspoken against rules or staff; rationalizes mistakes or shortcomings; argumentative; considers critique a personal attack.

Needs Improvement – Displays ambivalent mental/emotional outlook; neither critical nor supportive of others and rules and staff; uninvolved in academy setting.

Meets Expectations – Displays a positive mental/emotional outlook; supportive of others/staff; accepts constructive criticism/ correction in a positive manner; possesses a sincere desire to improve and become a professional law enforcement officer.

Exceeds Expectations – Displays an outstanding mental and emotional outlook; consistently optimistic, eager, friendly and well mannered; outspoken in support of policies/rules; actively solicits criticism/feedback to further learning and improve performance.

Appearance: Evaluates physical appearance, dress and demeanor.

Fails to Meet Expectations – Dirty shoes; dirty or wrinkled uniform; uniform fits poorly or is improperly worn; hair unkempt or in violation of rules; equipment dirty, missing or inoperative; poor hygiene.

Needs Improvement – Uniform is disheveled; hair is generally messy; equipment is at times operative and other times inoperative.

Meets Expectations – Uniform neat and clean, uniform fits and is worn properly; leather and equipment is clean and operative; hair within regulations; shoes are shined.

Exceeds Expectations – Uniform neat, clean and tailored; shoes, equipment clean/shined; displays command bearing; an example for others.

Relationships with Others: Evaluates interaction with peers, staff and others.

Fails to Meet Expectations – Patronizes staff or peers or is antagonistic toward them, insubordinate, argumentative, sarcastic; resists instructions; considers self as superior; belittles others; not a "team player"; prejudicial, subjective or biased.

Needs Improvement – Does not fully understand or follow the chain of command; makes little effort to interact with group.

Meets Expectations – Adheres to the chain of command; accepts role as a recruit; good peer and staff relationships, accepted as a team/group member; at ease with members of other ethnic or racial groups.

Exceeds Expectations – At ease with all, including staff; respects and supports position of staff; appreciates other team members; works in team to accomplish goals; assists others; understands cultural differences and uses understanding to resolve situations; objective.

Completion of Assignments: Evaluates class assignments and effort

Fails to Meet Expectations – Fails to complete assignments; habitually tardy submitting assignments; fails to complete reading assignments prior to class; assignments are consistently incorrect and of poor quality; exerts little or no effort towards achieving potential.

Needs Improvement – Moderately prepared for class; assignments partially and/or incorrectly completed; exerts minimal effort towards achieving potential.

Meets Expectations – Usually well prepared for class; assignments are usually complete, thorough and timely; exerts needed effort to achieve.

Exceeds Expectations – Assignments are consistently complete, timely, correct and thorough; work sets an example for others; seeks additional reading and work for self-improvement; exerts maximum effort towards achieving potential.

Written Communication Skills: Evaluates writing skills.

Fails to Meet Expectations – Cannot adequately express thoughts; writing is unclear or illegible; consistently contains poor grammar, punctuation and spelling.

Needs Improvement – Adequately expresses thoughts; writing is at times unclear; contains poor grammar, punctuation and spelling.

Meets Expectations – Adequately expresses thoughts; usually uses proper grammar, punctuation and spelling; writing is clear and neat.

Exceeds Expectations – Excellent at expressing thoughts in written form; writing is consistently clear and neat, utilizes proper grammar, punctuation and spelling; reports set the example for others.

Verbal Communication Skills: Evaluates speaking and listening skills.

Fails to Meet Expectations – Unable or unwilling to communicate thoughts; fails to listen to others' point of view; inappropriately uses commands instead of communication; consistently speaks either too loudly or too softly; alienates others when speaking.

Needs Improvement – Lacks confidence; seldom listens to others' point of view; occasionally uses inappropriate volume for the situation.

Meets Expectations – Adequately expresses; listens to others' point of view; uses commands only in appropriate situations; speaks at appropriate volume for the situation; can speak without alienating others.

Exceeds Expectations – Communicates in an outstanding manner speaking one-on-one or to a group; listens to others' point of view; verbally inspires others into positive actions; appropriately uses command presence to verbally control situations in a positive manner.

Leadership: Evaluates the ability to guide others with motivation, excitement and enthusiasm

Fails to Meet Expectations – Demonstrates little or no motivation to either lead or follow; shows antagonism toward or resists leadership

Needs Improvement – Demonstrates marginal enthusiasm and motivation; will follow when directed.

Meets Expectations – Demonstrates proper enthusiasm and motivation; encourages others; will lead if asked; good follower.

Exceeds Expectations – Highly motivated; leads others in a remarkable manner; consistently encourages others toward better attitudes and professionalism; leads by example without domination.



**DEPARTMENT OF
CRIMINAL JUSTICE
TRAINING**

**BASIC TRAINING ACADEMY
CLASS 533
Weeks 6-10**

Recruit (Last, First, MI)
Jackson, Timmy W.

Agency
Grayson Co. Sheriff

CATEGORY	RATING	COMMENTS
Conduct	Meets Expectations	No conduct violations, respectful toward others, follows rules, obeys local, state and federal laws
Attitude	Meets Expectations	Displays positive outlook, supportive, accepts constructive criticism in a positive manner, possesses desire to improve
Appearance	Meets Expectations	Uniform is neat and clean, fits and is worn properly; hair is within regulation, shoes are shined
Relationship with others	Meets Expectations	Adheres to chain of command, accepts role as recruit, good peer and staff relationships, accepted as team member
Completion of assignments	Meets Expectations	Usually well prepared for class, assignments are usually complete thorough and timely, exerts needed effort to achieve
Written Communication Skills	Meets Expectations	Adequately expresses thoughts, usually uses proper grammar, punctuation and spelling, writing is clear and neat
Verbal Communication Skills	Meets Expectations	Adequately expresses, listens to others' point of view, uses commands in appropriate situations, speaks at appropriate volume for situation
Leadership	Meets Expectations	Demonstrates proper enthusiasm and motivation; encourages others; will lead if asked; good follower

EXAMINATIONS	INITIAL SCORE	RETEST SCORE	RATING	COMMENTS
Handgun Day Qualification	85		Meets Expectations	
Handgun Low Light Qualification	82		Meets Expectations	
Patrol Rifle Day Qualification	100		Exceeds Expectations	
Patrol Rifle Low Light Qualification	100		Exceeds Expectations	
Academic Exam 2	88		Meets Expectations	
PT: Midpoint Assessment	60		Meets Expectations	

Meetings held with recruit to discuss behavior (Positive or negative): On August 22, 2022, Mr. Jackson received counseling for meal card overages. Mr. Jackson corrected meal card expenditures and no further action is required.

Direction/instruction the recruit received to address the behavior: Basic Class 533 was directed not to spend over the meal card allotment for daily meal charges.

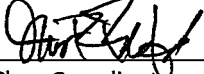
What areas has the recruit requested additional information/resources and what was provided: n/a

Discipline n/a

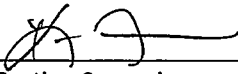
Injury/Illness n/a n/a

Absences	n/a	n/a
Leadership Status	Serving	Date and Person Notified: n/a Squad Leader

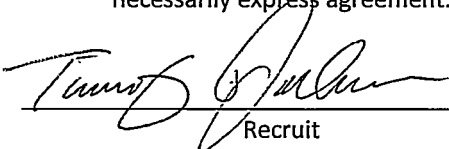
Completed by:


Class Coordinator

Approved by:


Section Supervisor

I have reviewed this report and have been afforded an opportunity to discuss it with a class coordinator. My signature does not necessarily express agreement.


Recruit



Andy Beshear
GOVERNOR

**JUSTICE AND PUBLIC SAFETY CABINET
DEPARTMENT OF CRIMINAL JUSTICE TRAINING**

Funderburk Building
4449 Kit Carson Drive
Richmond, Kentucky 40475
Phone: (859) 622-1328

Kerry Harvey
SECRETARY

Nicolai Jilek
COMMISSIONER

TO: Law Enforcement Agency Administrator

FROM: David Goldey
Branch Manager
Training Administrative Branch

RE: **Basic Training: Final Course Information**

Enclosed are documents relating to the final course grades for the LAW ENFORCEMENT BASIC TRAINING course recently attended by personnel of your agency:

- INDIVIDUAL GRADE TRANSCRIPT
This report lists actual grades attained for each training area of the course. One copy is provided for your agency records. The individual officer can also access this report from their ACADIS portal account.
- FINAL PROGRESS REPORT
This report provides the final 5-week evaluation, along with Academic Exams 3-5.
- PHYSICAL FITNESS EVALUATION
This report provides actual scores attained during the basic course for both the physical fitness pre-test and post-test.
- OTHER MISCELLANEOUS DOCUMENTS
Copies of award/leadership memos, if applicable.

These are the final reports for the course. We have been pleased to have provided quality recruit-level training. If you have any questions, please call this office.

Student Class Transcript

Department of Criminal Justice Training

Reported by Acadis® Readiness Suite

12/05/2022

For: Jackson, Timmy W.

Academy ID: 8288-8370

Class: DOCJT - Coordination Section - 042B
-20JR - Law Enforcement Basic
Training - Class 533 - 1426327

Timmy W. Jackson

Person Status Active

DOCJT - Coordination Section - 042B-20JR - Law Enforcement Basic Training
- Class 533 - 1426327

Class Date(s) 07/10/2022 - 12/08/2022

Student Status Enrolled

Hours 824h 30m

Sending Organization Grayson Co. Sheriff

Location Dept. of Criminal Justice Training

Class* CEU Credits 66.7

Test	% of Overall Grade	Test Date	Rec. Grade	Pass / Fail
PT: Entrance Test	0.00%	07/11/2022	100.00%	Pass
LE Basic Exam 1	20.00%	08/08/2022	87.00%	Pass
VO: Day Range Qualification	0.00%	08/10/2022	100.00%	Pass
Handgun Day Qualifications	0.00%	08/23/2022	100.00%	Pass
Handgun Low Light Qualification	0.00%	08/23/2022	100.00%	Pass
Patrol Rifle Day Qualification	0.00%	08/31/2022	100.00%	Pass
Patrol Rifle Low Light Qualification	0.00%	08/31/2022	100.00%	Pass
LE Basic Exam 2	20.00%	09/12/2022	88.00%	Pass
Tactics: Traffic Stops - Skills Exam	0.00%	09/29/2022	100.00%	Pass
DUI: Skills Exam	0.00%	10/07/2022	100.00%	Pass
LE Basic Exam 3	20.00%	10/11/2022	78.00%	Pass
BTO: Lab Exam	0.00%	10/13/2022	100.00%	Pass
BTO: Written Exam	0.00%	10/13/2022	96.00%	Pass
LE Basic Exam 4	20.00%	11/07/2022	88.00%	Pass
DT: Skill Exam	0.00%	11/17/2022	100.00%	Pass
LE Basic Exam 5	20.00%	11/29/2022	83.33%	Pass
PT: Exit Test	0.00%	11/28/2022	100.00%	Pass

Overall Weighted Mean: 84.87%

Student Class Transcript

Department of Criminal Justice Training

Reported by Acadus® Readiness Suite

12/05/2022

For: Jackson, Timmy W.

Academy ID: 8288-8370

Class: DOCJT - Coordination Section - 042B
-20JR - Law Enforcement Basic
Training - Class 533 - 1426327

Timmy W. Jackson

Person Status Active

DOCJT - Coordination Section - 042B-20JR - Law Enforcement Basic Training
- Class 533 - 1426327

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PT: Entrance Test	0.00%	07/11/2022	100.00%	Pass
LE Basic Exam 1	20.00%	08/08/2022	87.00%	Pass
VO: Day Range Qualification	0.00%	08/10/2022	100.00%	Pass
Handgun Day Qualifications	0.00%	08/23/2022	100.00%	Pass
Handgun Low Light Qualification	0.00%	08/23/2022	100.00%	Pass
Patrol Rifle Day Qualification	0.00%	08/31/2022	100.00%	Pass
Patrol Rifle Low Light Qualification	0.00%	08/31/2022	100.00%	Pass
LE Basic Exam 2	20.00%	09/12/2022	88.00%	Pass
Tactics: Traffic Stops - Skills Exam	0.00%	09/29/2022	100.00%	Pass
DUI: Skills Exam	0.00%	10/07/2022	100.00%	Pass
LE Basic Exam 3	20.00%	10/11/2022	78.00%	Pass
BTO: Lab Exam	0.00%	10/13/2022	100.00%	Pass
BTO: Written Exam	0.00%	10/13/2022	96.00%	Pass
LE Basic Exam 4	20.00%	11/07/2022	88.00%	Pass
DT: Skill Exam	0.00%	11/17/2022	100.00%	Pass
LE Basic Exam 5	20.00%	11/29/2022	83.33%	Pass
PT: Exit Test	0.00%	11/28/2022	100.00%	Pass

Overall Weighted Mean: 84.87%



**DEPARTMENT OF
CRIMINAL JUSTICE
TRAINING**

**BASIC TRAINING ACADEMY
CLASS 533
Weeks 11-15**

Recruit (Last, First, MI)
Jackson, Timmy W.

Agency
Grayson Co. Sheriff

CATEGORY	RATING	COMMENTS
Conduct	Meets Expectations	No conduct violations, respectful toward others, follows rules, obeys local, state and federal laws
Attitude	Meets Expectations	Displays positive outlook, supportive, accepts constructive criticism in a positive manner, possesses desire to improve
Appearance	Meets Expectations	Uniform is neat and clean, fits and is worn properly; hair is within regulation, shoes are shined
Relationship with others	Meets Expectations	Adheres to chain of command, accepts role as recruit, good peer and staff relationships, accepted as team member
Completion of assignments	Meets Expectations	Usually well prepared for class, assignments are usually complete thorough and timely, exerts needed effort to achieve
Written Communication Skills	Meets Expectations	Adequately expresses thoughts, usually uses proper grammar, punctuation and spelling, writing is clear and neat
Verbal Communication Skills	Meets Expectations	Adequately expresses, listens to others' point of view, uses commands in appropriate situations, speaks at appropriate volume for situation
Leadership	Meets Expectations	Demonstrates proper enthusiasm and motivation; encourages others; will lead if asked; good follower

EXAMINATIONS	INITIAL SCORE	RETEST SCORE	RATING	COMMENTS
DUI: Skills Exam	P		Meets Expectations	
DT: Midpoint Assessment	P		Meets Expectations	
Academic Exam 3	78		Meets Expectations	
BTO: Lab Exam	P		Meets Expectations	
BTO: Written Exam	P		Meets Expectations	

Meetings held with recruit to discuss behavior (Positive or negative): n/a

Direction/instruction the recruit received to address the behavior: n/a

What areas has the recruit requested additional information/resources and what was provided: n/a

Discipline n/a

Injury/Illness n/a n/a

Absences n/a n/a

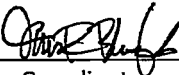
Date and Person Notified: n/a

Leadership Status Serving Squad Leader

Graduation Date:

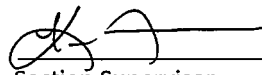
December 8, 2022

Completed by:



Class Coordinator

Approved by:



Section Supervisor

I have reviewed this report and have been afforded an opportunity to discuss it with a class coordinator. My signature does not necessarily express agreement.



Recruit



**DEPARTMENT OF
CRIMINAL JUSTICE
TRAINING**

**BASIC TRAINING ACADEMY
CLASS 533
Weeks 16-20**

Recruit (Last, First, MI)
Jackson, Timmy W.

Agency
Grayson Co. Sheriff

CATEGORY	RATING	COMMENTS
Conduct	Meets Expectations	No conduct violations, respectful toward others, follows rules, obeys local, state and federal laws
Attitude	Meets Expectations	Displays positive outlook, supportive, accepts constructive criticism in a positive manner, possesses desire to improve
Appearance	Meets Expectations	Uniform is neat and clean, fits and is worn properly; hair is within regulation, shoes are shined
Relationship with others	Meets Expectations	Adheres to chain of command, accepts role as recruit, good peer and staff relationships, accepted as team member
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Leadership	Meets Expectations	Demonstrates proper enthusiasm and motivation; encourages others; will lead if asked; good follower

EXAMINATIONS	INITIAL SCORE	RETEST SCORE	RATING	COMMENTS
Academic Exam 4	88.00		Meets Expectations	
DT: Skills Exam	P		Meets Expectations	
Academic Exam 5	83.33		Meets Expectations	
PT: Exit Test	64.00		Meets Expectations	

Meetings held with recruit to discuss behavior (Positive or negative): n/a

Direction/instruction the recruit received to address the behavior: n/a

What areas has the recruit requested additional information/resources and what was provided: n/a

Discipline n/a

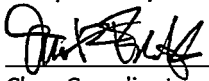
Injury/Illness Medical assistance needed Agency notified. Call for update if needed

Absences n/a
n/a
Date and Person Notified: n/a

Leadership Status Serving Squad Leader

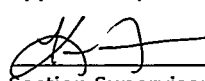
Graduation Recognition	
------------------------	--

Completed by:



Class Coordinator

Approved by:



Section Supervisor



**Skills Branch
Physical Training Section**

Class 533 P.T. Test Comparison

Timmy W.

Jackson

	Entrance		Mid-Term			Exit		
	Result	Pct.	Result	Pct.	Change	Result	Pct.	Change
Bench Press:	225	<u>70</u>	225	<u>70</u>	0.00%	245	<u>80</u>	8.89%
Sit Ups:	33	<u>45</u>	40	<u>70</u>	21.21%	41	<u>70</u>	24.24%
Push Ups:	36	<u>65</u>	30	<u>45</u>	-16.67%	30	<u>45</u>	-16.67%
300 Meter Run:	00:55	<u>70</u>	00:53	<u>80</u>	3.64%	00:57	<u>65</u>	-3.64%
Mile and Half Run:	17:32	<u>20</u>	15:47	<u>35</u>	10.68%	13:55	<u>60</u>	21.77%
Overall Percentile:		<u>54.00</u>		<u>60.00</u>	<u>11.11%</u>		<u>64.00</u>	<u>18.52%</u>

**JUSTICE AND PUBLIC SAFETY CABINET
DEPARTMENT OF CRIMINAL JUSTICE TRAINING
MEMORANDUM**

To: Kim Frazier 
Coordination Section Supervisor
Basic Training Branch

From: James Bloomfield 
Basic Training Instructor
Coordinator, Class 533

Subject: Certificate Acknowledgment

Date: December 8, 2022

CC: Timmy W. Jackson
Squad Leader
Basic Training Class 533 Timmy W. Jackson

As coordinator of Basic Training Class 533, I am recommending a certificate of recognition for Mr. Timmy W. Jackson.

Mr. Jackson was chosen as **Squad Leader**. The selection of the Squad Leader is based on the following criteria: responsibility, leadership ability, positive attitude, motivation, and personal history. Mr. Jackson fit the criteria in all aspects.

Mr. Jackson consistently encouraged his fellow recruits toward better attitudes and professionalism. He led by example without domination. He demonstrated both professional and personal integrity and demanded integrity of others. He ensured that his squad conformed to the rules and regulations set forth by the academy.

Mr. Jackson served as a positive role model for the class and performed his duties in a professional manner. He is to be congratulated for a job well done.

If Mr. Jackson continues his duties as an officer with the same professionalism he has displayed at the academy, he will be a great asset to his agency.

KENTUCKY JUSTICE & PUBLIC SAFETY CABINET
DEPARTMENT OF CRIMINAL JUSTICE TRAINING
TRAINING OPERATIONS DIVISION

APPLICANT CONFIRMATION

Applicant Name: PLEASE PRINT	Jackson	Timmy	MI
	Last Name	First Name	
Requested Course: CHECK ONE	☒ Law Enforcement Basic Training Academy ☐ Public Safety Dispatch Academy ☐ Certified Court Security Officers Academy		
Requested Course Start Date:	July 10 th 2022		
Employing Agency: PLEASE PRINT	Grayson County Sheriffs Office		

As required by 503 KAR 3:010 (Law Enforcement Basic Training Academy), 503 KAR 3:040 (Public Safety Dispatch Academy) or 503 KAR 3:110 (Certified Court Security Officers Academy), I verify the following for the above named applicant:

☒ A Criminal history check, in accordance with 503 KAR 1:140, Section 4 (1)(f) and (2) has been conducted within ninety (90) days before attending training.

Requirement for the following:

LAW ENFORCEMENT BASIC TRAINING ACADEMY

PUBLIC SAFETY DISPATCH ACADEMY

CERTIFIED COURT SECURITY OFFICERS ACADEMY

☒ The applicant is not prohibited by state or federal law from accessing the Criminal Justice Information System (CJIS) or other restricted records database.

Requirement for the following:

LAW ENFORCEMENT BASIC TRAINING ACADEMY

PUBLIC SAFETY DISPATCH ACADEMY

CERTIFIED COURT SECURITY OFFICERS ACADEMY

☒ The applicant is not prohibited by state or federal law from possessing firearms.

Requirement for the following:

LAW ENFORCEMENT BASIC TRAINING ACADEMY

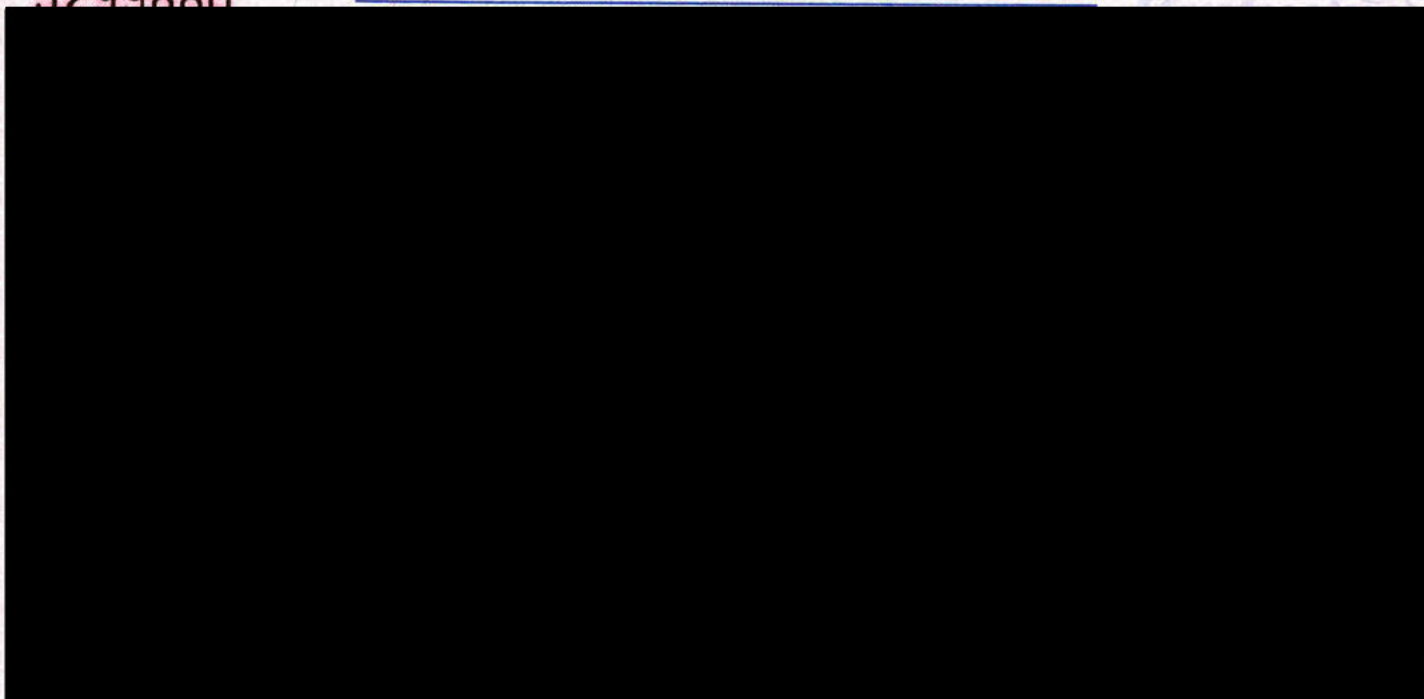
CERTIFIED COURT SECURITY OFFICERS ACADEMY

Agency Head (or designee):	
	Signature
Date:	6-28-2022

COMMONWEALTH OF KENTUCKY

REGISTRAR OF VITAL STATISTICS

5299880



DATE ISSUED 06/21/2022

Christina S. Stewart
State Registrar

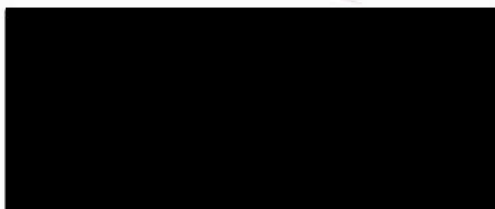


DOCUMENT CONTAINS A WATERMARK – HOLD UP TO LIGHT TO VIEW

FOR QUESTIONS REGARDING THE INFORMATION PROVIDED ON THE KENTUCKY CERTIFIED RECORD OF BIRTH, PLEASE CONTACT THE KENTUCKY OFFICE OF VITAL STATISTICS AT (502) 564-4212. OFFICE HOURS ARE 8:00 A.M. TO 4:30 P.M. EST, MONDAY THROUGH FRIDAY. THE KENTUCKY OFFICE OF VITAL STATISTICS IS LOCATED AT 275 EAST MAIN STREET 1E-A, FRANKFORT, KY 40621. MULTIPLE ORDERS MAY BE MAILED SEPARATELY.

COPIES: 1

CERTIFICATE HOLDER: TIMMY WILLIAM JACKSON



POPS**COMPLIANCE SECTION****PEACE OFFICER PROFESSIONAL STANDARDS CHECKLIST**

Department of Criminal Justice Training
Compliance Department
Funderburk Building
4449 Kit Carson Drive
Richmond, KY 40475

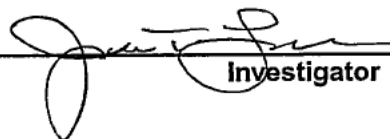
Phone: 859-622-6562

INSTRUCTIONS: This is a copy of a checklist that will be used during an audit conducted by the Compliance Section. Proof of each item must be retained in the applicant/officer's POPS file.

Name of Applicant/Officer TIMMY WILLIAM JACKSONDate of Birth [REDACTED] SSN [REDACTED]Agency Name/Department GRAYSON COUNTY SHERIFF'S OFFICEHire/Transfer Date 04/18/2022

ITEM	YES	NO	N/A
1. Citizen of the United States (Birth Certificate)	X		
2. Minimum of 21 Years of Age	X		
3. High School Graduate or G.E.D.	X		
4. Valid Operators License	X		
5. Fingerprint Cards Completed & Mailed to KSP	X		
6. Absence of Felony	X		
7. No Prohibition on Firearm Possession (Federal or State)	X		
8. Code of Ethics Distributed and Signed	X		
9. Has not Received a Dishonorable Discharge or General Discharge under other than Honorable Conditions			NO MILITARY SERVICE
10. Medical Exam Complete (Forms G-1, G-2)	X		
11. Valid Negative Drug Screen Report (10-panel)	X		
12. Background Investigation (Form H-1)	X		
A. Criminal Offenses	X		
B. Credit Report	X		
C. Employment	X		
D. References	X		
E. Education	X		
13. Interview Conducted by Agency Executive or Designee	X		
14. No Revocation of Certification in Another State as a Peace Officer	X		
15. Suitability Screener Results	X		
16. Passed Physical Fitness Standards	X		
17. Polygraph Results	X		
18. Records Retention/Documentation	X		

Comments: _____

 104
Investigator

04/18/2022
Date

sheriff@gcsheriff.net

From: Timmy Jackson <timjackson1027@gmail.com>
Sent: Sunday, June 11, 2023 1:54 AM
To: nchaffins@gcsheriff.net
Subject: Resignation

6/10/2023

Timmy W. Jackson


Grayson County Sheriff's Office
Sheriff Norman Chaffins
117 S Main Street
Leitchfield, KY 42754

Sheriff Chaffins,

This letter serves as official notices of my resignation from the position of sheriff deputy at the Grayson county sheriff office, made final on the 19th day of June, 2023.

It has been a pleasure to work along side of the staff at GCSO. I appreciate the learning opportunities afforded to me and am grateful for the knowledge and experience I have gained during my time here.

Please let me know if there is anything I can do to make this transition easier. I will return all issued duty weapons and equipment to GCSO as directed on 6/19/2023 at completion of last assigned shift.

Sincerely,

Timmy Jackson



GRAYSON COUNTY SHERIFF'S OFFICE
NORMAN CHAFFINS SHERIFF
117 S. MAIN ST. LEITCHFIELD, KY 42754
PHONE: 270-259-3024 FAX: 270-259-3364

Sheriff Vincent:

Per our conversation earlier this week, I am writing this memo regarding Dpty. Timothy Jackson. Dpty. Jackson completed the DOCJT police academy on December 8th, 2022. He signed a three-year contract with the Grayson County Sheriff's Office before he was sent to the academy. The contract started from the day he completed the training. Dpty. Jackson worked 6 months of his 36-month contract. The contract was valued at \$35,487. That figure divided by 36 is \$985.77. \$985.77 times 30 months (left on contract) comes to \$29,573.00. When I sent you the initial figure, I rounded the figure up to \$35,500 to make it simpler, so there may be a 10-dollar difference. Either figure will suffice for me. The \$29,573.00 is the cost to pay Dpty. Jackson out of his contract with the Grayson County Sheriff's Office. Should you have any questions regarding this figure, please contact me anytime. Thank you sir.

Respectfully,

A handwritten signature in cursive script that reads "Sheriff Norman Chaffins".
Sheriff Norman Chaffins



"Protect and Serve"

Grayson County Sheriff's Office

44 Public Square • Leitchfield, KY 42754

Phone: 270-259-3024 • Fax: 270-259-3364

NORMAN CHAFFINS
Grayson County Sheriff

SHERIFF DEPUTY EXPENSES TO SEND TO BASIC TRAINING ACADEMY

Deputy: TIMMY JACKSON

SALARY PER HOUR: \$16.00

EXPENSES:

PHYSICAL: _____

PSYCHOLOGICAL ASSESMENT: \$65.00

POLYGRAPH EXAMINATION: \$100.00

DRUG SCREEN: \$16.00

UNIFORMS AND EQUIPMENT: \$5,000.00

FUEL: (TO AND FROM ACADEMY, RICHMOND, KENTUCKY, 141 MILES)

18.8 GALLONS, TO AND FROM ACADEMY, ONCE PER WEEK

AVERAGE PRICE PER GALLON OF GAS @ \$3.60= APPROX. \$68.00 PER WEEK

23 WEEKS OF TRAINING ACADEMY= \$1556.64

WAGES: \$16.00/HOUR, 40 HOURS PER WEEK FOR 23 WEEKS: \$14,720.00

FICA/MC BENEFITS (EMPLOYER PORTION): \$1,126.08

HEALTH INSURANCE: \$5,604.60

CERS (COUNTY EMPLOYEES RETIREMENT SYSTEM)

EMPLOYER PORTION 49.59% GROSS WAGES= \$7299.65

TOTAL EXPENSES FOR TRAINING: \$35,487.97



Grayson County Sheriff's Office

44 Public Square • Leitchfield, KY 42754

Phone: 270-259-3024 • Fax: 270-259-3364

"Protect and Serve"

NORMAN CHAFFINS
Grayson County Sheriff

GRAYSON COUNTY SHERIFF'S OFFICE

SUPPLEMENTAL CONTRACT OF EMPLOYMENT

This AGREEMENT made and entered into this the _____ day of _____, 2022 by and between the Grayson County Sheriff, Norman Chaffins, party of the first part, and Timothy Jackson, party of the second.

WHEREAS, the first and second parties recognize this contract as a condition of employment and the parties of their own free will wish to enter this contract and,

WHEREAS, it is necessary to train, and provide salary and other benefits to the second party, including basic training at Department of Criminal Justice Training Center (DOCJT) at Eastern Kentucky University and on the job field training at the Grayson County Sheriff's Office, for a total training period not to exceed twenty three(23) weeks and,

WHEREAS, the parties acknowledge that said training, payment of salary and other benefits will be for a period of time, during which second party is not performing regular duties as a Grayson County Sheriff Deputy.

NOW THEREFORE, the parties enter the following agreement:

1. The first party shall train, and provide salary and other benefits to second party to provide the elements necessary for a second party to qualify as a Grayson County Sheriff's Office Deputy Sheriff at a cost of \$35,487.97, the cost to the Grayson County Sheriff's Office for salary and retirement benefits during the period of approximately twenty three(23) weeks.
2. First Party shall provide necessary expenditures for the training, equipment, and salary to second party.
3. Second Party agrees to receive and successfully complete said training and to become a Grayson County Deputy Sheriff.
4. Second party shall continue to work for the First Party as a Grayson County Deputy Sheriff with duties assigned to him by First Party for a period of three (3) years after training is complete.
5. Second party shall have the option of paying for above sum of \$35,487.97 in cash within ninety (90) days of successful completion of the training course, should the second party terminate his employment with the Grayson County Sheriff's Office following the said ninety days grace period. Provided that the second party continues his employment with the Grayson County Sheriff the amount listed above shall be reduced by twenty-five percent for every year of employment hereafter until above said is reduced to \$0.00 at which time the indebtedness shall be terminated and this contract shall be null and void.
6. The parties hereto acknowledge that they have read this contract, fully understand the same; recognize that it is a condition of employment as a Grayson County Sheriff Deputy and agree that they will be governed by the terms thereof.



"Protect and Serve"

Grayson County Sheriff's Office

44 Public Square • Leitchfield, KY 42754

Phone: 270-259-3024 • Fax: 270-259-3364

NORMAN CHAFFINS
Grayson County Sheriff

GRAYSON COUNTY SHERIFF'S OFFICE

BY: Sherriff Norman Chaffins 8/10/22
FIRST PARTY

WITNESSED BY:

Sara Heather Brasley for the First Party this 12 day of
August, 2022.

OFFICER'S NAME

BY: Tamara D. Jones
SECOND PARTY

WITNESSED BY:

Margie Vertrees for the Second Party this 12 day of
August, 2022.



KENTUCKY
COURT OF JUSTICE

Summary Report

Printed By: Jason Luedke

**** NOT AN OFFICIAL COURT RECORD ****

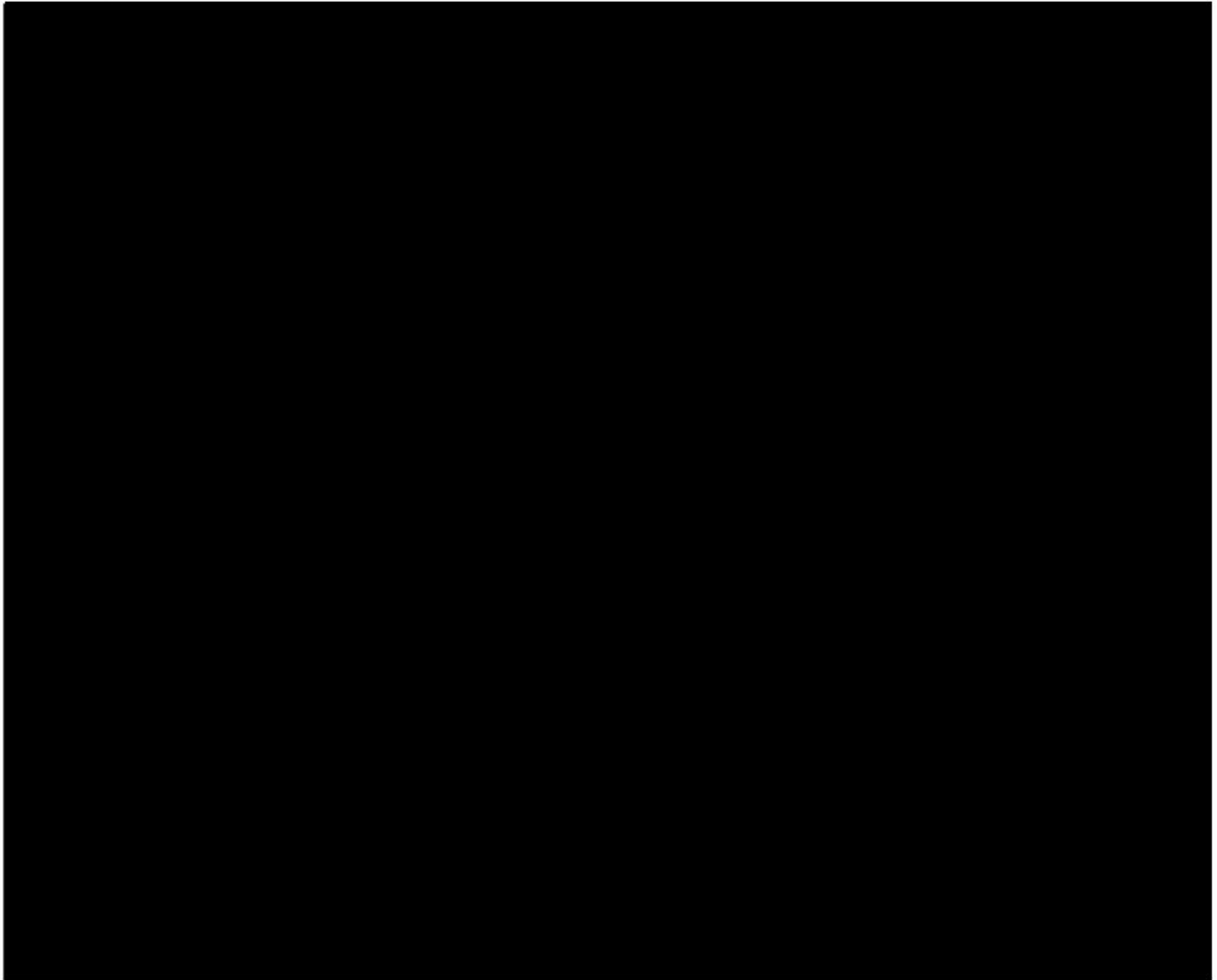




KENTUCKY
COURT OF JUSTICE

Summary Report

Printed By: Jason Luedke

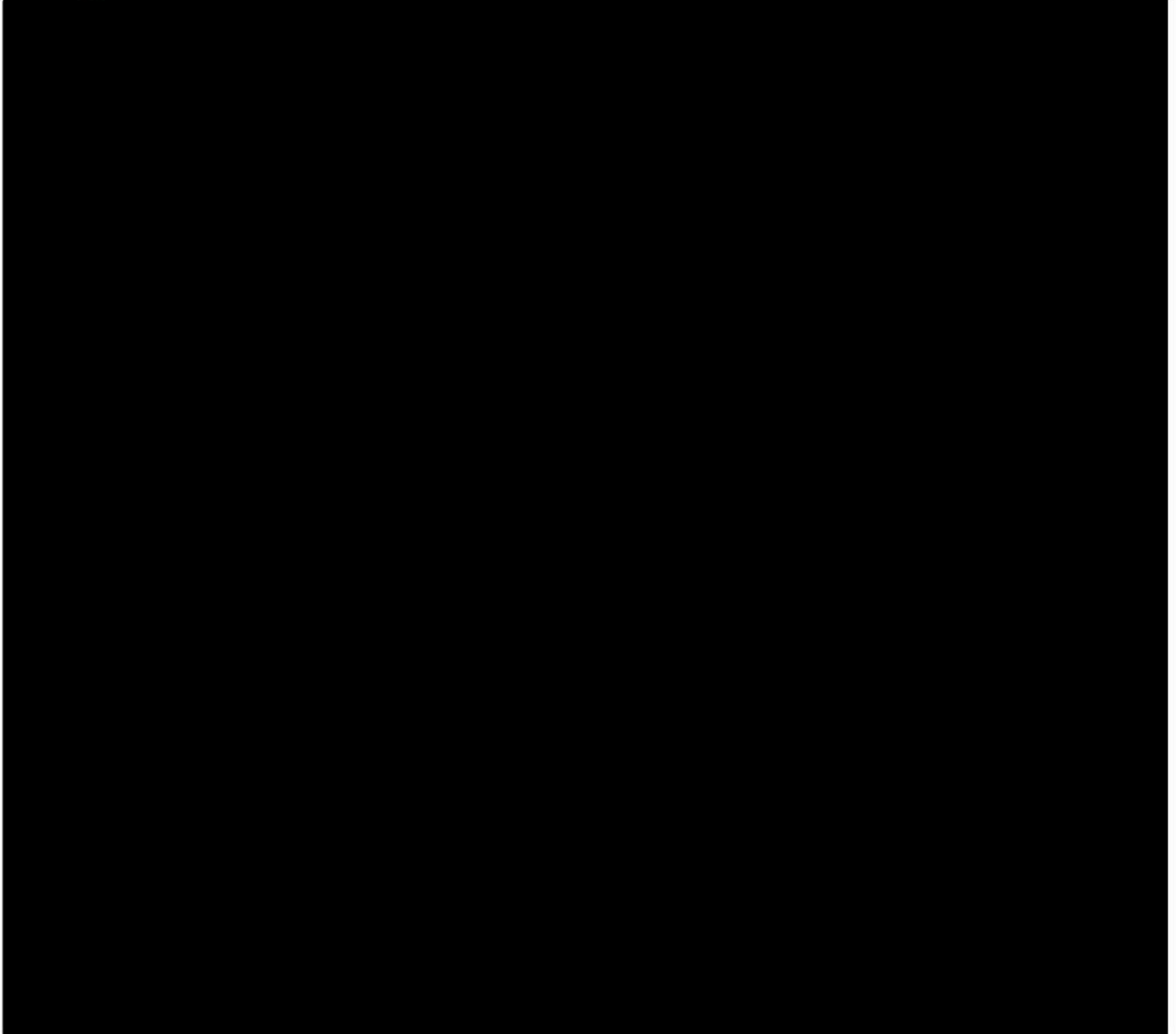




KENTUCKY
COURT OF JUSTICE

Summary Report

Printed By: Jason Luedke

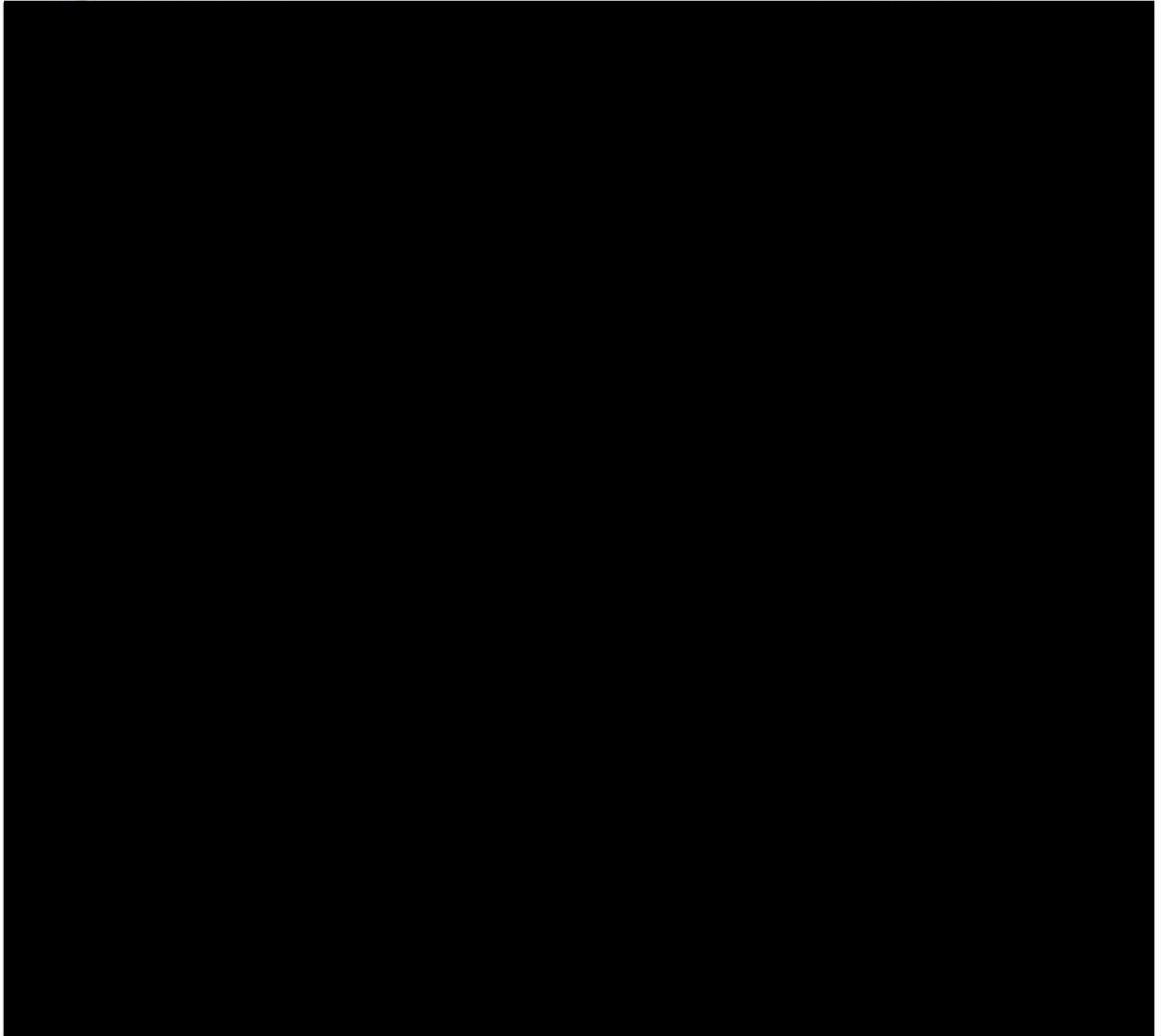


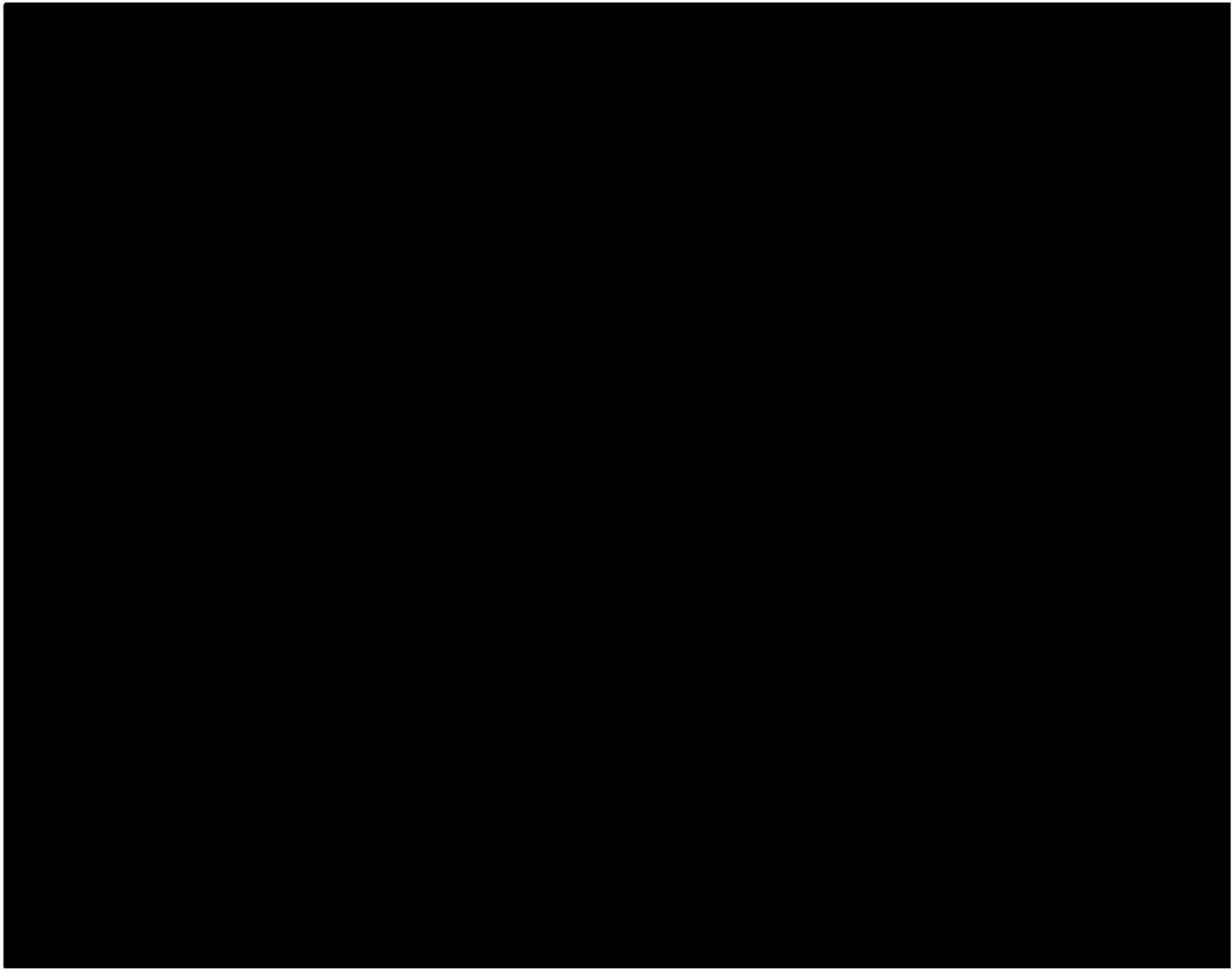


KENTUCKY
COURT OF JUSTICE

Summary Report

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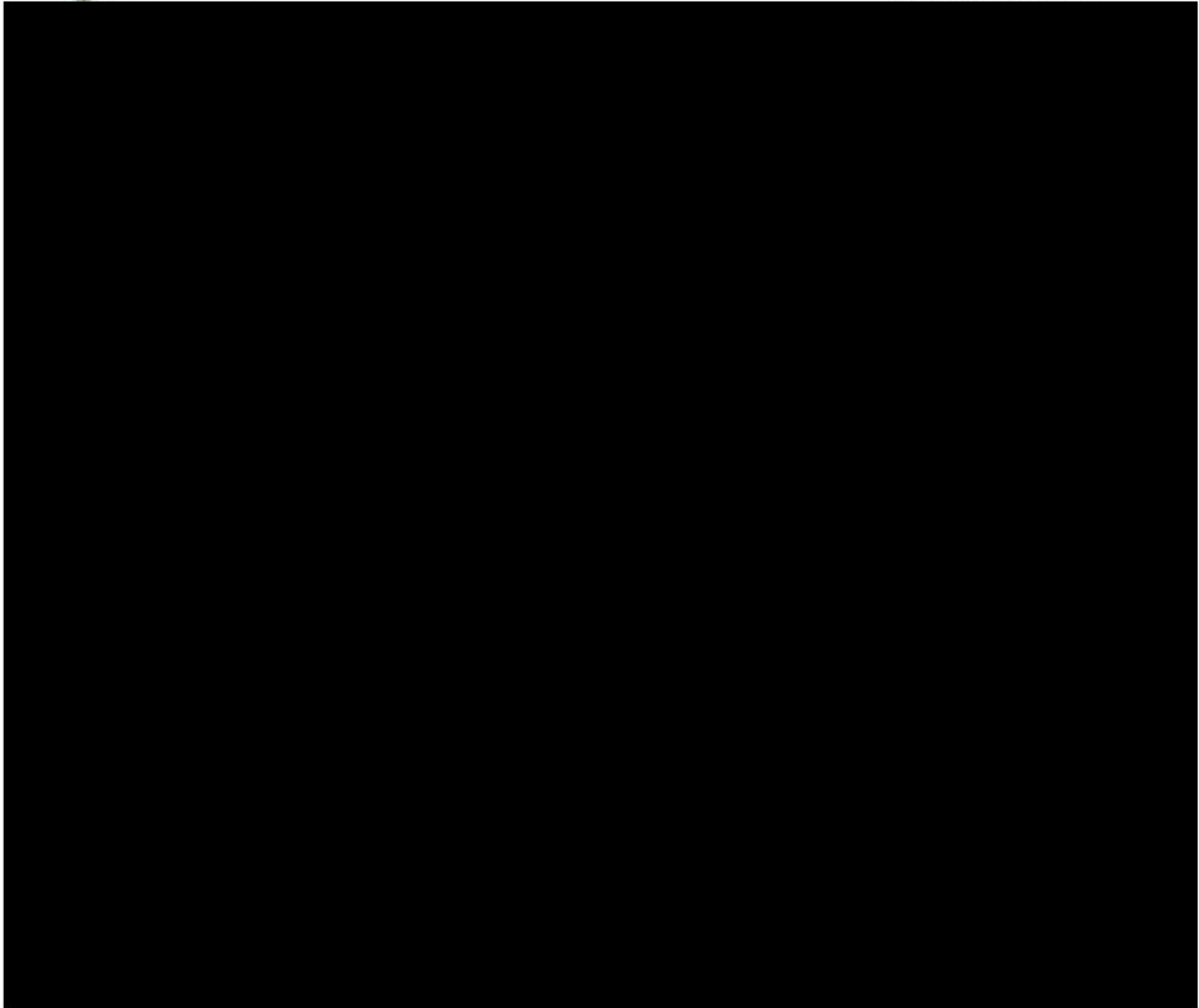


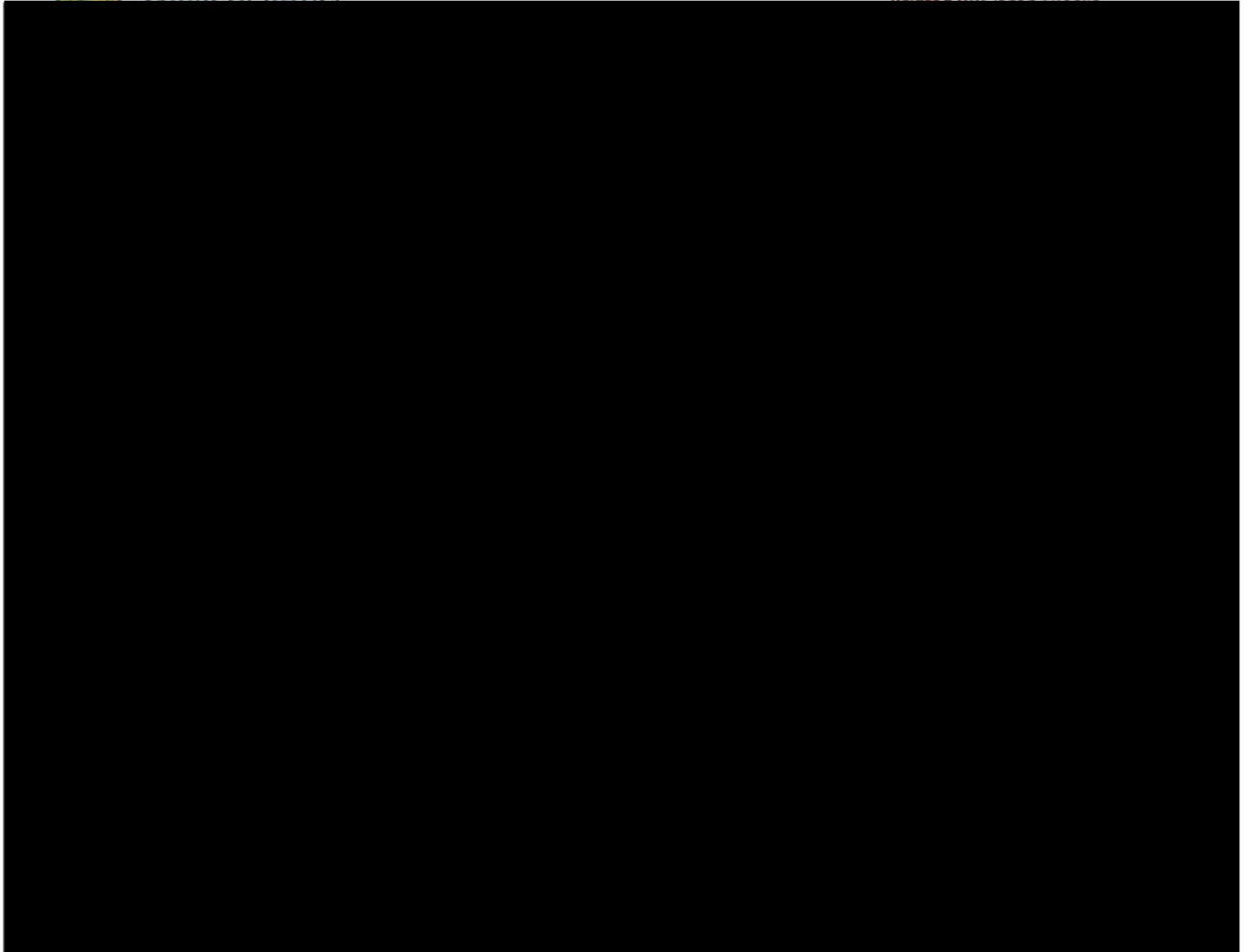


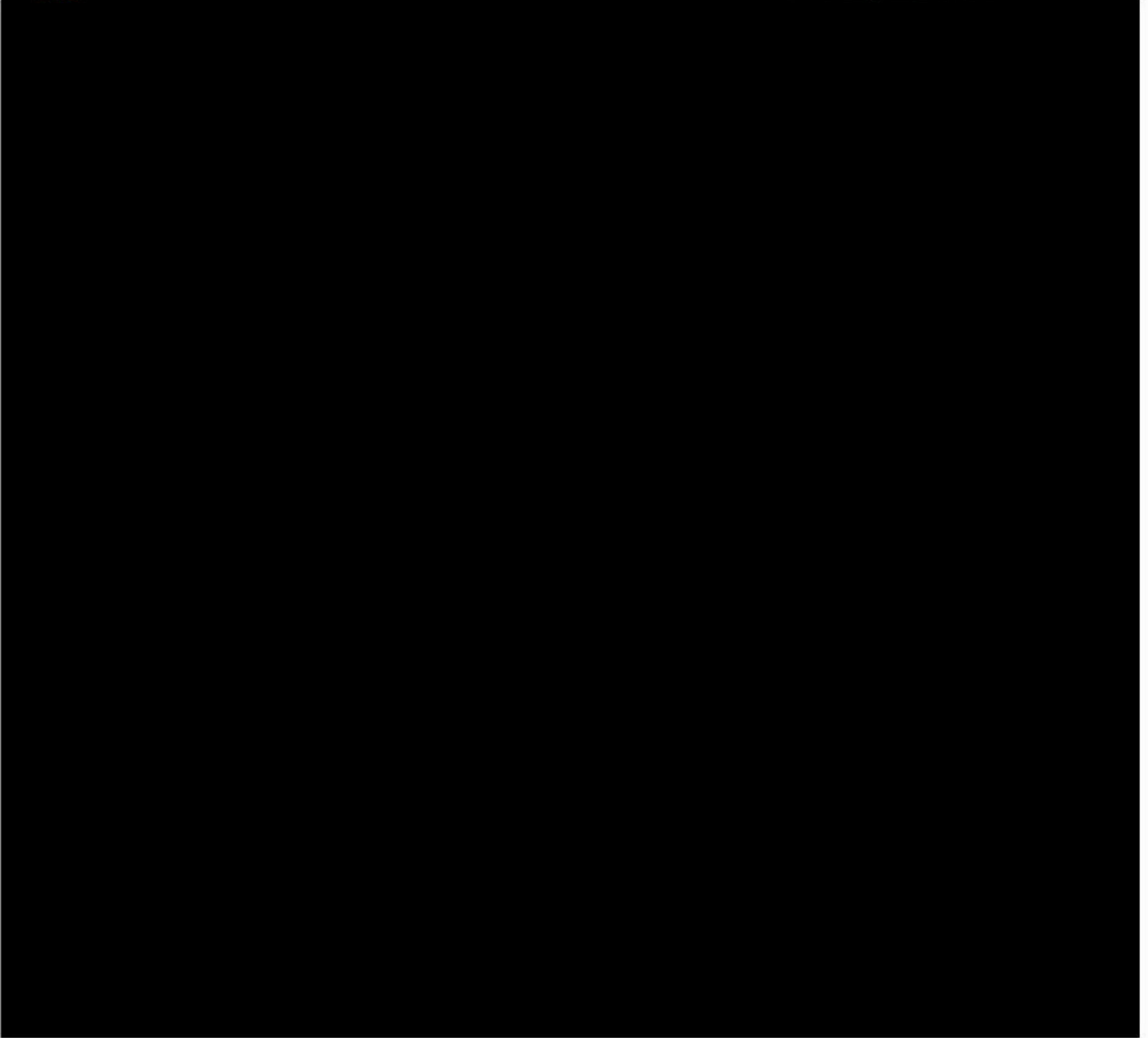
KENTUCKY
COURT OF JUSTICE

Summary Report

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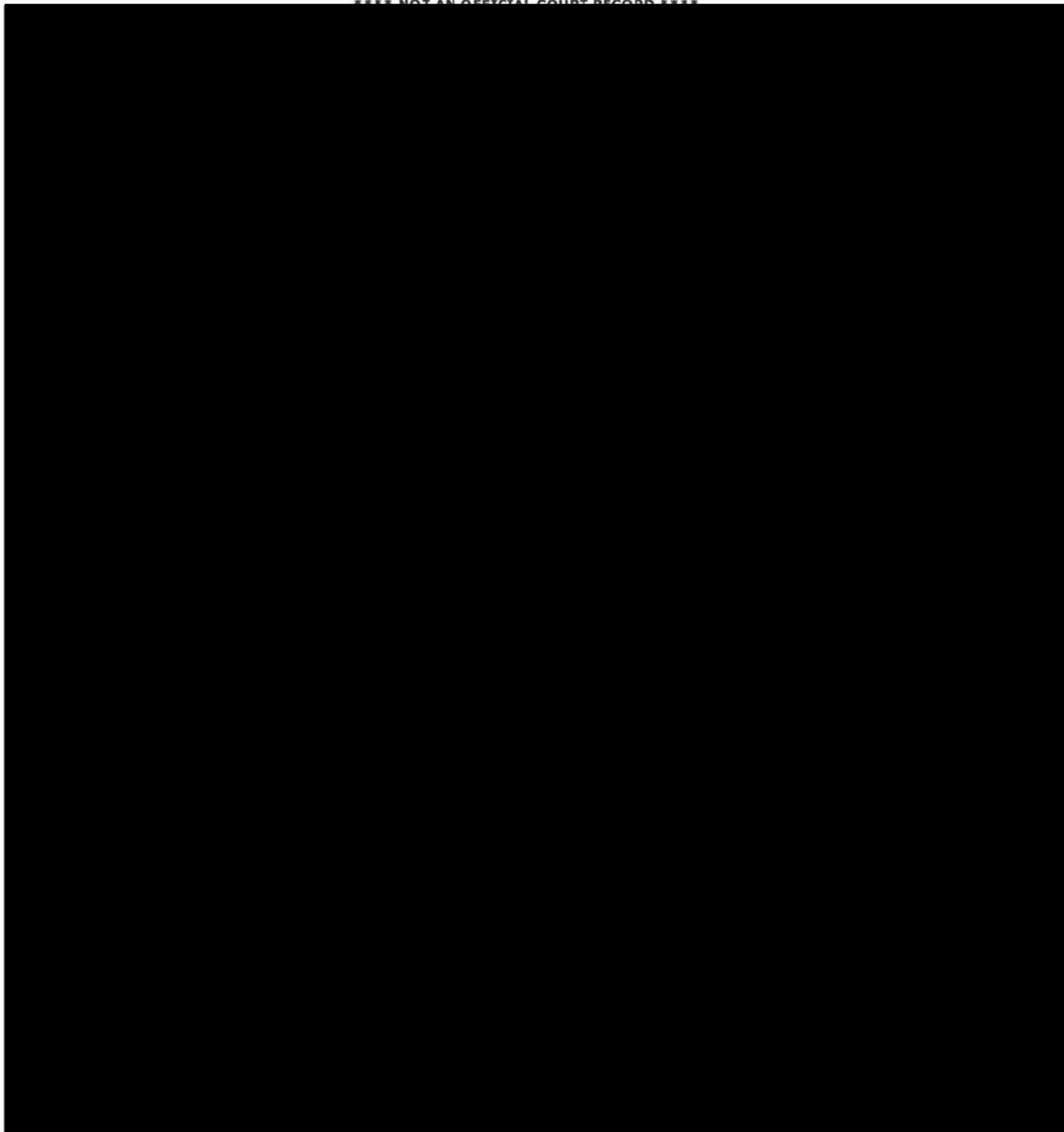


KENTUCKY
COURT OF JUSTICE

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*** NOT AN OFFICIAL COURT RECORD ***





**KENTUCKY LAW ENFORCEMENT COUNCIL
PEACE OFFICER PROFESSIONAL STANDARDS**

BACKGROUND INVESTIGATION

FORM H-1

It is the determination of the Kentucky Law Enforcement Council that the information in this document is necessary in order to fully and adequately evaluate applicants for peace officer positions. This investigation is required to determine suitability for the position of a peace officer.

Grayson County Sheriff's Office
Agency

Timmy William Jackson
Name of Applicant

NOTE: This form is designed for use of the investigator conducting the background investigation only. This document is never to be used as an application or in any way filled out by the applicant.

BACKGROUND INVESTIGATION

APPLICANT'S NAME: Timmy William Jackson

ADDRESS: [REDACTED]

Horse Branch
City

KY
State

42349
Zip

PHONE NUMBER: [REDACTED]

DATE OF BIRTH: [REDACTED] **AGE** 45

HEIGHT: 6' 01"

WEIGHT: 225 LBS

RACE: WHITE

SEX MALE

POSITION: DEPUTY (SWORN - FULL TIME)

INVESTIGATOR: SGT. JASON T. LUEDKE

DATE OF REPORT: 04/18/2022

BACKGROUND INVESTIGATION

INSTRUCTIONS: Legibly fill out this form **completely** and **accurately**. If you need extra space, add additional pages and identify the information by item number.

NOTE: All statements must be verified, and certified copies made available of all criminal charges and driving violations. All attachments to this form are mandatory additions.

1. Obtain from applicant a signed and dated authorization and release form to obtain information and an authorization to release military records.
2. Following is a list of documents that should be collected during this investigation:
 - Computerized Criminal history through NCIC check and domestic violence protective order through NCIC-LINK
 - Certified true copies of warrants for arrest, criminal summonses or any other criminal charges with dispositions as well as any and all traffic offences
 - Driver's History check (in and out-of-state if applicable) (Ask to see Driver's License)
 - Submission of Applicant Fingerprint FBI Cards (2 cards per set)
 - Copy of Birth Certificate and/or Certificate of Naturalization
 - Copy of High School Diploma or certified copy of transcript, GED Equivalency, and College Transcript if applicable
 - Military discharge papers if applicable
 - Copy of Social Security card
 - Credit Report
 - Photograph

INTERVIEW WITH APPLICANT

Conduct a personal interview with applicant and review the optional completed copy of the On-Line Personal History Questionnaire if utilized; to discuss any discrepancies; and, to obtain from the applicant the required documentation from listing on page 3.

Date of this Interview: **04/12/2022** Investigator's Initial: **JTL**



Summary of Findings: **See Background Investigation File.**

CRIMINAL OFFENSE RECORD AND DOMESTIC VIOLENCE ORDERS

*****Be sure to include certified true copies of any findings*****

1. Conduct a Criminal History and protective order check utilizing computerized histories from the system to obtain any records from State, local and National files.

Date Completed: **02/05/2022** Investigator's Initials: **JTL** 

Summary of Findings:

At my request Dispatcher Mandy Decker with Grayson County Dispatch ran a Criminal History check. Zero hits found with Kentucky Criminal History Files. No identifiable record in the NCIC Interstate Identification Index.

2. Conduct a search through the computerized files or through personal contact with individual court clerks, to obtain local charges, orders, and dispositions. Be sure to include in the search any counties where applicant resided, attended school, worked, or served in the military. **Again, be sure to obtain certified true copies of all warrants for arrest, criminal summonses, protective orders, and dispositions.**

Date Completed: **02/06/2022** Investigator's Initials: **JTL** 

Summary of Findings:

See Background Investigation File.

3. Obtain two FBI fingerprint applicant cards with ORI imprinted, properly completed, to be mailed to KSP for processing on the State and National levels.

Date Submitted: **03/01/2022** Investigator's Initials: **JTL** 

Summary of Findings:

Timmy Jackson submitted his fingerprints electronically via Kentucky's Criminal History Information Request Portal (KCHIRP). On March 1, 2022, result we received was "No Record Found".

4. Obtain a computerized driver's history check, being sure to conduct an out-of-state check if applicable.

Date Submitted: **02/06/2022** Investigator's Initials: **JTL**



Summary of Findings:

See Background Investigation File.

5. Conduct a check of military disciplinary actions or offences, which may have occurred while applicant was in the armed forces and be sure to document such offenses.

Date Submitted: **02/06/2022** Investigator's Initials: **JTL**



Summary of Findings:

Not Applicable. Timmy Jackson did not service in the armed forces.

CREDIT REPORT

Obtain a credit check through the local credit bureau and determine the applicant's suitability for financial responsibility.

Date Submitted: **03/03/2022** Investigator's Initials: **JTL**



Summary of Findings:

Applicant has a credit score between 626 and 644 (Fair). A review of the Credit Report indicates that the applicant and his spouse are living within their means. The lower credit score can be attributed to filing for Chapter 7 Bankruptcy in 2017.

PERSONAL AND FAMILY INFORMATION

****See Attachment II** -Questions in Attachment II (QUESTIONS FOR SPOUSE/FAMILY MEMBERS) shall be used for family members.

1. Name and occupation of spouse:

Amanda Dawn Jackson
Occupation: Registered Nurse

2. Names, ages and addresses of all dependents:

Date Submitted: **04/04/2022** Investigator's Initials: **JTL** 

Summary of Findings:

See Background Investigation File.

EMPLOYMENT

***See Attachment III - Questions in Attachment III (EMPLOYMENT HISTORY CHECK) shall be completed.**

1. Verify employment history and obtain contact numbers. Be aware of any unaccountable gaps of time and obtain explanation of such gaps in employment from applicant.

Date Submitted: **04/04/2022** Investigator's Initials: **JTL** 

Summary of Findings:

See Background Investigation File.

1. **Use Attachment III (EMPLOYMENT HISTORY CHECK)** to conduct a history check for each employment, past and present.

Date Submitted: **04/04/2022** Investigator's Initials: **JTL** 

Summary of Findings:

See Background Investigation File.

REFERENCES

1. Using the attached "Questions for References," interview all references supplied by applicant and any references developed by investigator.

Date Submitted: **04/04/2022** Investigator's Initials: **JTL** 

Summary of Findings:

See Background Investigation File.

2. Check Military references, if applicable.

Date Submitted: **04/04/2022** Investigator's Initials: **JTL** 

Summary of Findings:

Not Applicable. Timmy Jackson did not service in the armed forces.

As a suggestion, contact neighbors, landlords, school friends, and any Basic Law Enforcement Training Instructors and/or School Director, if applicable.

Date Submitted: **04/04/2022** Investigator's Initials: **JTL** 

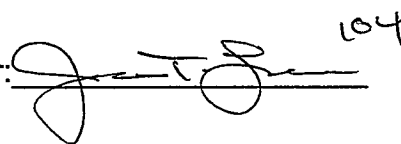
Summary of Findings:

Not Completed.

Please include Investigator's comments regarding this applicant's suitability to be a peace officer and note any additional observations that warrant reporting, such as: appearance; attitude; interest in criminal justice; conduct during interview; and any other pertinent information.

Print Investigator's Name: **Jason T. Luedke**

Signature of Investigator:

 104

Date Completed: **04/18/2022**

Attachment I

APPLICANT INTERVIEW QUESTIONS

- Are you a U.S. Citizen? If not, naturalization papers required.

Yes.

- Are you at least 21 years of age?

Yes.

- Do you have a high school diploma or GED? (Name of school and date received.)

GED

- Have you attended any other educational or learning institutions? Names and dates:

Union College
310 College Street
Barbourville, KY 40906

- Did you obtain an Associate, Bachelor, Masters or Doctorate Degree from any of these institutions?

No.

- What was the field of study that your degree was obtained in?

No Degree obtained. Field of study – Criminal Justice.

- Do you have a valid driver's license? (What state and operator number?)

Yes. Kentucky [REDACTED]

- In what other states have you been licensed to operate a vehicle in the past? (License number(s) and State(s))

No other states.

- Has your driver's license ever been suspended or revoked? If so, when and why?

Driver's license has not been suspended or revoked.

APPLICANT INTERVIEW QUESTIONS

- Have you ever been arrested for DUI?

No.

- How many tickets have you received in your driving career?

(7)

- Starting with the most recent ticket, give the year, location, violation and disposition. This should include any tickets that were dismissed.

2010 - Ohio County, KY – Speeding 10 mph over limit – Prepaid.

2002 - Ohio County, KY – Speeding 10 mph over limit and No Registration Plates – Dismissed.

2001 – Knox County, KY – Speeding 15 mph over limit – Dismissed.

1994 – Knox County, KY – Disregarding Stop Sign and No Operators License – Guilty.

1994 – Knox County, KY – No Insurance and No Licensed Operator with Person Holding Permit – Guilty.

1993 – Knox County, KY – No Insurance and No Operators License – Guilty.

1993 – Knox County, KY – Failure to Register Transfer of Motor Vehicle, No Insurance, No Registration Plates and No Operators License – Guilty.

- What are your personal strengths?

Selfless, teamwork, leader and kindness.

- What are your personal weaknesses?

Hard on myself. I am my biggest critic.

- What do you consider to be good traits for a police officer?

Communicated well, integrity, good negotiation skills, good listener and detail oriented.

APPLICANT INTERVIEW QUESTIONS

- Which of these traits do you consider yourself to have?

All of them.

- Why do you want to become an officer?

Personal convictions and advocate for abused children and women. To service others and my community.

- Have you ever applied for employment with this department in the past?When?

No.

- Are you applying or have you applied to other law enforcement agencies?Who, when, and why?

Kentucky State Police in 2019 and 2020. I believed it was my path and I like that they have high standards.

- Do you know any law enforcement, corrections, or other criminal justiceofficers? Who and what department?

My son, Jordan Jackson, works with the Kentucky Department of Corrections. I also know Jerry Critchlow with the Ohio County Sheriff's Office and James Vincent with the Cave City Police Department.

- Do you have any relatives employed by this agency?

No.

- How do you feel about making a career in this field?

Honored.

- How did you learn about our department?

Referred by Commander of KSP Recruitment, Sgt. Michael Muriel.

- What are some of your hobbies?

Fishing, gardening and church related activities.

- How do you spend your free time?

With family or church family or relaxing at home.

APPLICANT INTERVIEW QUESTIONS

- Do you speak a foreign language and to what proficiency?

No.

- Who have you been previously been employed by and when?

Champion Ford (2001 – 2019), Husk Signs (2019 – 2022) and Union College (1997 – 1999)

- Have you ever been terminated or asked to resign from any employment?

No.

- Have you committed an illegal act in the last five years, and if so, what?

No.

- Describe any criminal involvement that you may have had in the past.

Shoplifted as a juvenile.

- Have you been involved in any acts of moral turpitude that would raise questions or impair your performance of this job?

No.

- Have you committed an illegal act since turning the age of 16? This is to include taking pen/pencils from an employer; taking change from a drawer at work for a drink; money out of cash register; items for a scavenger hunt; shoplifting to any degree.

Few office supplies (pens and notepads).

- Have you ever been arrested, detained, or charged with a crime, even if the charges against you have been dismissed?

Summoned to court in Knox County in 2010 for a family dispute. The case was dismissed with prejudice after the complainant refused to show up to court. Removed from my record at the advice of KSP and was told to leave it off future applications.

- How many times have you stood by and observed someone else take part in criminal activity?

None to my knowledge.

APPLICANT INTERVIEW QUESTIONS

- Have you ever been issued a citation for a crime; ie, alcohol intoxication, assault, trespass, etc.?

Speeding tickets.

- Have you ever been issued a criminal summons to appear in court?

Yes, as previously mentioned. 2010 in Knox County, KY.

- Describe any involvement or instance when you have been sued in civil or any other court.

I believe I had a Civil Summons for a credit card that did not get satisfied. I paid it the same day of the summons and it was dismissed.

- Have you ever been convicted of a crime?

No.

- Have you ever been convicted of any type of crime arising from Domestic Violence?

No.

- Have you ever had any type of Domestic Violence Restraining Order issued against you?

No.

- Have you ever been arrested or convicted for a felony?

No.

- Have you ever been involved in any incident or conduct which might expose you to blackmail?

No.

- Have you ever sued anyone in civil court?

My juvenile son did have a personal injury lawsuit against an insurance company. As his guardian I was involved, and it was settled out of court.

APPLICANT INTERVIEW QUESTIONS

- Do you have any outstanding civil judgements against you?

No.

- Do you have relatives who have criminal convictions? For what?

Not that I'm aware of.

- Are you presently using any type of illegal drugs?

No.

- Explain your knowledge or involvement regarding illegal drugs.

None to discuss.

- Have you ever possessed or sold any amount of illegal drugs? When?

No.

- Have you ever used any of the following drugs?

- Marijuana

- ~~○ Cocaine~~

- ~~○ Phencyclidine~~

- ~~○ Benzodiazepines~~

- ~~○ Methadone~~

- ~~○ Amphetamines~~

- ~~○ Opiates~~

- ~~○ Barbituates~~

- ~~○ Proxpoxyphene~~

- ~~○ Methaqualone~~

I've used Marijuana in 1994. I've been prescribed some pain medications.

- Have you ever tasted or sniffed any of these drugs?

No.

- Within the past year, have you been in the presence of anyone possessing drugs illegally? Explain.

No.

APPLICANT INTERVIEW QUESTIONS

- Describe any social functions that you may have attended that illegal drugs were present.

None to my knowledge.

- When was the last time you were in the presence of these drugs?

1994.

- Have you ever exchanged or traded even a marijuana cigarette for beer, sandwich, drink or other material item?

No.

- How often do you consume alcohol?

Not at all.

- Estimate the number of times that you may have operated a vehicle after consuming an alcoholic beverage?

Never

- Have you ever used prescription drugs other than under the supervision of or as prescribed by a physician?

No.

- Are you now or have you ever been a member of any group that practices discrimination against any race, sex, religion, or that advocated the overthrow of the government?

No.

- Are you able and willing to work rotating shifts?

Yes.

- Are you able and willing to wear a uniform?

Yes.

APPLICANT INTERVIEW QUESTIONS

- Are you able and willing to meet this department's grooming standards?

Yes.

- Do you object to carrying a firearm?

No.

- On occasion you may be required to travel out of town for additional training. Would you be able and willing?

Yes.

- Would you have any reservation in regard to working an assignment with someone of the opposite sex?

No.

- Explain your feelings toward the use of deadly force.

I would follow policy and my training.

- Are you willing to use deadly force, if necessary, to protect your life and that of another?

Yes.

- Have you ever used a weapon against anyone or caused injury to another person?

No.

- Are you able and willing to render emergency aid to trauma victims?

Yes.

- Are you able and willing to identify dead persons or witness autopsies?

Yes.

- How do you feel about enforcing a law with which you do not agree?

I will always uphold the laws I swear to enforce regardless of personal opinion.

APPLICANT INTERVIEW QUESTIONS

- Would you have a problem arresting a friend?

No.

- Are you able and willing to perform the essential job functions of the position for which you have applied?

Yes.

- With proper training and supervision, do you believe that you can perform ALL of the essential job functions of a peace officer, unassisted and without delay?

Yes.

- Are you an honest person?

Yes.

- Are you reliable?

Yes.

- Are you able to manage your personal finances?

Yes.

- Explain your ability to honor your debts.

My wife and I both work, we are financially held accountable as Christians and by our savior and we live modestly.

- Explain the status of delinquent accounts.

None.

- Have you ever filed for bankruptcy? Year, amount, court in which filed, and indicated whether Chapter 7, 11 or 13.

Yes. In 2017 I filed for Chapter 7 Bankruptcy due to my wife's medical bills. She had a brain tumor. I do not recall the amount but wish we had not done it.

APPLICANT INTERVIEW QUESTIONS

- Have you ever had a vehicle, or any other object repossessed?

No.

- Do you own or rent your current residence?

Own.

- What county do you live in?

Ohio County.

- Do you pay personal property tax to that county?

Yes.

- Are you good at communicating with all kinds of people?

Yes.

- Are you able to control your anger when insulted or threatened?

Yes.

- Why should this department hire you?

Because my beliefs align with theirs and my life experiences bring value to the department.

- Explain your personal work ethic?

I strive to learn and bring others along with my own growth.

- Are you able to function normally when placed under temporary or prolonged stress?

Yes.

APPLICANT INTERVIEW QUESTIONS

- What experience have you had with stressful situations? How did you resolve these?

I've managed dozens of employees and have been responsible for millions of dollars (including cash) over 12 years. I excelled in that position. I've also raised 5 kids and been married for 21 years. I have grown as a person with the stresses of life.

- Describe your ability to work under pressure.

Calmly and compassionate.

- Describe any past experience you may have had as a member of a team.

Required to lead from the front and take over leadership.

- Describe any accomplishments that you believe you are solely responsible for.

I believe I only have one accomplishment I'm solely responsible for and that's my faith. Everyone else has had a hand in my accomplishments.

- What accomplishments in your life are you most proud of?

Being willing to admit to my mistakes and set an example to my kids that anyone can change and learn from their mistakes and shortcomings and grow from it. My most proud accomplishment is being an example of a Godly husband and father.

- Give an example of an event in your life that demonstrates your integrity.

Being honest with my wife and admitting to having an affair and asking for forgiveness.

- What are your goals in life?

Serve God, my community and be an example to my family and kids.

- Do you consider yourself to be honest and reliable?

Yes.

- How do other people perceive you?

Humble, kind and selfless.

APPLICANT INTERVIEW QUESTIONS

- What does this department have to offer you?

Family and a positive environment to learn and grow.

- Where do you see yourself, career wise, in five years? Ten years?

With this department and advanced in leadership roles.

- Have you ever been disciplined, asked to resign, been terminated, or released due to any criminal or personal misconduct?

No.

- Why do you feel you are qualified for this position?

My character, honesty and my life experiences working with people and the public.

- What is your motivation or seeking a career in law enforcement?

An ordained personal experience with my God.

- What could change your mind in pursuing this career?

Nothing.

MILITARY SERVICE

- Have you ever been a member of the armed services?

No.

- If yes, when?

Not Applicable.

- Was your last discharge honorable?

Date of separation? N/A

Not Applicable.

- Are you eligible to re-enlist?

Not Applicable.

- Explain any negative entries that may have been placed into your personnel file even though they may have been removed.

Not Applicable.

- Were you disciplined to any degree: Court Martialed, reprimanded (including Article 15), etc.

Not Applicable.

- Last rank obtained?

Not Applicable.

- Were you ever stationed outside the United States?

Not Applicable.

- Describe any arrests or convictions under UCMJ?

Not Applicable.

- Were you ever questioned or charged in regard to any criminal activity while a member of the armed services? Even if the charge was dismissed or not prosecuted?

Not Applicable.

Attachment II

QUESTIONS FOR SPOUSE/FAMILY MEMBERS

- Are you familiar with the hours the applicant will be required to work If accepted?

Yes.

- What are your feelings toward the danger involved in police duty?

He will be trained to handle these types of situations, so I am comfortable with him working in law enforcement.

- How does the applicant handle pressure situations?

He stays calm in high pressure situations.

- Is the applicant a good financial manager?

Yes.

- Describe the applicant's level of responsibility.

He is extremely responsible. He has ran multimillion dollar businesses and has ran our household (with 5 children) with ease.

- Describe the applicant's ability to make decisions?

He always confidently and carefully considers all options before making a decision. He is fair and consistent.

- What are the applicant's strengths and weaknesses?

Strengths: loyalty, commitment and integrity. His biggest weakness is he is his own biggest critic

Attachment III

EMPLOYMENT HISTORY CHECK

See Background Investigation File.



Continuing Education Course Student Roster

Course Name:	TECC/LEO			Instructor Name:	Jack Jones CCMT-P		
Location:	Grayson Co						
Date:	3-13-23	Start Time:	0800	End Time:	1700	Total Hours:	8 hrs
Course Description or Objectives: bleeding control, shock, rapid assessment, MARCH, Evacuation Tactics, Recovery position, occlusive Dressing, Pneu N/A							

Student Name (Print)	KEMSIS ID#	Student Signature	Affiliated Service
Clay Boone		<i>Clay Boone</i>	GCSO
Tim Jackson		<i>Tim Jackson</i>	GCSO
Ronald Nelson		<i>Ronald Nelson</i>	GCSO
Wally Ritter		<i>Wally Ritter</i>	GCSO
Michael Cast		<i>Michael Cast</i>	GCSO
Justin Colkerel		<i>Justin Colkerel</i>	GCSO
Jordan Jones		<i>Jordan Jones</i>	GCSO
Erik Franklin		<i>Erik Franklin</i>	GCSO
Sean Fentress		<i>Sean Fentress</i>	GCSO
Chance Anthony		<i>Chance Anthony</i>	GCSO
Caleb Owens		<i>Caleb Owens</i>	GCSO
Allen Kewen		<i>Allen Kewen</i>	GCSO / LEITCH FIELD FIRE
Dennis Poter		<i>Dennis Poter</i>	GCSO
Shane Beatty	1115324	<i>Shane Beatty</i>	GCEMS/LFD/Butler Co EMS
Norman Chaffin		<i>Norman Chaffin</i>	GCSO

This form is optional and is intended for instructor use as an attendance record.
Please mark out blank lines at the conclusion of the course.

PAGE ____ of ____

Instructor Signature:

[Signature] #1647489
Level 3

Norman Chaffins

Sheriff of Grayson County

Receipt of Payment

No 18806

Received from:

Edmonson Co F.C

☐ Cash

☒ Check

	AS PAYMENT FOR	AMOUNT
	Auto Inspection	
	Court Papers	
	CCDW	
	☒ Miscellaneous Payout for Contract T. Jackson	29583.00
	Commissions	
	State Fee Claims	

Date:

10-13-23

Received By:

KV